



Agenda
Village of Arlington Heights
Commission for Citizens with Disabilities
Commissions Room
33 S. Arlington Heights Road, AH 60005
November 9, 2021
7:00 PM

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF MINUTES

- A. Minutes from September 14, 2021

IV. REPORTS

V. OLD BUSINESS

- A. Disability Employment Award
- B. Connections Newsletter
- C. Knights of Columbus Fund Raiser

VI. NEW BUSINESS

- A. Disability Awareness Presentation

VII. OTHER BUSINESS

VIII. ADJOURNMENT

Persons with disabilities requiring auxiliary aids or services, such as an American Sign Language interpreter or written materials in accessible formats, should contact David Robb, Disability Services Coordinator, at 33 S. Arlington Heights Road, Arlington Heights, Illinois 60005, (847)368-5793 (Voice), (847)368-5980 (Fax) or drobb@vah.com.



Commission for Citizens with Disabilities
11/9/2021

Item: Minutes from September 14, 2021

Department: Health and Human Services

ATTACHMENTS:

Description	Type
Minutes from September 14, 2021	Minutes

**MINUTES OF THE REGULAR MEETING
OF THE ARLINGTON HEIGHTS
COMMISSION FOR CITIZENS WITH DISABILITIES**

Draft September 14, 2021

I. CALL TO ORDER

The regular meeting of the Arlington Heights Commission for Citizens with Disabilities was called to order by Chair, Michele Ramsey at 7:02 pm.

II. ROLL CALL

Present:

Michele Ramsey, Chair, Jackie McCarty, Roxanne Calibraro, Brian Harrison, Sheryl Letwat, Eva Mullinax, Peg McMahon and Seth Goldberg

Absent:

David McCallum

Also Present:

David Robb, Board Liaison - Disability Services Coordinator
Melissa Cayer, Guest

American Sign Language Interpreter:

Stacy Shein-Stapleton

III. APPROVAL OF THE MINUTES

A motion was made by Commissioner Calibraro to approve the August 10, 2021 minutes as amended, seconded by Commissioner McMahon. Motion passed by unanimous consent.

IV. REPORTS

Disability Services Coordinator (DSC) Robb reported that on August 6 he supplied the Village's new Communications and Outreach Coordinator information about the Disability Employment Awareness Award. The information was posted on the Village's social media accounts Twitter and Facebook. However, the postings didn't result in receipt of any nominations.

On August 10 the DSC met with Clearbrook staff Sheryl Letwat and Shawna Pearson. They discussed potential jobs for Clearbrook clients at the Village. The DSC suggested that the Village's Purchasing Coordinator handles requests for proposals for Village cleaning contracts. He checked with the Purchasing Coordinator who indicated that it may be a possibility at the Senior Center.

He also met with a resident who complained that the sidewalk on Wing Street by the Jewel was difficult to walk on due to the steep cross slope. The Coordinator measured the cross slope and took pictures showing that the cross slope far exceeded the 2% maximum allowed by Code. He checked with Public Works (PW) and learned that the sidewalk and street were slated to be redone this year. The project was postponed due to

COVID and the Alfresco Zone. The street/sidewalk project may be redone next year. He also learned that a Public Works crew cleaned debris from the sidewalk which was a kind gesture on their part.

The DSC had received 3-4 complaints from people who reported difficulty navigating the Alfresco Zone (AZ). The complaints included: a lack of Accessible Parking Spaces, Unclear directional signage for pedestrians. Several didn't understand the concept of closed sidewalks and opened streets for pedestrian passage. Out of towners complained about not knowing where to park. The DSC inspected the AZ, took pictures and is working on a report to make recommendations for next year's outdoor dining season.

The DSC received a referral from the Fire Department of a gentleman who moved into Arlington Heights several months ago. The man's power wheelchair has run out of power twice while crossing Arlington Heights Road at Golf. The DSC contacted the resident and offered Village assistance if needed. The resident explained that he later realized the power cord used to charge his batteries had not been fully plugged in so he ran out of juice in the middle of the street. The resident was supplied transportation resources he could use for going to the grocery store.

Commissioner Calibraro reported that the Equal Employment Opportunity Commission filed a lawsuit on behalf of a lady who had been working from home but then employees were called back to the office and she had asked for the reasonable accommodation to continue working from home due to her pulmonary disorder citing that it would not be good for her to be in the office with her breathing problem. They not only denied her request but fired her as well for asking for an accommodation in violation of the Americans with Disabilities Act (ADA).

V. OLD BUSINESS

A. DISABILITY EMPLOYMENT AWARENESS AWARD

Coordinator Robb reported that we have no nominations. He contacted the nominators from last year, but did not get any new nominations. A discussion ensued with comments about how COVID has impacted people with disabilities and many are not working now because of compromised immune systems. So employers are reluctant to nominate themselves or others. Several commissioners commented that perhaps we should forgo giving an award this year. Commissioner Goldberg said that when he was Chair there were no nominations that year and we gave the award to Goodwill. Coordinator Robb reported reviewing nominations from over the years and Clearbrook had received two nominations and they themselves had nominated several businesses over the years. He suggested they be considered as a possibility.

Commissioner Mullinax made a motion to give Clearbrook this year's award, Commissioner Goldberg seconded the motion. Motion passed by unanimous consent.

Coordinator Robb will request an October date for the award presentation. Commissioner Letwat supplied the Coordinator a good contact at Clearbrook to notify for this year's award recipient. Coordinator Robb said that he would take care of all the behind the scene activities.

B. CONNECTIONS NEWSLETTER

Coordinator Robb commented that he has been working on the newsletter but has no articles from commissioners. Commissioner McCarty asked if we are all reporting on different scams as we don't all want to report on the same thing. Coordinator Robb will list all the agencies that have enforcement authority against scammers. Commissioners shared various scams that they have each encountered as well as legitimate offers.

Commissioners should submit their articles by September 30 or before the next Commission Meeting.

C. Knights of Columbus Fund Raiser

Coordinator Robb passed out copies of the volunteer signup sheet. Commissioner McCarty reported that her husband John volunteered to collect with her on Saturday. Commissioner Goldberg reported his friend Ryan will collect with him on Friday afternoon from 3:00 p.m. to 5:00 p.m. Commissioner Mullinax is signed up for Friday from 2:00 p.m. to 4:00 p.m. Commissioner Letwat from 7:00 am to 9:00 am on Saturday. Commissioner McMahon is signed up from 7:00 am to 11:00 am and will pick up supplies for self and others Saturday morning.

D. Brick Sidewalks

Coordinator Robb reported that he had an update from Nanci Julius, Village Engineer. He contacted her after the last meeting and reported to her the items discussed at the Commission Meeting. She said that the Village is replacing older brick pavers that are crumbled and in disrepair with a higher quality brick that alleviates that maintenance issue. A good example of these higher quality bricks is on the northside of Village Hall. She said that the sidewalk by Passero is the design the Board agreed upon this summer. Because the Village is already taking steps to replace bricks in disrepair with the higher quality bricks there is no need to continue discussing the issue unless it comes up again in the future.

For private property the Village's Building and Life Safety Department has enforcement authority for businesses to make sidewalk repairs. For other accessibility issues that fall under the category "readily achievable barrier removal" the Cook County Commission for Human Rights has enforcement authority and there are also tax incentives available to businesses making accessibility improvements. There are tax deductions for any business and tax credits for smaller businesses.

Commissioner Calibraro reported that the curb ramp near Egg Harbor has major cracks in it and she saw a lady fall down there. Coordinator Robb said that he will look into it and report it to Public Works.

VII. OTHER BUSINESS

Commissioner Goldberg reported that he received an email from Maccabi USA, a Jewish Sporting organization <https://www.maccabiusa.com/>. They invited him to compete again

in Wheelchair Basketball Games in Israel. Athletes must be vaccinated with booster shots to compete. The US delegation leaves July 3-26. Athletes must raise their own support to attend. Coordinator Robb and Commissioners congratulated Commissioner Goldberg on his accomplishment.

VIII. ADJOURNMENT

With no further business to discuss, a motion to adjourn the meeting was made by Commissioner Goldberg, seconded by Commissioner Letwat. Motion passed by unanimous consent. The meeting was adjourned at 8:17 pm.