



Village of Arlington Heights
Board of Fire and Police Commissioners
Buechner Room-33 S. Arlington Heights Rd., AH 60005

November 28, 2023
3:30 PM

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF MINUTES

- A. Minutes of August 7, 2023

IV. CLOSED SESSION

- A. 5 ILCS 120/2(c)(1): appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel.
- B. Conduct oral interviews for position of Police Sergeant

V. OLD BUSINESS

VI. NEW BUSINESS

VII. PUBLIC COMMENT

VIII. ADJOURNMENT

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**Board of Fire and Police Commissioners
11/28/2023**

Item: Minutes of August 7, 2023

Department: Human Resources

Minutes of August 7, 2023

ATTACHMENTS:

Description

Minutes of August 7, 2023

Type

Minutes

MINUTES OF THE OPEN MEETING OF THE FIRE & POLICE COMMISSION OF THE VILLAGE OF ARLINGTON HEIGHTS HELD IN THE HR DEPARTMENT CONFERENCE ROOM ON AUGUST 7, 2023.

Chairperson Luis Ramirez-Alonso called the meeting to order at 3:00p.m. The purpose of this meeting is to interview a certified police officer candidate and two firefighter candidates, review and approval of the open and closed session minutes from June 28, 2023, vote on eligibility of specific candidates, and discussion to revise the 2021 Police Sergeant Promotional Eligibility List.

Roll call of members: Luis Ramirez-Alonso, Chairperson
Lynn Szabo, Commissioner

Also present were: Kelly Livingston, Director of Human Resources
Greg Czernecki, Deputy Police Chief

Citizens to be heard: No one in attendance

Commissioner Luis Ramirez-Alonso moved to review and approve the Open Session minutes of June 28, 2023.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Ramirez-Alonso , Szabo, Naves: None Absent: Walsh

At 3:02p.m. Commissioner Luis Ramirez-Alonso moved to go into Closed Session per 5ILCS120/2(c) (1): appointment, employment, compensation, discipline, performance or dismissal of specific employees or legal counsel.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Ramirez-Alonso , Szabo Naves: None Absent: Walsh

Deputy Police Chief Greg Czernecki left closed session at 4:15pm and Fire Division Chief Dave Roberts joined.

Fire Division Chief Dave Roberts left closed session at 4:45pm.

At 4:48p.m. Commissioner Luis Ramirez-Alonso moved to end Closed Session and go to Open Session.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Ramirez-Alonso , Szabo Naves: None Absent: Walsh

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate A1, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Ramirez-Alonso , Szabo Naves: None Absent: Walsh

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate A2, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Ramirez-Alonso , Szabo Nays: None Absent: Walsh

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate A3, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Ramirez-Alonso , Szabo Nays: None Absent: Walsh

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate A4, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Ramirez-Alonso , Szabo Nays: None Absent: Walsh

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate A5, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Ramirez-Alonso , Szabo Nays: None Absent: Walsh

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate A6, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Ramirez-Alonso , Szabo Nays: None Absent: Walsh

At the conclusion of the interview for Firefighter, the Board determined both individuals to have met the criteria and continue the candidate in the process.

Commissioner Luis Ramirez-Alonso made a motion to continue applicant, candidate 8 in the process for Firefighter, pursuant to the Board of Fire and Police Commission Rule, Section 4.3 Background Investigation and Medical Exams.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Ramirez-Alonso , Szabo Nays: None Absent: Walsh

Commissioner Luis Ramirez-Alonso made a motion to continue applicant, candidate 9 in the process for Firefighter, pursuant to the Board of Fire and Police Commission Rule, Section 4.3 Background Investigation and Medical Exams.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Ramirez-Alonso , Szabo Nays: None Absent: Walsh

At the conclusion of the interview for Police Officer, the Board determined the individual to have met the criteria and continue the candidate in the process.

Commissioner Luis Ramirez-Alonso made a motion to continue applicant, candidate P in the process for Police Officer, pursuant to the Board of Fire and Police Commission Rule, Section 4.3 Background Investigation and Medical Exams.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Ramirez-Alonso , Szabo Nays: None Absent: Walsh

Commissioner Luis Ramirez-Alonso made a motion to revise the 7-member final 2021 Police Sergeants Promotional Eligibility List (originally approved 12/30/21), removing the footnote language specific to the eligibility of two individuals on the Promotional Eligibility List.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Ramirez-Alonso, Szabo Nays: None Absent: Walsh

There being no further business to discuss, Commissioner Luis Ramirez-Alonso made a motion to adjourn Open Session at 4:50p.m.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Ramirez-Alonso , Szabo Nays: None



Board of Fire and Police Commissioners
11/28/2023

Item: Conduct oral interviews for position of Police Sergeant

Department: Human Resources

Conduct oral interviews for position of Police Sergeant

ATTACHMENTS:

Description

Type

No Attachments Available