



MINUTES

President and Board of Trustees
Village of Arlington Heights
Board Room

Arlington Heights Village Hall
33 S. Arlington Heights Road
Arlington Heights, IL 60005

December 5, 2022

7:30 PM

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL OF MEMBERS

President Hayes and the following Trustees responded to roll: LaBedz, Scaletta, Bertucci, Grasse, Tinaglia, Canty, Baldino, and Schwingbeck.

Also present were: Randy Recklaus, Charles Perkins, Tom Kuehne, Lance Harris, Hart Passman and Becky Hume.

IV. APPROVAL OF MINUTES

A. Committee of the Whole 11/21/2022 Approved

Trustee Nicolle Grasse moved to approve. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta, Schwingbeck, Tinaglia

B. Village Board 11/21/2022 Approved

Trustee Tom Schwingbeck moved to approve. Trustee Richard Baldino Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta, Schwingbeck, Tinaglia

V. APPROVAL OF ACCOUNTS PAYABLE

A. Warrant Register 11/30/2022

Approved

Trustee James Bertucci moved to approve in the amount of \$964,665.95.

Trustee John Scaletta Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta, Schwingbeck, Tinaglia

VI. RECOGNITIONS AND PRESENTATIONS

A. Swearing in of William Casper as Lieutenant

President Hayes administered the Oath of Office to Mr. Casper.

B. Swearing in of Les East, Jr. as Division Chief

President Hayes administered the Oath of Office to Mr. East.

C. Daily Herald Presents Village with 2022 Readers' Choice Awards

Karyn Kraske of the Daily Herald Media Group announced that Arlington Heights was the winner of the Best of the Best for Best Town and Best Downtown Atmosphere for 2022. President Hayes expressed his gratitude for the award and the employees who helped to make the Village what it is. He noted the creation of Arlington Alfresco and other aspects of the Village's special Downtown including the businesses, the Chamber of Commerce, the residents and the Planning Department.

VII. PUBLIC HEARINGS

Trustee John Scaletta moved to open the Public Hearing. Trustee Jim Tinaglia Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta, Schwingbeck, Tinaglia

A. Proposed 2023 Budget

Approved

Mr. Recklaus said this is the culmination of a long planning process. Staff

has tried to present a budget that reflects the organizational demands and formal/informal feedback from the Board. It includes ideas from residents, Boards, and Commissions. It is a balanced policy document which addresses the challenges and opportunities before the Village. The Budget reflects the strategic priorities of the Board and financial conservatism. This is the 4th year of no increase in the Village's share of the property tax levy. The Village portion will be the same as it was 5 years ago.

Martin Bauer said he agreed it is a balanced perspective of the Village's finances. He expressed concern about property taxes in light of the challenges coming forward in regards to the Arlington Park redevelopment. He said from 2001 to 2021 the cost of living increased 60%. Property taxes increased 91%. The Village portion is just one portion, but it has gone up more than any other portion. Over 20 years, it has gone from \$505 to \$1,446 on his bill, an increase of 186% or 3 times the rate of inflation. He noted the need to keep fiscally responsible.

President Hayes said the Board has demonstrated that it has been very fiscally responsible.

Trustee Bertucci commended Staff and the Board on the 0% levy increases over the last 4 years. Mr. Recklaus said the Village's portion of resident's tax bill is 12%. Our increases have never been more than some of the other taxing bodies. Trustee Bertucci said the schools typically have increases more than ours. He contested the idea that the Village portion increased at that rate over time.

Trustee Scaletta said it is important to note that for the 2006 and 2007 years there were state mandates increasing the police and fire pensions by 12% and 15% respectively. The Board also changed the fiscal year because taxes were levied in December for a March budget. It's one of the biggest accomplishments of this Board. We now set a budget and then levy the taxes.

Trustee Tinaglia said the largest part of the tax bill goes to the education of the children. The small sliver which represents the Village's tax runs everything that happens here including police, fire and public works.

Keith Moens recognized the Board and staff of bringing forth a 0% tax levy. The money saved by residents will most likely be spent locally. The increased tax revenues go back to support the business and provide sales tax revenue. It attracts businesses and residents to the Village because we have our financial health in order. Please do not jeopardize this status by giving our money to the loser Bears. If they want to build Bears town, let them do it with their own money. The surplus in the general fund could support another year of 0% tax increase next year.

Melissa Cayer said the December 6, 2021 tax levy of \$52 million is less than what you are asking for now. Mr. Kuehne said each year Cook County adds a 1% loss of cost onto the levy because we never receive 100% of our

tax revenue, we typically receive 98%.

Trustee LaBedz said the taxes fund police, fire, public works which all support the public. It's what makes the Village the Best of the Best. You can't talk about taxes in a vacuum, residents get a lot for their Village tax dollars. The streets are plowed along with many other services. Staff works very hard to keep spending down to what we need, versus what is wanted.

Trustee Canty said a budget document is not just financial, but shows the values of the community. Where we put our money says a lot about what we value as a Board. This document shows we support our police officers, firefighters, public works department, residents and infrastructure.

Trustee John Scaletta moved to close the Public Hearing. Trustee Tom Schwingbeck Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta, Schwingbeck, Tinaglia

VIII. CITIZENS TO BE HEARD

Trustee Tinaglia moved to take the Budget, Tax Levy and Tax Abatement Ordinances out of order. They were moved from Legal to this point in the Agenda. Trustee LaBedz seconded the motion.

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta, Schwingbeck, Tinaglia

The Motion: Passed

A. An Ordinance Providing for the Levy, Assessment and Collection of Taxes for the Year Beginning January 1, 2023, and Ending December 31, 2023, for the Village of Arlington Heights; 2022-064.

Trustee Bertucci moved to approve. Trustee Grasse Seconded the motion.

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta, Schwingbeck, Tinaglia

The Motion: Passed

B. An Ordinance Abating Taxes Levied for the Year 2022 Heretofore Levied to Pay Principal and Interest on the \$9,530,000 General Obligation Bonds, Series 2018, of the Village of Arlington Heights; 2022-065.

Trustee Baldino moved to approve. Trustee Schwingbeck seconded the motion.

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta, Schwingbeck, Tinaglia

The Motion: Passed

C. An Ordinance Adopting a Budget and Appropriations Ordinance and Amounts Set Forth Therein for the Year Commencing January 1, 2023 and Ending December 31, 2023; 2022-066.

Trustee Scaletta moved to approve. Trustee Canty seconded the motion.
Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta,
Schwingbeck, Tinaglia
The Motion: Passed

Citizens to be Heard

Terrance Sherwin said he attended the Community Meeting held by St. Viator regarding their proposed growth plan. At the meeting, the school identified updating the classrooms and learning spaces, improving the HVAC systems, providing tuition assistance and a long-term aspiration to construct a sports complex. The neighbors expressed concerns about the sports complex. No answers were provided by St. Viator regarding the potential noise, traffic and lighting issues. At a November Village meeting, a master plan was presented. A staff report was presented. Under public comment, the chair polled the audience and there were no favorable comments expressed for the sports complex. He asked who in the Village is responsible?

Mr. Recklaus said staff recommends a project to go through the Early Review process prior to submitting a formal application. An Early Review before the Board can be requested by the petitioner to see if it is worth their time. This informal review allows for the Board to give feedback to the petitioner. Based on the feedback, the petitioner can decide whether they want to proceed through the formal process. Early Review requires a request in writing from the applicant. Staff then looks at the calendar and places the item on an upcoming agenda. All agendas are published the Friday before the meeting. Notice is also given through social media.

Trustee Scaletta asked if someone requests an Early Review, are they required to post that hearing on the property. Mr. Recklaus said no. Right now, checking the website is the only option. No written notice is required. The Village is exploring different notification options for large projects. Staff and the Board are sensitive to the residents of the neighborhood. We want the residents to participate in the meetings. Trustee Scaletta said residents are concerned the Village is working with St. Viator, which is not true. This project has to go through the process the same way each project does. He asked staff to look at improving the notification process for Early Review. That being said, he has never seen a time where people are surprised that something is coming forward. Trustee Scaletta assured Mr. Sherwin that when the time comes, you will be fully aware there is a meeting.

Melissa Cayer asked if people sign up for the Village Newsletter are they auto assigned to the Sr. Center newsletter. Mr. Recklaus said no, the Sr.

Center Newsletter is not electronic, but a physical newsletter that goes out to subscribers only. They are not linked. Ms. Cayer listed items on the Foreign Fire Tax Board meeting's agenda on December 8th noting what is paid for through insurance monies.

IX. OLD BUSINESS

X. CONSENT AGENDA

CONSENT APPROVAL OF BIDS

Trustee Jim Tinaglia moved to approve. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta, Schwingbeck, Tinaglia

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| A. | Parkway Tree Trimming - Contract Extension 2023 | Approved |
| B. | Elevator Modernization Project – North Parking Garage | Approved |
| C. | Commercial Water Meters - Purchase | Approved |
| D. | Water Main Replacement Project - Final Balancing Change Order | Approved |
| E. | Authorization for Village Manager to enter into Multiple Energy Supply Contracts | Approved |
| F. | AMB: Andres Medical Billing, Ltd. - Contract Extension 2023 | Approved |
| G. | Refurbishment of Dive Squad | Approved |
| H. | Uptown Beautification - Signage Bid | Approved |

CONSENT NEW BUSINESS

- | | | |
|----|--|----------|
| A. | Cash Paid by Developers in Lieu of Land Dedication | Approved |
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Trustee Jim Tinaglia moved to approved. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta, Schwingbeck, Tinaglia

CONSENT LEGAL

- A. An Ordinance Granting Variations from Chapter 30, Sign Regulations, of the Arlington Heights Municipal Code for the property at 750 East Rand Road
(At Home, Southpoint Shopping Center) Approved

Trustee Jim Tinaglia moved to approve 2022-067. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta, Schwingbeck, Tinaglia

- B. An Ordinance Amending Ordinance Number 2022-033 Approving Sign Variations at 750 East Rand Road
(At Home, Southpoint Shopping Center) Approved

Trustee Jim Tinaglia moved to approve 2022-068. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta, Schwingbeck, Tinaglia

- C. An Ordinance Vacation that Portion of Campbell Street Right-of-Way at Belmont Avenue
(Unimproved alleyway adjacent to Recreation Park) Approved

Trustee Jim Tinaglia moved to approve 2022-069. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta,

Schwingbeck, Tinaglia

- D. A Resolution Accepting a Quit Claim Deed for the Property Located at 2206-2208 North Chestnut Avenue (Property acquired for stormwater detention basin) Approved

Trustee Jim Tinaglia moved to approve R2022-034. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta, Schwingbeck, Tinaglia

- E. Ordinance - Code Amendment - Chapter 18 - Traffic Approved

Trustee Jim Tinaglia moved to approve 2022-070. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta, Schwingbeck, Tinaglia

- F. Ordinance - Code Amendment - Chapter 12 - Merchants Approved

Trustee Jim Tinaglia moved to approve 2022-071. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta, Schwingbeck, Tinaglia

CONSENT REPORT OF THE VILLAGE MANAGER

XI. APPROVAL OF BIDS

XII. NEW BUSINESS

A. Paragon Mechanical - 2400 S. Arlington Heights Rescheduled Rd. - PC#22-010
Amendment to LUV Ord. 20-022, Variations

Kevin Polka, owner of Paragon Mechanical, said he purchased the former Elk Grove Township property without being aware that his business did not comply with the zoning. He said his business was less impactful than the previous operator at the site. He now has his staff store their trucks home. He said he would improve the property and make it code compliant. He does not want to increase the landscaped frontage on Arlington Heights Road but said he will put up screening, trees and islands. He asked to be able to keep his filters and fittings there. The property is diminishing in value. he needs a LUV in perpetuity and wants to exclude extending the island.

Mr. Perkins summarized the history of the former Elk Grove Township property. In early 2018, Village staff observed Paragon trucks being stored on the property and parked at the front of the site along Arlington Heights Road. Over the next several months, the truck parking continued and during mid-2018, Village staff initiated a code enforcement case against the petitioner. Sometime in 2019, Paragon illegally moved into the property and ultimately submitted a Plan Commission application in 2020 to allow for their permanent occupancy of the site. Included within the application was a future redevelopment concept for the subject property, which was taken into consideration by Village staff, the Plan Commission, and the Village Board. A temporary Land Use Variation (LUV) was ultimately approved by the Village Board.

The subject property is zoned B-2, General Business district, and contractor shops are not allowed in the B-2 district. The Land Use Variation granted in 2020 allowed the business to occupy the site on a temporary two-year basis, partly due to the presentation of the future redevelopment concept that was presented by the petitioner. As part of the 2020 approval, two conditions were attached:

3. The Petitioner shall be required to implement the phased landscape plan prepared by the Village of Arlington Heights and dated May 8, 2020. Phase One landscape improvements shall be completed no later than September 30, 2020, and Phase Two landscape improvements shall be completed no later than September 30, 2022.

8. Within two years of ordinance approval, the petitioner shall submit a complete Plan Commission application and redevelopment plan for the property. If no application is submitted and subsequently approved, the Land Use Variation shall become null and void.

Only part of the landscaping was installed and it has not been well cared for. Paragon has now submitted a request to modify condition #3 and proposed an alternative landscape plan dated November 11, 2022. The petitioner is also requesting a permanent LUV.

This proposition boils down to two issues; permanent land use of the property as a contractor shop, and compliance with the landscaping regulations.

Mr. Perkins explained the long-term vision for the South Arlington Heights Road corridor as a gateway to the Village. The Land Use issue has nothing to do with Paragon, it's a question of if a contractor shop is compatible with the Land Use designation. Permitting a permanent contractor shop would not provide for the gradual redevelopment of the area to meet the Village's goals.

An alternative landscape plan was presented to staff after the Plan Commission meeting in November. This revision includes: reinstalling a new 3' screen along the Arlington Heights Road, (they do not guarantee the survival as the location is open to a harsh environment) and resurfacing the parking lot. The cost is almost \$100,000 for these improvements.

Trustee Bertucci asked about the conditions of the neighboring properties. Mr. Perkins explained the former Daily Herald building, which has been vacant, is now being rehabbed for medical offices. The Guitar Center is there and north of that is another vacant office building. That building is planned to be torn down along with the former Applebee's and a nearby bank for a mixed-use development. There has not been movement on that plan. Trustee Bertucci asked how long it will be for the area to get where we want it to be? Mr. Perkins said it depends, but could be a few years or more. Paragon's property was annexed into the Village. When it was sold, it reverted to R-1 zoning automatically, as do all annexed properties that do not have zoning on file. Any use other than residential has to go to be rezoned. Now it is B-2. The salt dome is left over from the Township. Trustee Bertucci asked for compromise. He asked if it was okay to limit what he's trying to do when everything around him is in worse shape?

Mr. Recklaus explained that the Village has a South Corridor Plan we would like to see happen. There are only so many areas where we have the authority to coax improvements along. The Village has the greatest authority at moments when an applicant is asking for something. When a larger development occurs, we will ask for the landscaping and site to be improved. Before us today is only this piece, so we're asking for it to be done to our standards. We don't have a lot of levers. Trustee Bertucci asked if a phased approach was possible. Mr. Perkins said Planner Sam Hubbard has spent hours on this. In 2020 we gave Paragon a phased option and they didn't follow through.

Mr. Polka countered the plan wasn't a good one. The screening died. He thinks his alternate proposal might hit the middle ground. He will get rid of the bike safety and the asphalt. He can't fully redevelop the property now. It is not a desirable property. Mr. Polka said he wants to make it look better and wants to be there in perpetuity. He said he didn't know the trucks couldn't park there when he bought the property. He said he moved the

trucks when he found out he couldn't keep them there. He thought the idea of widening the frontage green space was a bad idea. That's where the handicapped and customer parking is. He said he can't guarantee the screening will survive.

Trustee Scaletta summarized that Mr. Polka bought a building, didn't do the research, and put in a bid without due diligence. He said Mr. Polka knew there were codes and ordinances. If a building is sold, it gets rezoned. Now you are saying you were on a Zoom meeting and didn't know how to work the computer. After 2020 did you call or email? Mr. Polka said he emailed Mr. Hubbard and said it wasn't reasonable. Trustee Scaletta said he could have used salt fencing. Mr. Polka replied that he is being held to a higher standard. Trustee Scaletta said that was not true, if a property changes its use, it has to come up to code. Your new plan came forward between the last week and now. Trustee Scaletta said Mr. Polka had not even done the minimum nor made a good faith effort.

Mr. Polka responded that he spent \$10,000 and the plants died. Now he is being asked to widen it. He said he has a plan and will make it better. He said that staff was unresponsive to his plight and accused them of not returning phone call requests.

Trustee Scaletta said this new landscape plan happened in between the Plan Commission and this meeting. He said Mr. Polka is trying to play that he knows what is going on, but is being tricked, and that is not true. When a property is changing its use, they improve the property they are purchasing. The Village gives out variations and Paragon didn't even do 10% of what was asked. Mr. Polka said he wants to spend \$100,000 on improving the site. The salt killed the landscape he installed. Trustee Scaletta said Mr. Polka didn't make a good faith effort. At least 5 of the Trustees thought he would do the right thing.

President Hayes said he wanted the record to reflect that Mr. Polka had an opportunity to respond to the conditions in the Village Board meeting of 2020.

Trustee Tinaglia said Mr. Polka bought a building from an entity and you were uneducated and ill-advised as to what you could do with it. And now, it doesn't work for you the way you wanted it to. You're blaming everyone else for the situation you are stuck in. That's not fair. You've seen and read all the correspondence. I want to help you, but you are making it hard on me by what you are saying and by what you haven't done. If I was your partner, I'd say 'let's get something done here', not the minimum. The Village would like to see the landscaping improved and remove the angled parking. Mr. Polka wants to maintain some of it. Can we consider a one way with parallel parking that would allow for some planting beds? This would reduce the number of stalls to 6 or 8. This might accomplish both things. Mr. Perkins said that was a good idea and he would look at the dimensions. The original plan was to remove safety town and put in landscape islands. Trustee Tinaglia suggested that the issue be continued and that Mr. Polka

come back to the Board with a complete drawing/plan after a compromised is reached. No one is trying to bust his chops. We want Mr. Polka to step up to the plate and not blame others for his mistakes.

Trustee Schwingbeck said the minutes reflected that Mr. Polka would add some landscaping but a full plan wouldn't happen until Phase 2. Trustee Schwingbeck said he voted in favor of it because there would be a beautification plan for Phase 1 and within 2 years there would be a complete redevelopment plan. At the beginning of the meeting, Mr. Polka said he understood and everything was via Zoom. He was allowed to speak and ask questions. Trustee Schwingbeck checked with Mr. Polka in that meeting and asked him if he was okay with these two things. Mr. Polka did not say no. The Board took the vote based on Mr. Polka doing some minor landscaping and putting in a beautification plan. Now Mr. Polka says he didn't agree with anything. There was no "no, I disagree." If Mr. Polka had said he didn't not agree, Trustee Schwingbeck wouldn't have moved forward to approve it. He's had 2 years to do something and he didn't do it. He agreed to it. He said he wants an alternate plan, but won't approve anything if it is open ended without guarantees. Trustee Schwingbeck said he wants a plan and a commitment.

Mr. Polka said if the Board gives him an LUV in perpetuity, he will enact his plan. Otherwise, he will do the bare minimum. Financially that's all he can do. He said he will is not going to spend \$150,000 for it to be not approved.

Trustee LaBedz said no one wants to see the business leave. Reading the Plan Commission minutes, Mr. Polka said the Board imposed these conditions. She said she doesn't know what his plan is, all the Board has is a marked up former plan. We were supposed to have a plan by September and we don't have it. She said she was excited about the previously proposed redevelopment because it was in alignment with what the Southern Corridor was to be and was disappointed there has not been follow through after the Board gave Mr. Polka leeway to fix the mistake. Trustee Labedz said Mr. Polka stated the building is up for sale. If so, what is the incentive to move forward with an LUV in perpetuity?

Mr. Polka said he was sorry he didn't understand the process.

Trustee Grasse said our Village wants all of our businesses to succeed and do well. The pandemic was a difficult time. There have been a lot of mistakes made and she said she didn't feel comfortable voting for this. There is opportunity to engage in more conversation and partnership. Hopefully something can come from that. She would welcome the project coming back after more communication, with something that might work for both entities.

Trustee Canty asked if a person on staff can be identified to work with Mr. Polka. Mr. Recklaus said staff is happy to work with him. He noted that realistically, if this project is continued, the Board would review it again in

February based on the other issues coming before the Board. Mr. Recklaus said in defense of staff, the positions staff took was in advocating the Board's direction. He said staff is happy to sit down and try to find a compromise. Trustee Canty said she didn't want to make a decision that was fraught or rash.

Trustee Tinaglia said because it is winter, nothing is going to be planted now anyway. He said he was behind staff; this can be better. It will be win/win when it is done. All of this conversation is worth something and no one wants Paragon to suffer and fail. He asked for Mr. Polka to have a firm idea of when he will follow through once the plan has been worked out.

Resident Martin Bauer said this location shouldn't be placed on the same requirements and restrictions as the Southern Corridor. He thinks the issues are due to this process being over regulated. He encouraged the Board to let reason prevail. As a resident, he does not need 3' of grass between the on ramp and the highway, that is not common sense. He does not believe we should put our businesses through the ringer.

President Hayes said that is why we decided to continue this.

Trustee Mary Beth Canty moved to move to continue to the next appropriate Board meeting. Trustee John Scaletta Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta, Schwingbeck, Tinaglia

XIII. LEGAL

This item was pulled from the Consent Agenda by resident Melissa Cayer.

A. A Resolution Approving Adjustments to the Village Manager's Salary and Compensation

President Hayes said under the Village Manager's employment agreement the Board is required to conduct a performance evaluation. We did that on 11/21. At that time in Closed Session we discussed Mr. Recklaus' performance of the past year. In recognition of his outstanding performance, the Board unanimously agreed to increase his compensation by raising his base salary 7%. President Hayes noted Mr. Recklaus' financial management, his management of the Covid 19 pandemic, his leadership of the Village and his leadership in terms of the Arlington Park redevelopment, which has been critical.

Ms. Cayer read the salary and auto allowance increases awarded to Mr. Recklaus. President Hayes said the salary reflects his performance and puts him on a level playing field with other Village Managers in the area.

Trustee John Scaletta moved to Approve R2022-035. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta, Schwingbeck, Tinaglia

XIV. REPORT OF THE VILLAGE MANAGER

XV. APPOINTMENTS

XVI. PETITIONS AND COMMUNICATIONS

A. Permit Fee Waiver - Arlington Heights Memorial Library

Ms. Cayer asked for this item to be removed from the Consent Agenda. Mr. Recklaus explained it is the policy of the Board to not charge permit fees to other taxing bodies. Ms. Cayer asked the Board to vote no.

Trustee Tinaglia said this is a repeated question from Ms. Cayer and noted this is a policy the Board has had for decades. He said the repeated questioning wastes the Board's time.

Trustee Schwingbeck moved to approve. Trustee Baldino seconded the motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta, Schwingbeck, Tinaglia

- A. Request for Closed Session per 5 ILCS 120/2(c) Approved (21): Discussion of minutes lawfully closed, whether for purposes of approval of the minutes or the semi-annual review of the minutes

XVII. ADJOURNMENT

Trustee John Scaletta moved to adjourn to Closed Session at 9:46 p.m.

Trustee Jim Tinaglia Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta, Schwingbeck, Tinaglia