



Village of Arlington Heights
Board of Fire and Police Commissioners
Commissions Room-33 S. Arlington Heights Rd., AH 60005
Annual Meeting
December 12, 2023
3:30 PM

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF MINUTES

- A. Minutes of November 28, 2023
- B. Minutes of November 30, 2023

IV. CLOSED SESSION

- A. 5 ILCS 120/2(c)(1): appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel.

V. OLD BUSINESS

VI. NEW BUSINESS

- A. Election of Chairperson

VII. PUBLIC COMMENT

VIII. ADJOURNMENT

Persons with disabilities requiring auxiliary aids or services, such as an American Sign Language interpreter or written materials in accessible formats, should contact Erin Mercado, at 33 S. Arlington Heights Road, Arlington Heights, Illinois 60005, emercado@vah.com or (847)368-5793.



**Board of Fire and Police Commissioners
12/12/2023**

Item: Minutes of November 28, 2023

Department: Human Resources

Minutes of November 28, 2023

ATTACHMENTS:

Description

Minutes of November 28, 2023

Type

Minutes

MINUTES OF THE OPEN MEETING OF THE FIRE & POLICE COMMISSION OF THE
VILLAGE OF ARLINGTON HEIGHTS HELD IN THE BUECHNER ROOM ON
NOVEMBER 28, 2023.

Chairperson Luis Ramirez-Alonso called the meeting to order at 3:30p.m. The purpose of this meeting is to interview Police Sgt candidates, review and approve the open and closed session minutes from August 7, 2023, and discussion of a specific employees' employment request under 5ILCS120/2(c) (1).

Roll call of members: Luis Ramirez-Alonso, Chairperson
Lynn Szabo, Commissioner

Also present were: Kelly Livingston, Director of Human Resources
Liz Mak, Assistant Director of Human Resources

Citizens to be heard: No one in attendance

Commissioner Luis Ramirez-Alonso moved to review and approve the Open Session minutes of August 7, 2023.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Ramirez-Alonso , Szabo Nays: None Absent: Walsh

At 3:34p.m. Commissioner Luis Ramirez-Alonso moved to go into Closed Session per 5ILCS120/2(c) (1): appointment, employment, compensation, discipline, performance or dismissal of specific employees or legal counsel.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Ramirez-Alonso , Szabo Nays: None Absent: Walsh

At 5:15p.m. Commissioner Luis Ramirez-Alonso moved to end Closed Session and go to Open Session.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Ramirez-Alonso , Szabo Nays: None Absent: Walsh

There being no further business to discuss, Commissioner Luis Ramirez-Alonso made a motion to adjourn Open Session at 5:16p.m.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Ramirez-Alonso , Szabo Nays: None Absent: Walsh



**Board of Fire and Police Commissioners
12/12/2023**

Item: Minutes of November 30, 2023

Department: Human Resources

Minutes of November 30, 2023

ATTACHMENTS:

Description

Minutes of November 30, 2023

Type

Minutes

MINUTES OF THE OPEN MEETING OF THE FIRE & POLICE COMMISSION OF THE
VILLAGE OF ARLINGTON HEIGHTS HELD IN THE BUECHNER ROOM ON
NOVEMBER 30, 2023.

Chairperson Luis Ramirez-Alonso called the meeting to order at 3:30p.m. The purpose of this meeting is to interview Police Sgt candidates.

Roll call of members: Luis Ramirez-Alonso, Chairperson
Lynn Szabo, Commissioner

Also present were: Kelly Livingston, Director of Human Resources
Liz Mak, Assistant Director of Human Resources

Citizens to be heard: No one in attendance

At 3:31p.m. Commissioner Luis Ramirez-Alonso moved to go into Closed Session per 5ILCS120/2(c) (1): appointment, employment, compensation, discipline, performance or dismissal of specific employees or legal counsel.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Ramirez-Alonso , Szabo Naves: None Absent: Walsh

At 5:20p.m. Commissioner Luis Ramirez-Alonso moved to end Closed Session and go to Open Session.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Ramirez-Alonso , Szabo Naves: None Absent: Walsh

There being no further business to discuss, Commissioner Luis Ramirez-Alonso made a motion to adjourn Open Session at 5:21p.m.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Ramirez-Alonso , Szabo Naves: None Absent: Walsh