



Village of Arlington Heights
Board of Fire and Police Commissioners
Police Department Mulder Room

October 20, 2020
5:30 PM

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF MINUTES

- A. Minutes of September 15, 2020
- B. Minutes of October 7, 2020

IV. CLOSED SESSION

- A. 5 ILCS 120/2(c)(1): appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel.
- B. 5 ILCS 120/2(c)(21): discussion of minutes lawfully closed, whether for purpose of approval of the minutes or the semi-annual review of the minutes.

V. OLD BUSINESS

VI. NEW BUSINESS

VII. ADJOURNMENT

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**Board of Fire and Police Commissioners
10/20/2020**

Item: Minutes of September 15, 2020

Department: Human Resources

Minutes of September 15, 2020

ATTACHMENTS:

Description	Type
Minutes of September 15, 2020	Minutes

MINUTES OF THE ANNUAL MEETING OF THE FIRE & POLICE COMMISSION OF THE VILLAGE OF ARLINGTON HEIGHTS HELD VIRTUAL ON SEPTEMBER 15, 2020.

MEMBERS PRESENT: Lynn Szabo, Chairperson
Luis Ramirez-Alonso, Commissioner
Rob Cataldo, Commissioner

ALSO PRESENT: Mary Rath, Liaison
Kelly Livingston, Assistant Director of Human Resources
Nick Pecora, Police Chief
Andrew Larson, Fire Chief

Chairperson Lynn Szabo called the meeting to order at 5:30p.m.

Chairperson Lynn Szabo made the following statement: "I find that the public health concerns related to the coronavirus pandemic render in-person attendance at the regular meeting location not practical or prudent".

Roll call of members: Lynn Szabo, Chairperson
Luis Ramirez-Alonso, Commissioner
Rob Cataldo, Commissioner

Also present were; Mary Rath, Kelly Livingston, Nick Pecora, Andrew Larson.

Citizens to be heard: No one in attendance

Police Chief Pecora discussed the department goals, objectives and provided information on anticipated vacancies.

Fire Chief Larson updated the commission on the department's goals for the upcoming year along with highlighting sections of the distributed Fire Department annual report.

In summary of discussion regarding the proposed revised Fire and Police Commission rules: The rules of the Board of Fire and Police Commissioners are reviewed periodically to ensure continued compliance with applicable laws and any needed updates to any practices and processes. The Rules were last reviewed in 2012. There are few substantive changes to the Rules as a result of this review. One of the changes involves qualifications for entry-level police officer. The Rules now adopt the State's guidelines for qualifications for applicants who do not have an Associate's Degree. There have been clarifications as to the awarding of preference points for both police officer and firefighter candidates. Additionally, for police promotional exams, eligible applicants who achieve at least 70% of the overall point total for the entire promotional examination process will be included on an Eligibility List.

Commissioner Rob Cataldo moved to recommend to the Village Board adoption of the revised rules as presented.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso, Cataldo Nays: None

Fire Chief Andrew Larson and Police Chief Nick Pecora left the meeting.

At 6:15p.m. Commissioner Luis Ramirez-Alonso moved to go into Closed Session per 5ILCS120/2(c) (1): appointment, employment, compensation, discipline, performance or dismissal of specific employees or legal counsel.
Motion was seconded by Rob Cataldo.
Motion approved.

Commissioner Luis Ramirez-Alonso moved to review and approve the Open Session minutes of June 15, 2020, June 17, 2020 and June 18, 2020.
Motion was seconded by Lynn Szabo.
Motion approved.
Roll call: Ayes: Szabo, Ramirez-Alonso, Cataldo Nays: None

Commissioner Lynn Szabo moved to elect Luis Ramirez-Alonso as Chairperson.
All Commissioners agreed.
Roll call: Ayes: Szabo, Ramirez-Alonso, Cataldo Nays: None

There being no further business to discuss, Commissioner Lynn Szabo made a motion to adjourn Open Session at 6:30p.m.
Motion was seconded by Luis Ramirez-Alonso.
Motion approved.
Roll call: Ayes: Szabo, Ramirez-Alonso, Cataldo Nays: None



**Board of Fire and Police Commissioners
10/20/2020**

Item: Minutes of October 7, 2020

Department: Human Resources

Minutes of October 7, 2020

ATTACHMENTS:

Description

Minutes of October 7, 2020

Type

Minutes

MINUTES OF THE MEETING OF THE FIRE & POLICE COMMISSION OF THE VILLAGE
OF ARLINGTON HEIGHTS HELD VIRTUALLY ON OCTOBER 7, 2020.

MEMBERS PRESENT: Luis Ramirez-Alonso, Chairperson
Lynn Szabo, Commissioner
Rob Cataldo, Commissioner

ALSO PRESENT: Mary Rath, Liaison

Chairperson Luis Ramirez-Alonso called the meeting to order at 3:00p.m.

Chairperson Luis Ramirez-Alonso made the following statement: “I find that the public health concerns related to the coronavirus pandemic render in-person attendance at the regular meeting location not practical or prudent”.

Roll call of members: Luis Ramirez-Alonso, Chairperson
Lynn Szabo, Commissioner
Rob Cataldo, Commissioner

Also present were; Mary Rath

Citizens to be heard: No one in attendance

Commissioner Lynn Szabo made a motion to establish the 2020 Fire LT Eligibility List.

Motion was seconded by Rob Cataldo.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso, Cataldo Nays: None

There being no further business to discuss, Commissioner Lynn Szabo made a motion to adjourn Open Session at 3:05p.m.

Motion was seconded by Rob Cataldo.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso, Cataldo Nays: None