



AGENDA

President and Board of Trustees

Village of Arlington Heights

Committee-of-the-Whole

Community Room

33 S. Arlington Heights Road, Arlington Heights, IL 60005

July 8, 2019

7:30 PM

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL OF MEMBERS

IV. NEW BUSINESS

- A. Possible Regulation of Sweepstakes Machines
- B. Discussion of Boards and Commissions

V. OTHER BUSINESS

VI. ADJOURNMENT

Persons with disabilities requiring auxiliary aids or services, such as an American Sign Language interpreter or written materials in accessible formats, should contact David Robb, Disability Services Coordinator, at 33 S. Arlington Heights Road, Arlington Heights, Illinois 60005, (847)368-5793 (Voice), (847)368-5980 (Fax) or drobb@vah.com.



Committee-of-the-Whole
7/8/2019

Item: Sweepstakes Machines

Department: Legal

In May, the Village received a complaint that a business in town had video gaming machines. The Police investigated and, it turned out that the machines were actually "sweepstakes machines". A sweepstakes machine is one that does not require any money initially to play the machine. Additionally, the machines do not pay out money. For anybody who successfully plays a game, the machine provides a credit slip which can be used for money or coupons for the business where the machine is located.

Pursuant to State law, "games of skill or chance where money or things of value can be won but no payment or purchase is required to participate" are not considered gambling. Because a person can play the sweepstakes machine without putting any money in, it appears to meet the exception set forth above. In order to play beyond the first or second chance, a person does have to put money in, but that person can also stop, so money is not required to play the machine.

The Police learned that sweepstakes machines were located at a few other businesses in town. They visited each business and each of the business owners agreed to unplug their machines while Village Staff learned about these types of machines.

The Police Department has expressed concerns about these machines because, while they may not meet the legal definition of gambling, they do look like video gaming machines and the Village prohibits video gaming. The Police Investigator who played the machine played a game that required matching three characters in a row to win. Further, while he was able to play twice without putting in any money, to continue playing after he used the two free credits required money. Finally, while a player can get coupons to buy products, they can also turn in their coupons for cash. Pictures of the machines are attached.

The Village issues permits only for coin or card-operated amusement devices, which require the insertion of a coin, token or use of a card in order to play. Sweepstakes machines do not require anything for the initial play. In order to

make it clear that sweepstakes machines are not permitted, several towns have adopted ordinances specifically banning these sweepstakes machines. These include Skokie, Oak Park, and Mundelein.

Recommendation

It is recommended that the Committee-of-the-Whole recommend to the Village Board that Staff be directed to prepare an ordinance prohibiting "sweepstakes machines" in the Village.

ATTACHMENTS:

Description

Pictures

Type

Exhibits

Ficus

PROMOTIONAL
KIOSK

200730 1 2 3 4 5 6 7 8 9 5976701

 25 Entries/Spin	 25 Entries/Free games	 TOP HIT	 8 Entries/Bonus Game	 Pick'em/20 Entries/Free games
 Pick'em/20 Entries/Free games	 Pick'em/20 Entries/Free games	 Pick'em/20 Entries/Free games	 5 Entries/Spin	 15 Entries/(Bonus)
 9 Entries/Spin	 9 Entries/(Bonus)	 25 Entries/Free games	 5 Entries/Extra Real	 25 Entries/(Bonus)

COLLECT BUY FREE ENTRY OFFER

WINNINGS \$0.05 ENTRIES 1

ALL ENTRIES MUST BE PAID FOR IN ADVANCE
YOU CAN ONLY REDEMPT WINNINGS

TICKET

START

POWER

DISTILLED & BOTTLED BY
JACK DANIEL DISTILLERY
LYNCHBURG, TENN. USA

Ficus

PROMOTIONAL
KIOSK

6004
1676

1 2 3

COLLECT BUY FREE ENTRY OFFER

WINNINGS \$0.00 ENTRIES 2000

ALL GAMES MUST BE PLAYED ON
THE KIOSK ONLY. NO OTHER DEVICES.

TICKET

6004

POWER





Committee-of-the-Whole
7/8/2019

Item: Discussion of Boards and Commissions

Department: Village Manager's Office

The Village maintains a system of 18 boards and commissions with over 150 appointed members. These bodies perform tasks prescribed by either State Statute or the Village Code and advise the Village Board on a variety of topics. Staff has initiated a review of this system and how it interacts with other activities and programs in the Village. Staff would like to discuss the functioning of the Boards and Commissions as a whole and get direction from the Village Board on possible improvements to the system at the July 8th Committee of the Whole meeting.

ATTACHMENTS:

Description

Boards and Commissions Memo

Type

Memorandum



DATE: June 28, 2019

TO: Mayor and Village Board

FROM: Randy Recklaus, Village Manager

SUBJECT: Review of Boards and Commissions

Background:

The Village has eighteen boards and commissions with over 150 appointed members. Some commissions are required by State Statute and have responsibilities that cannot be changed. Others were created by local ordinance. In all cases the commission members are appointed by the Mayor with the advice and consent of the Village Board. Each commission has an appointed staff liaison that serves as a point of connection to the Village.

While our commissions generally operate effectively, in recent years we have seen that some commissions have at times struggled to know where exactly they fit and what the Village Board expects of them. Last year, Staff began a review of each commission by meeting chair people and liaisons and finding common threads. A survey was conducted of all commissioners and some research was done of surrounding communities.

While this work continues, we have gathered enough information to make some preliminary observations and recommendations on how our commission system can be updated and clarified. While this memo does reference some individual commissions, this phase of the project is really focused on some overall recommendations that will benefit the entire system. More work is needed to fine tune the roles and duties of several of the commissions going forward. The Village is fortunate to be served by such a dedicated group of volunteers, however, we owe it to them to provide guidance, clarity, and leadership on their duties and responsibilities. These Boards can only be effective if communication and

expectations are clear. Staff would ask that the Board discuss these initial observations at the July 8th Committee of the Whole meeting and provide some direction to Staff on how to proceed.

Types of Commissions:

There are a variety of commission types in our system. Some of these are required by statute and others are not, however, this is not the best way to differentiate the types. While some overlap occurs, for the sake of this discussion the commissions have been divided into three different types:

1. Regulatory Commissions- These are commissions that perform some sort of review or quasi-judicial function. They determine if an applicant meets some sort of pre-determined standard and make recommendations to the Village Board. In some cases, these commissions are also occasionally asked to make recommendations on the rules that they enforce. These commissions are:
 - a. Plan Commission
 - b. Design Commission
 - c. Zoning Board of Appeals
 - d. Board of Local Improvements
 - e. Electrical Commission
 - f. Building Code Review Board
 - g. Housing Commission
2. Working Commissions-These commissions are given certain responsibilities and perform work independent of the Village Board that does not require Board approval other than the initial grant of authority (in some cases) and annual budgetary approval. These are:
 - a. Board of Police and Fire Commissioners
 - b. Police Pension Board
 - c. Fire Pension Board
 - d. Special Events Commission
 - e. Arts Commission

Some of these commissions perform tasks set by State Statute and others work on local projects. In some cases, several of the advisory commissions (see below) also work on projects but this distinction is based on their main purpose.

3. Advisory Commissions- These commissions serve to inform the Village Board and the community on a specific set of issues or on the behalf of a specific constituency. In many cases, the individuals on the commission are chosen because they possess some sort of special expertise or perspective that Staff or the Village Board may not possess. They are:

- a. Board of Health
- b. Bike and Pedestrian Commission
- c. Citizens with Disabilities Commission
- d. Economic Alliance
- e. Environmental Commission
- f. Senior Citizens Commission
- g. Youth Commission

There are some close calls between this list and the previous two. As noted, some regulatory commissions will serve on advisory basis from time to time such as the Housing Commission, and some advisory commissions such as the Bike and Pedestrian Commission will sometimes work on projects. However, many times when “mission drift” is found to have occurred it is when a commission is confused on its role and doesn’t know which of these categories it is acting within. For example, there are times when it is not clear whether the Design Commission should be simply enforcing the Design Guidelines set by the Village Board or should they be offering design advice to an applicant using their expertise.

Clarification of Roles and Responsibilities:

Clarifications and tune-ups can certainly be made for regulatory and working commissions and for individual commissioners and chair people. However, advisory commissions’ roles and responsibilities can be the most difficult to define. As noted in the February 6th memo on the Economic Alliance, the Village has not provided clear guidance to our advisory commissions on when and under what circumstances they should be making suggestions to the Village Board. These sentiments can be seen in the comments section of the survey conducted (attached), and in some discussions with current and former commissioners.

At the February 11th COW meeting, the Village Board determined that it did not wish for the Economic Alliance (and presumably other advisory commissions) to serve as a “gatekeeper” for any topic. That is, the Village Board retains the right to

start or finish any policy discussion without being obligated to consult with any board or commission, even if a topic falls within their area of expertise.

Moreover, some trepidation was expressed about advisory commissions launching into lengthy public policy debates on topics that the Village Board has already resolved or has no interest in taking on. The Board directed Staff to ask Commissions to develop lists of topics that they believe the Village should consider over the next year or so. This has already begun. However, other than the limited circumstances when the Village Board directly asks a commission for feedback on a specific topic, there are no clear mechanism for advisory commissions to offer advice on current issues. For these reasons, Staff believes some additional processes need to be developed for these commissions. Some additional recommendations on this issue can be found later in the memo.

Orientation and Training:

Some commissioners and chair people noted in their survey or in person that they felt that the Village's orientation program for new commissioners was lacking. Currently, other than informal discussions with the Mayor, who has limited time, and the staff liaison for their commission, new members receive some pages from the Village Board policy manual and the Village code. Some commission chairs and staff liaisons provide more guidance than others, but it is clear that there is a need for further orientation for new commissioners. A more consistent program could go a long way to help reinforce what each commission's role is and isn't as well as what the Village's current goals and priorities are. The lack of orientation for new commission chairs is even more pronounced. Regular discussions about the Village's expectations, goals, and legal issues, such as the open meetings act, should be reinforced more formally. Recommendations on these matters can be found at the end of this memo.

Commissioner Pay:

Of our eighteen commissions, only the following groups receive any pay:

- Board of Local Improvements
- Building Code Review Board
- Environmental Commission
- Board of Fire and Police Commissioners
- Plan Commission
- Zoning Board of Appeals

The pay is currently \$15 per meeting for commissioners and \$20 per meeting for chair people. The pay for these commissions has not increased in many years.

The mix of boards that receive or do not receive pay is somewhat strange as the list straddles statutory and non-statutory commissions, although all of the commissions that receive pay are older commissions that have been in place since at least the 1970s. Arlington Heights is somewhat unique that it pays its commissioners at all. A study conducted by the Northwest Municipal Conference (attached) at our request indicated that of the 26 communities surveyed, only six: Vernon Hills, Skokie, Schaumburg, Niles, Grayslake, and Antioch paid their commissioners anything. However, given the fact that only six of our eighteen commissions currently receive pay, Staff believes the issue warrants further discussion from an equity perspective going forward.

Continuity of Existing Commissions:

From time to time, it makes sense to review the roles and interplay between the various commissions and whether they should continue in their current form. This memo does not take this issue on, with one exception. The Electrical Commission has not met in several years and generally has the purpose of reviewing electrical codes when they are changed. There is not a requirement that a stand-alone electrical commission continue to exist and Staff believes that a better arrangement may be to appoint an electrician to the Building Code Review Board. This would allow the BCRB to consider the interplay between electrical and other codes just as they do with all other codes. Given the updates of our building codes currently underway, Staff believes the time is right to make this change now, before the electrical codes are reviewed later this year. Staff believes a further review of each of the other commission's responsibilities should continue to occur in the coming months in separate discussions.

Cooperation between Commissions:

Multiple commission chair people expressed a desire for the Village to provide greater opportunities to have shared knowledge between commissions with overlapping roles such as the Citizens with Disabilities Commission and the Senior Citizens Commission. Staff believes the Village easily can and should provide more communication opportunities between advisory commissions on issues that overlap subject areas.

Other Observations:

The Village Board has typically hosted a recognition event for outgoing commissioners. In recent years, it has not been well-attended. Staff believes new ways to acknowledge the efforts of these dedicated volunteers should be explored. Everything from simple gestures to current and outgoing commissioners to

occasional food at meetings for the creation of a more formal event, similar to the Senior Center Volunteer Luncheon could be considered.

Secondly, Staff wants to acknowledge the recent change to the recruitment process that Mayor Hayes has requested. Under the new plan, individual vacancies will be posted like job openings on the Village's social media and on the Village's website. In addition, the Village will continuously solicit and collect resumes and letters of interest for future commission openings for later consideration. This should have the effect of increasing the number of candidates for the Mayor to consider for appointment.

Recommendations:

Staff recommends the following concepts be discussed at the July 8th COW meeting:

1. *A new, more thorough, more consistent, orientation process should be developed for all commissioners-* This process should be administered jointly by the department of the staff liaison and the Village Manager's Office to ensure consistency.
2. *A new, even more detailed orientation and development process should be created for commission chair people-* In many cases, commission chairs serve as one of the first "faces of the Village" on difficult issues. It is important that these individuals understand the Village Board's priorities and expectations. A more formal process to orient and continuously communicate with chair people should be developed. As part of this process, Staff also believes an annual "Commission Chairs" meeting should be held where the Village Manager and other staff can give updates, answer questions, and provide feedback. Legal updates on subjects such as the open meetings act could be given. Such an event would also serve as an opportunity for commission chairs to network with one another.
3. *Develop and apply a fair pay standard to commissions-* Staff believes the current commission pay system is somewhat arbitrary and unfair. Staff recommends that one of the of the following actions be taken:
 - a. Eliminate pay for all commissioners
 - b. Eliminate pay for all new commissioners, but grandfather in members who are currently receive pay
 - c. Pay all commissioners

- d. Develop a new list of which commissions are paid/unpaid based on the frequency of meetings or some other criteria
4. *Require advisory and working commissions to submit an annual work plan for review at the end of every year-* Staff believes that each advisory and working commission should submit an informal outline of anticipated activities and discussion topics beyond their normal responsibilities for each coming year. This will allow the Mayor and/or Board to weigh in on the anticipated work in advance and provide any guidance they may want to offer before work begins.
5. *Invite the commissions to play a more formal role in the biannual strategic priorities process-* Just as Staff provides department reports that highlight trends from their perspectives for the Board's benefit, Commissions can be encouraged to submit a letter of priorities to consider in advance of the planning session. As noted previously, this was done informally this year. In addition to involvement prior to setting the Strategic Priorities, Staff can include Commissions as resources that can be assigned work for the Business Plan.
6. *Create a process where advisory commissions can make a request to the Village Board to explore a current topic of interest and issue a recommendation-* Staff recommends that a policy be developed that would allow a commission to identify a timely topic that they would like to explore and make a request that a recommendation be issued. Recent examples include the Health Department's exploration and recommendation of Tobacco 21, or the Environmental Commissions request for the Board to consider supporting a plastic bag tax. When the commission identifies a topic, but before they research and issue a recommendation, a letter could be written to the Mayor or Village Manager for confirmation that the Board wishes for the commission to explore the given topic formally. In some cases, the Board may not wish to explore an issue at that time and could direct them to defer. In other cases, they may wish to send an issue to multiple commissions to gain different perspectives. Such a policy would allow advisory commissions to "advise" the Village Board without taking on issues they do not wish to discuss at a given time.
7. *Eliminate the Electrical Commission and provide for representation on the Building Code Review Board-* See explanation above.

8. *Create a new program to thank and recognize the contributions of commissioners-* Staff recommends that a committee be formed to discuss meaningful ways to show appreciation to our commissioners.
9. *Continue to work with individual commissions to refine missions and activities on an ongoing basis.*

Staff would like to discuss these topics at the July 8th Committee of the Whole meeting. As stated earlier, these are only preliminary recommendations and further discussions about our commission system should continue.

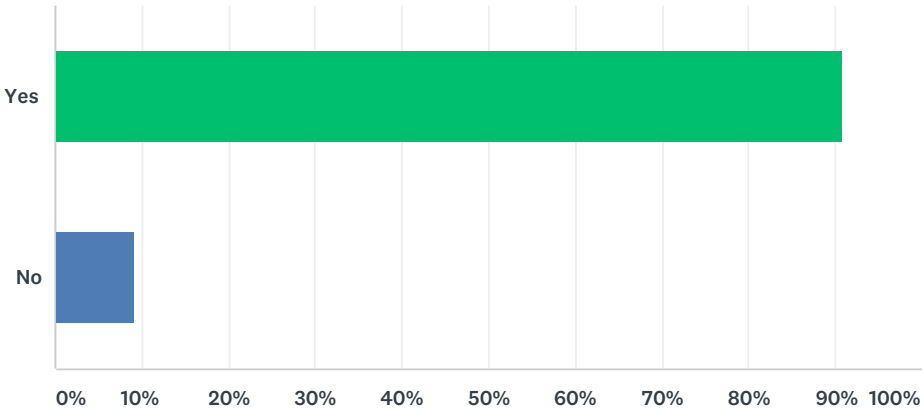
Please let me know if you have further thoughts or questions about these topics.

CC: Robin Ward, Department Directors, Commissions Liaisons, Board and Commission Members.

Attachments

Q1 Do you believe the Intent and Purpose Statement developed for your Board/Commission clearly defines the responsibilities of the group as you see them (see email link to website with statement for ech commission)?

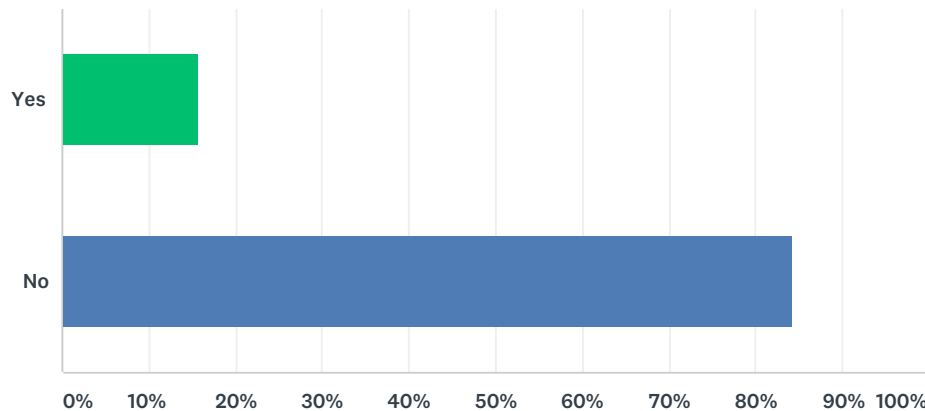
Answered: 76 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	90.79%	69
No	9.21%	7
TOTAL		76

Q2 Are you ever confused about the exact responsibilities and/or role of your board/commission?

Answered: 76 Skipped: 1



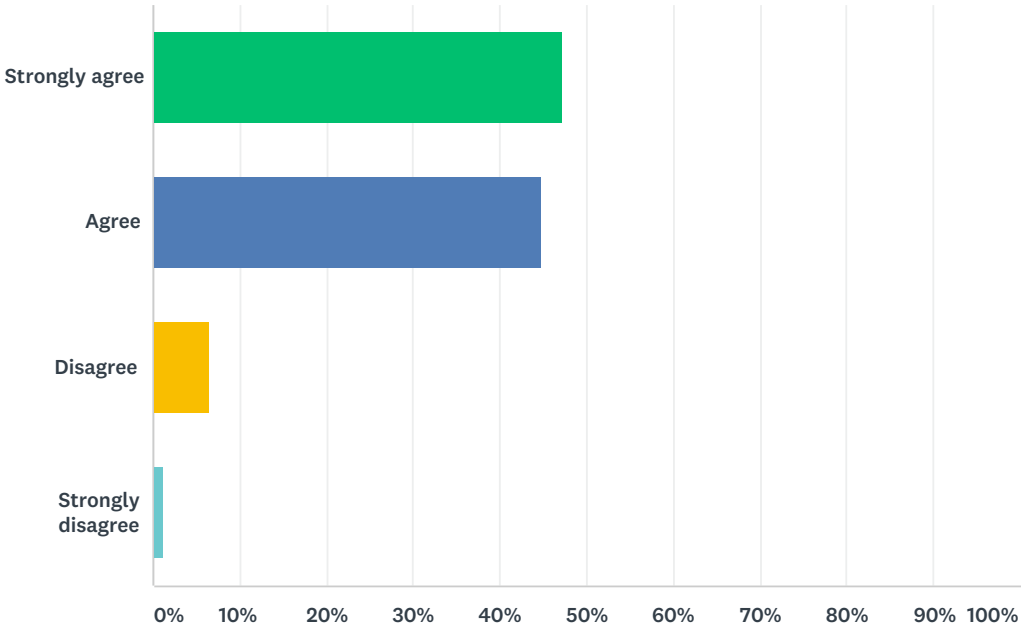
ANSWER CHOICES	RESPONSES
Yes	15.79% 12
No	84.21% 64
TOTAL	76

#	PLEASE EXPLAIN	DATE
1	We have consistently followed a pattern of well defined projects and activities which have been developed to meet the needs of the community.	7/29/2018 1:31 PM
2	We have consistently followed a pattern of well defined projects and activities which have been developed to meet the needs of the community.	7/29/2018 1:31 PM
3	Not necessarily confused by responsibilities, but often unsure of how to best partner with Village Board and staff. I would say, more specifically, my confidence is not high regarding the appropriate timing of input and recommended considerations from the economic alliance.	7/23/2018 4:59 PM
4	The Design Commission's role is altered, obscuring our responsibilities when the project is reviewed by the Plan Commission. The roles of each of the commissions should be defined more clearly in these cases.	7/23/2018 4:54 PM
5	For a number of months we were without a permanent chair. This was resolved a few months ago and we are working in a more effective and focused mode.	7/21/2018 12:46 PM
6	The Special Events Commission is comprised of commissioners with differing degrees of tenure on the commission. It is ordinary that new commissioner wonder what they should be doing, but once an event gets to the planning stage, the more experienced members guide them through it. There are those who would prefer to formalize these rules and regulations and others who prefer to let things go along as is. I presume this is typical when you get volunteers with differing backgrounds and experiences.	7/20/2018 1:01 PM
7	Not so much confused, but sometimes interactions with other commissions or committees have not reflected a positive view of the BPAC members' experience and knowledge on biking and pedestrian issues.	7/19/2018 1:16 PM
8	The Arts Commission is poorly led and poorly structured, and roles are not well defined in such a way that someone may feel useful at all times. It's more like a need for warm bodies.	7/19/2018 10:20 AM
9	No, our staff liaison Steve Hautzinger does a fantastic job assisting with interpretations, whether they be building code or commission related.	7/19/2018 8:37 AM

10	It's pretty clear.	7/17/2018 2:44 PM
11	I think our commission is lacking a solid direction/purpose.	7/17/2018 12:43 PM
12	Only conversation comes up around Mane Event and the Taste and who is doing what/when etc.	7/14/2018 7:09 PM
13	Our role is to assist the village in all matters bicycling and pedestrian related.	7/13/2018 9:05 AM
14	The BPAC defined intent is solely on planning an active transportation network. However, it is best known for something completely unrelated, the community bike rides. Need to expand scope. Cooperation with the Plan Commission is completely unclear. Proactive involvement in the planning of the engineering department is lacking. We probably could have had better engineering solutions for cyclists if the BPAC had been able to give input into the design of engineering solutions (e.g. the bike lane that does not connect to the bike path on Arthur/Davis)	7/12/2018 6:59 AM
15	My role is clearly defined by state statute	7/12/2018 1:11 AM
16	Not many items come to the commission for consideration so we have a light agenda and few meetings. Additionally, the group would like to implement more ideas/programs but have been told the board is more interested in politics and saving votes than leading in this space. The board will not support ordinances that could put AH in the news even if the ideas have been implemented elsewhere first.	7/11/2018 7:52 PM
17	As a relatively new member, I am still navigating a bit. I do feel there is some ambiguity (maybe it is evolving) as to a commission sponsored event versus a partnership when it comes to how it is advertised and the role of the commission.	7/11/2018 6:00 PM
18	The Commission, over the past several years, has striven to self-define a valuable role within the Boards and Commissions structure of the Village. I believe, we are ready to review and perhaps redefine the goal strategy of the commission. We strongly feel that we could be a valuable source of opinion on many matters that appear before the board, if they would be referred to us for review and advisement.	7/11/2018 5:03 PM
19	The stated purpose should be clarified. Currently, it says, "To make recommendations to the Village Board relating to waivers and amendments to the Building Code and administrative procedures relating to the enforcement of the Building Code." The wording should say, "To make recommendations to the Village Board related to approval of alternate methods and materials for construction code requirements, amendments to the Village construction codes, and administrative procedures related to the enforcement of the Village construction codes.	7/11/2018 3:29 PM
20	In the beginning, it seemed very confusing and the commissioners did not seem to share a great deal. As the commission has grown, I feel it has gotten better.	7/11/2018 1:25 PM
21	All of our responsibilities are laid out nice and clear.	7/11/2018 12:44 PM
22	We provide a partnership with the Economic Alliance but it is unclear if the dedicated time has made any impact.	7/11/2018 11:46 AM

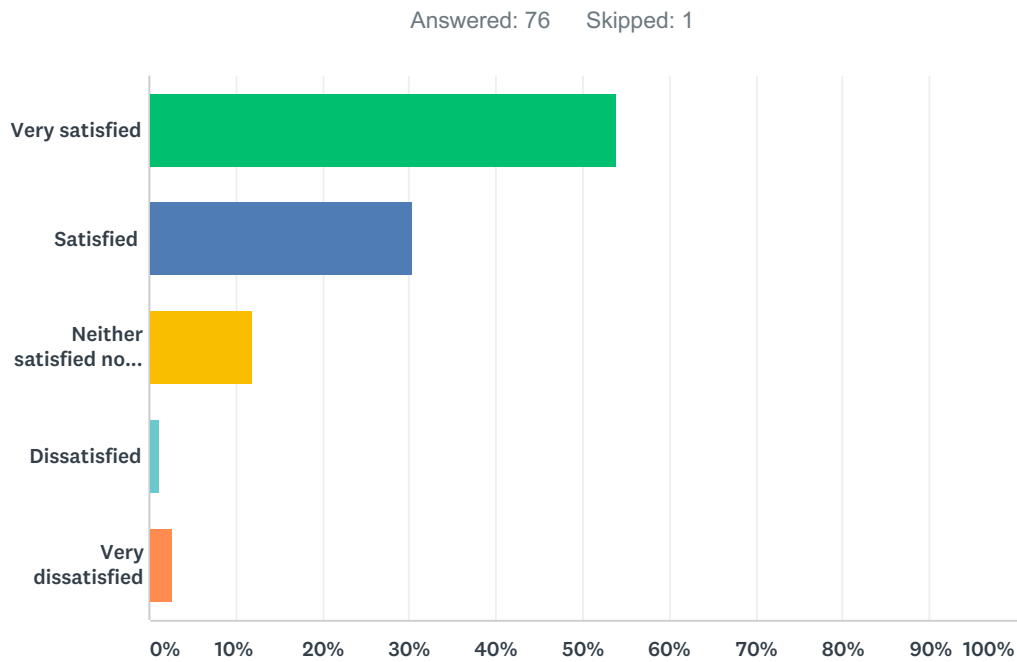
Q3 Do you agree that your that your board/commission is currently fulfilling its intent and purpose?

Answered: 76 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	47.37%	36
Agree	44.74%	34
Disagree	6.58%	5
Strongly disagree	1.32%	1
TOTAL		76

Q4 How satisfied are you with the amount of information you received on your board/commission’s role and responsibilities when you began service?



ANSWER CHOICES	RESPONSES	
Very satisfied	53.95%	41
Satisfied	30.26%	23
Neither satisfied nor dissatisfied	11.84%	9
Dissatisfied	1.32%	1
Very dissatisfied	2.63%	2
TOTAL		76

Q5 What are one or two things you wish you had known about being a Board Member/Commissioner when you started that you know now and why?

Answered: 59 Skipped: 18

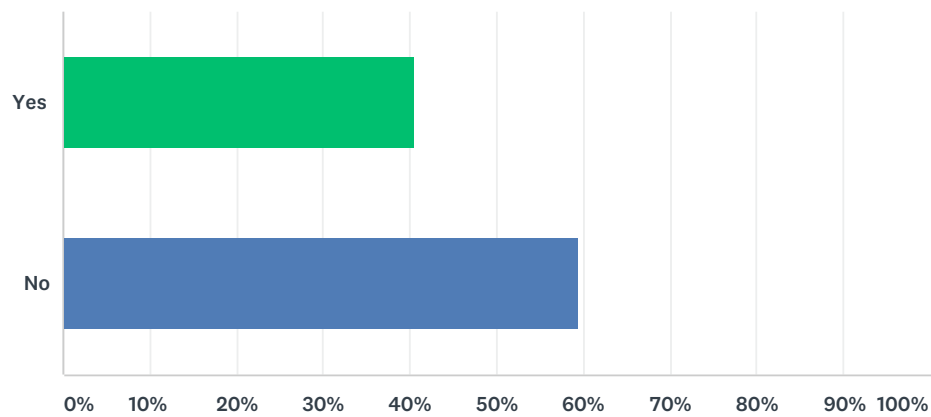
#	RESPONSES	DATE
1	Nothing comes to mind.	8/7/2018 9:42 PM
2	The amount of questions asked by our non-board members.	8/1/2018 10:36 AM
3	I cannot think of anything at the moment. I made sure I understood the Commission's role and duties before I agreed to join the commission.	7/29/2018 1:31 PM
4	I cannot think of anything at the moment. I made sure I understood the Commission's role and duties before I agreed to join the commission.	7/29/2018 1:31 PM
5	Commitment and process	7/26/2018 2:38 PM
6	Commitment and process	7/26/2018 2:38 PM
7	NA as had good background information.	7/24/2018 1:03 PM
8	I have appreciated this opportunity to serve within Arlington Heights - a community in which I am happy to live, work and play. Nothing stands out to me as an "I wish I would have known."	7/23/2018 4:59 PM
9	The role of the Design Commission as it pertains to PUD's.	7/23/2018 4:54 PM
10	been on board many years, working with businesses in town.	7/21/2018 2:59 PM
11	1. That much of the role would be educational outreach to the community. 2. That there is little or no formal coordination with other communities, schools districts, or the park district.	7/21/2018 12:46 PM
12	More details on time commitment on the events. The SEC tends to be a "hands on" commission with many putting in a lot of time. I am the personality who does the extra time and get frustrated when some members do not believe a similar amount of input is needed. The SEC gets things done.	7/20/2018 1:01 PM
13	I would have liked to receive some recent news updates (prior year) as to issues being discussed by the alliance	7/20/2018 10:25 AM
14	Would have liked to have known what the current topics and goals were with the commission.	7/19/2018 6:04 PM
15	That the pension board is a separate entity from the village. Because we must comply with the Illinois Department of Insurance.	7/19/2018 1:48 PM
16	Nothing, really, but the BPAC does do more things and is more active now than it used to be, when I joined. This is a positive thing.	7/19/2018 1:16 PM
17	Nothing	7/19/2018 12:47 PM
18	How to express a differing opinion in a very diplomatic manner. I would have participated more fully when I was first appointed.	7/19/2018 11:53 AM
19	How to voice a differing opinion in a very diplomatic manner. I would have participated more fully than I did when first appointed.	7/19/2018 11:44 AM
20	It would have been nice to know some of the programs the commission supports to get a better idea of what it does.	7/19/2018 10:55 AM
21	There aren't term limits - fresh ideas would be nice rather than doing the same thing year after year. There's not a great structure for getting things done and communicating outside of meetings (at least in my experience), and information is not freely shared - information is held by a person or 2 and only shared when deemed necessary. Some kind of better collaboration tool that would be compliant with the Open Meetings Act would be welcome.	7/19/2018 10:20 AM

22	I wish I had known that this commission does not have a vision statement or goals, because it makes it hard to focus the group and accomplish anything.	7/19/2018 10:14 AM
23	NA	7/19/2018 9:54 AM
24	Structure of Committee and Financial Documentation Processes	7/19/2018 9:45 AM
25	Nothing comes to mind at this time. The Special Events Commission is fairly straightforward commission with straightforward individuals as members.	7/19/2018 9:32 AM
26	I had. A lot of information prior to joining.	7/19/2018 9:31 AM
27	NA	7/19/2018 9:30 AM
28	The difficulty of getting a "feel" for what and how other members think	7/19/2018 9:22 AM
29	I should have reviewed the Village's design guidelines a little closer to provide better feedback to petitioners.	7/19/2018 8:37 AM
30	I was well informed	7/18/2018 11:03 AM
31	I was well informed	7/18/2018 11:03 AM
32	None come to mind.	7/18/2018 8:41 AM
33	Nothing	7/17/2018 2:44 PM
34	Nothing	7/17/2018 11:02 AM
35	I wish I would have known the critical factor of reaching quorum in order to have meetings and progress on projects.	7/17/2018 9:44 AM
36	I wasn't aware of the many projects the Arts Commission was involved in, such as Arts Outreach events. But I was pleased when I made a suggestion to help fund a creative writing program for elementary school students and the Commission accepted the suggestion. With other commissioners' help we were able to fund the program for about 3 years.	7/16/2018 1:59 PM
37	I thought that the Board would consult with us on any senior related business or activity that approached the Village to get our input before making their decisions. There have been many times that it was embarrassing to be asked about something senior related that had been approved by the Village Board and the Senior Commission knew nothing about it.	7/16/2018 12:31 PM
38	I feel like I was fully informed.	7/14/2018 7:09 PM
39	It would be good for Commissioners to know that they may represent a specific disability, they need to work as a group to promote disability awareness for all.	7/14/2018 6:04 PM
40	Karen Hansen did a great introductory crash course on this commission for me....its responsibilities and widespread interests of what is on our agenda is amazing.	7/14/2018 10:31 AM
41	None. Being a retiree of a unit of local government, I had a good understanding of the workings of boards and commissions.	7/13/2018 2:25 PM
42	Process of recommending to the Village Board	7/13/2018 12:47 PM
43	I wish we had more influence, at least in the bicycling and pedestrian commission, with implementing the bike lanes, walkways, etc. Unfortunately, I understand there are other concerns within the village that take precedence, especially financially.	7/13/2018 9:05 AM
44	1) The satisfaction that I would get out of being of part of the commission 2) The heartfelt gratitude of the community for the role that the commission fills	7/12/2018 9:28 PM
45	I was told everything I needed to know.	7/12/2018 9:14 PM
46	The amount of personal time required to thoroughly read the staff report and dept. comments to prepare for the Plan Commission hearing.	7/12/2018 7:56 PM
47	The Budget.	7/12/2018 10:18 AM
48	how to impact change in the Engineering department	7/12/2018 6:59 AM
49	The administrative and legal burdens required of members (responding to FOIA's, and regulatory agencies)	7/12/2018 1:11 AM

50	I would have like to be involved in issues that have an impact on our community however this commission seems more like something the village likes to say they have but don't really want us to do anything that could rock the boat.	7/11/2018 7:52 PM
51	I feel there are a few more constraints on getting programs/events initiated and advertised than I originally thought, simply because we are part of the village, and not a separate entity. I completely understand why, I just didn't realize all of the approvals needed for marketing, etc.	7/11/2018 6:00 PM
52	The Village Board's opinion of success from the operation of the commission. How and when the meeting minutes are reviewed and used by the Village Board	7/11/2018 5:03 PM
53	The scope of the BDRB does not include the Electrical Code (and it should).	7/11/2018 3:29 PM
54	to stand up for all concerned.	7/11/2018 3:22 PM
55	I was told not to visit a site being discussed. The information packet is all that matters. I think it is important to visit.	7/11/2018 3:13 PM
56	What my actual responsibilities were.	7/11/2018 1:25 PM
57	There has not been anything I have learned since being a commissioner that I was surprised to find out/ wish I knew beforehand.	7/11/2018 12:44 PM
58	That it would take so long to initiate a survey. Understand now how the process works.	7/11/2018 11:21 AM
59	nothing I can think of right now	7/11/2018 10:55 AM

Q6 Do you believe you would benefit from additional information and/or training on the role, scope of work, and authority level of your board/commission?

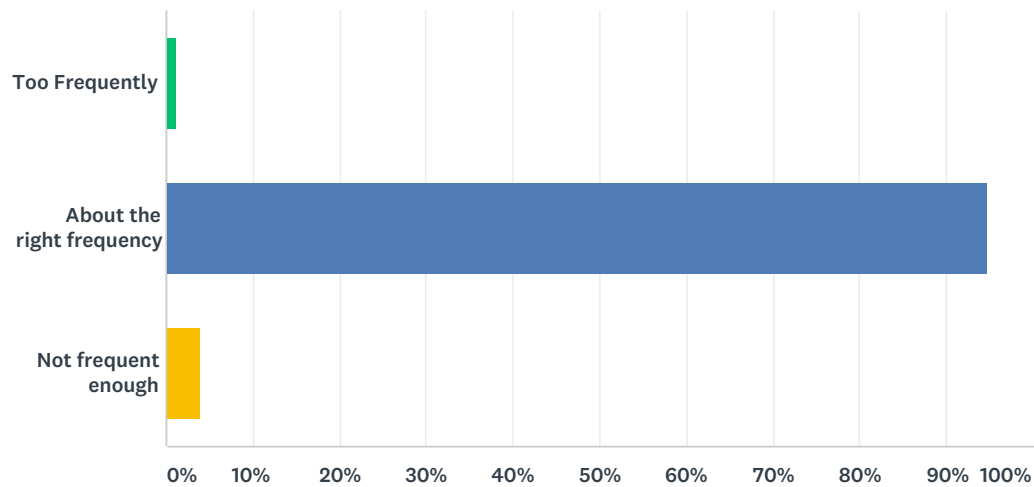
Answered: 74 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	40.54%	30
No	59.46%	44
TOTAL		74

Q7 Do you believe your board/commission meets:

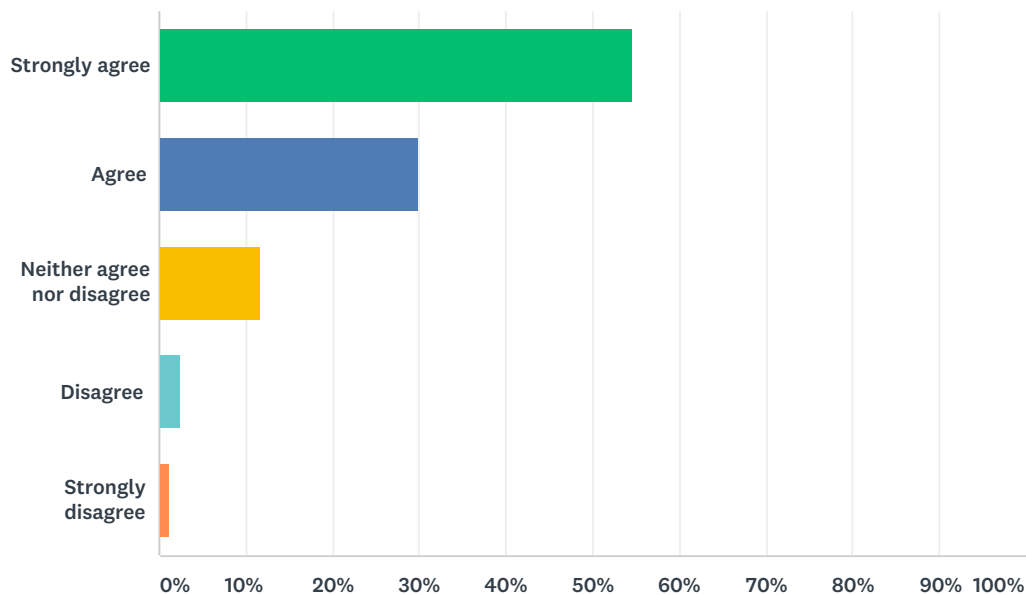
Answered: 77 Skipped: 0



ANSWER CHOICES		RESPONSES	
Too Frequently		1.30%	1
About the right frequency		94.81%	73
Not frequent enough		3.90%	3
TOTAL			77

Q8 How strongly do you agree with the following statement: My board/commission makes regular, meaningful contributions to the Village

Answered: 77 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	54.55%	42
Agree	29.87%	23
Neither agree nor disagree	11.69%	9
Disagree	2.60%	2
Strongly disagree	1.30%	1
TOTAL		77

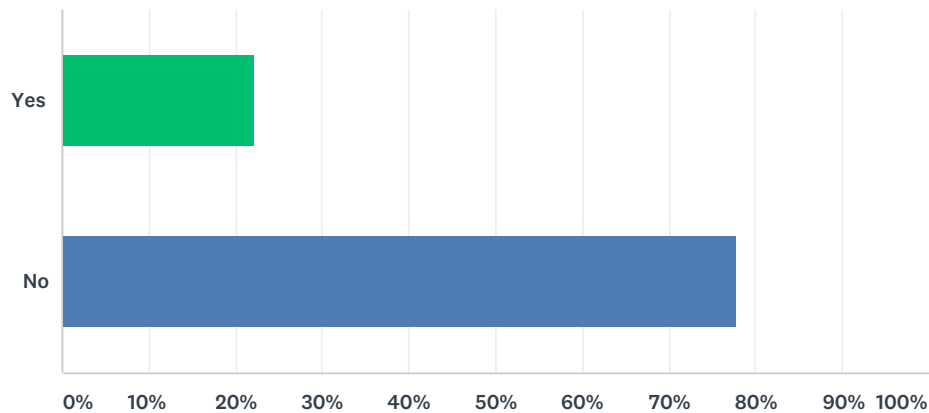
#	WHY OR WHY NOT?	DATE
1	We strive to assess the needs of people with disabilities and find ways to address their concerns. We regularly participate in Village activities, provide a newsletter with useful information, offer educational presentations and present an award annually to an employer who hires and employs people with disabilities.	7/29/2018 1:31 PM
2	We strive to assess the needs of people with disabilities and find ways to address their concerns. We regularly participate in Village activities, provide a newsletter with useful information, offer educational presentations and present an award annually to an employer who hires and employs people with disabilities.	7/29/2018 1:31 PM
3	I think there could be more, but I can point to a regular, significant considerations which have provided strong economic advocacy.	7/23/2018 4:59 PM
4	The board members are connected informally to other groups in the village that help with our mission. Without these informal contacts we would be much less effective in coordinating education outreach which is a significant part of our mission.	7/21/2018 12:46 PM

5	The SEC has five real events per year with different audiences and different purposes. One would be hard pressed to find another organization with this level of event diversity. It also cannot be understated that none of the work would get done without the support of the Village President and Board of Trustees. Their attendance at our events remains a subtle reminder that they, too, think the work is impactful on the community.	7/20/2018 1:01 PM
6	I am new to the role to make assessment here but will be able to provide opinion after a few more meetings.	7/20/2018 10:25 AM
7	Because our board properly performing prevents problems for the Village and residents.	7/19/2018 1:48 PM
8	We do, but we of course would prefer to have more impact and have the board and other commissions be more strongly in favor of making the village a better place for non-motorized traffic.	7/19/2018 1:16 PM
9	We have accomplished much over the years that I have served on this commission and regularly seek to add to or improve on what we have accomplished.	7/19/2018 11:53 AM
10	Our commission has accomplished much over the years that I have been a member. We regularly seek to improve on or add to what has already been done to improve the lives of our citizens with disabilities.	7/19/2018 11:44 AM
11	We have numerous programs and events that help people of all ages.	7/19/2018 10:55 AM
12	There are some meaningful contributions, but I feel there could be more, or there could be more impact.	7/19/2018 10:20 AM
13	Board members do not always agree on the types of activities the board should work on, and so the board makes little progress.	7/19/2018 10:14 AM
14	I believe the individuals on this board take it seriously and want to develop the Arlington Heights business community by sharing opinions, experience and ideas.	7/19/2018 9:54 AM
15	The events are successful by multiple metrics, however, the time spent discussing the same items from meeting to meeting would be best spent on improving events and coming up with new ideas. Documentation was poor to begin with and progress in creating an archive of event information has proven challenging beyond normalcy in these environments.	7/19/2018 9:45 AM
16	Our events are free to the residents and create a strong sense of community.	7/19/2018 9:32 AM
17	Our group adds value to the village. Great board.	7/19/2018 9:30 AM
18	I believe that when I joined, meetings were more or less perfunctory. More often than not it felt like "We've been there, done that, and anyway, our purpose is only advisory." It depends on the definition of "meaningful" - I'd say not so meaningful. More recently, I have seen and experienced an exciting trend toward truly "meaningful."	7/19/2018 9:22 AM
19	Architecture and design are incredibly important to a thriving and affluent Village. Without a commission of design professionals to help guide this process and uphold the standards, I don't believe Arlington Heights will be able to sustain the high design standards that are expected from the residents.	7/19/2018 8:37 AM
20	There are areas to expand, but the duties provided are important including allocation of CBDG funds, the single family rehab program and vetting grant applications.	7/18/2018 8:41 AM
21	Teen job fair is great. Snow shovel program is great.	7/17/2018 2:44 PM
22	I think at times we do, but might be of more valued merged with another commission.	7/17/2018 12:43 PM
23	We are doing wonderful things on the behalf of the senior population in Arlington heights such as the age friendly certification initiative.	7/17/2018 11:02 AM
24	We have developed a thriving Teen Job Fair but still would like to contribute one more substantial project per year to the Youth of Arlington Heights.	7/17/2018 9:44 AM
25	The Arts Commission has gone beyond the intent and purpose statement "...make recommendations on the acquisition of public art..." Over the past 10 years since I've been a member, the commission has hosted Art Outreach events covering several other arts disciplines, such as dance, drama, writing and music. Our public art projects include: The Banner Pole Project (showcasing local artists), the Photo Competition and the Meyer's Pond mural in the Village Hall. The Commission looks forward to expanding our outreach in the years ahead.	7/16/2018 1:59 PM

26	The events are well attended and provide an important part of bringing people together even within our larger population.	7/14/2018 7:09 PM
27	Some of our goals have been very lofty and involve entities beyond our scope/means to implement. A learning experience.	7/14/2018 6:04 PM
28	It is a group of people who are truly dedicated to the needs and interests of the Seniors of our community.	7/14/2018 10:31 AM
29	Meaningful issues may arise spontaneously or may be developed based on inquiry and investigation by the commission. They do not arise regularly. Once identified and possible solutions or courses of action are identified, then commission thoughts and recommendations may be presented to the Board of Trustees for further action.	7/13/2018 2:25 PM
30	The commission is bypassed on new or updating of programs, codes, or enforcement issues being brought directly to the Village Board. Confidentiality with information about economic development in the village should be extended to the commission instead of being used to keep information from the commission.	7/13/2018 12:47 PM
31	We aren't really involved that much beyond the original design of the bicycling and pedestrian map.	7/13/2018 9:05 AM
32	Designing the active trans plan was a very meaningful contribution to the Village. I do not even see the start of the commission being able to make a meaningful contribution to the execution of the plan.	7/12/2018 6:59 AM
33	The members of my board take pride in making sound investment choices to secure the current and future retirement benefits of the members of the fund	7/12/2018 1:11 AM
34	Currently there are not many issues out before the group even though the group is dedicated to helping the village and its residents. A new issue is coming up and the village may need to take a stand on the issue so we may get to weigh in. I would like to see the board meet with each commission so we can hear what they would like us to address. While we have a forum where residents could participate and give ideas unless they are heard by the board I don't see them gaining traction. Maybe there is a way different way to solicit community involvement.	7/11/2018 7:52 PM
35	Cultural arts are a crucial part of society. We are the City of Good Neighbors, and nowadays so many people operate in isolation of one another, much less in the community, it doesn't always feel like that. The arts - dance, visual, written, photography, culinary, theater, music - are a way to gather community members (and welcome non-community members) together, to evoke emotion, to share the lives of one another, to highlight the vitality of our village and to enrich the experience of society as a whole. The acquisition of public art is simply one of the meaningful ways the commission contributes to the Village. The commission develops and participates in various events, contests, and programs that not only recognize the talented members of our community, yet also richly cultivates the sentiment behind the motto for which Arlington Heights stands as the "City of Good Neighbors", which is a primary reason families and businesses choose to make their home here.	7/11/2018 6:00 PM
36	The events are good for the residents.	7/11/2018 5:09 PM
37	I believe that the Economic Alliance is an under utilized potential trusted advisor to the Village Board. Though not maliciously, often, community Economic and Business Development matters are discussed by the Village Board that the Alliance could provide solid opinion and feed back to the Board as voice of the business community.	7/11/2018 5:03 PM
38	Regular updates to the construction codes adopted by the Village is essential for the health, safety and welfare of the community, as well as its economic vitality.	7/11/2018 3:29 PM
39	Design Commission is a group of very talented people that helps residents end up with a great project.	7/11/2018 3:13 PM
40	As an Arts Commissioner, I believe we have contributed a number of good programs.	7/11/2018 1:25 PM
41	The events that we have scheduled are events that the village of Arlington heights looks forward to and appreciates.	7/11/2018 12:44 PM
42	We are informed of changes in the Economic Alliance, and provide feedback. There is a lack of visibility in what impact our collective feedback does for the village.	7/11/2018 11:46 AM
43	Length of time it takes to make these contributions is too long.	7/11/2018 11:21 AM

Q9 Do you believe there are ever conflicts between the role of your board/commission and other boards/commissions and/or the Village Board?

Answered: 77 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	22.08%	17
No	77.92%	60
TOTAL		77

#	IF SO, PLEASE EXPLAIN	DATE
1	I don't consider the overlap of issues important to multiple boards/commissions to be conflict. When this overlap has happened, it has been on some of the more visible issues being considered by the Village Board, and I believe that overlap has been a benefit overall.	7/23/2018 4:59 PM
2	The role of the Design Commission is inconsistent. Their role changes with PUD's and the fact they do not review designs in the downtown area means that the actual role of the Design Commission is sometime given to the Plan Commission or the Village Trustees.	7/23/2018 4:54 PM
3	Absolutely....at least with the Chamber of Commerce which is not a board/commission nor the Village Board. The SEC is appointed by the Village and is assigned the task of holding events consistent with the values of our Village. We are proved a budget and do not attempt to make a profit on this event. When the Village provide similar support to a private organization like the Chamber who use those funds for the Taste of Arlington as a major fundraiser, that organizations desire for more funds can be in direct conflict with the mission of the SEC. It appears there are Board members who support the SEC and others who support the Chamber in this continual push and there are many on the SEC who are tired of the games. The Chamber does what the Chamber wants to do with minimal communication. It's a shame. Does the Village provide seed money to any other private organizations where those organizations are permitted to keep all of the profits? Not that I am aware.	7/20/2018 1:01 PM
4	When we presented a simple ordinance to the review committee, there was significant negative feedback and totally out-of-context negative anecdotes (anti-cyclist) were stated by the committee members. It was totally inappropriate, and unprofessional. If someone dislikes all cyclists, then they should be recusing them from such a review.	7/19/2018 1:16 PM
5	Not really conflicts but crossovers occasionally with the Senior Commission. Our commission has occasionally sought to work with other commissions on joint projects.	7/19/2018 11:53 AM
6	Not so much conflicts but occasional crossovers with the Senior Commission. Our Commission has occasionally worked on joint projects with other commissions such as the Senior Commission.	7/19/2018 11:44 AM

7	With the chamber of commerce	7/19/2018 9:31 AM
8	There are not real "conflicts," but, perceived conflicts. By this I mean often times its said "The Board would never do this", or, "That's not our area of responsibility." There's too much "siloing" and not enough knowing what others are doing/thinking/planning. One reason is people are already busy. Communication is difficult and, rather than talk about things or get together a person, body, commission, etc., puts things in writing (adding to the reams of notes, minutes, reports) expecting all this will be read ending responsibility. We need more integration/collaboration!	7/19/2018 9:22 AM
9	Feels like we are not getting all the information that we should be getting, so we can give our alliance report to the board.	7/19/2018 8:52 AM
10	Yes, there can be some conflicts between the Plan Commission and Design Commission. Specifically context as it relates to the surrounding community.	7/19/2018 8:37 AM
11	We are not informed about actions other are taking. I would like to see minutes from other boards	7/18/2018 11:03 AM
12	We are not informed about actions other are taking. I would like to see minutes from other boards	7/18/2018 11:03 AM
13	When negotiating the affordable housing requirement, it is very difficult to do anything but take the staff's recommendation. A development agreement is an entire package, and we are just a tiny part making it nearly impossible to negotiate. Zoning Board, Design Review and eventually the Village Board are all negotiating different, often conflicting elements to a development including enhanced parking, lower density, lower height, better aesthetics that directly conflict with affordability.	7/18/2018 8:41 AM
14	Absolutely no coordination with the Plan Commission.	7/12/2018 6:59 AM
15	Defined Benefit Pension Plans have been a political topic for many years now. The Village belongs to groups that lobby Springfield to diminish the benefits of it's employees in the name of tax payer advocacy. This is in itself a conflict between the employee who is a board member and the employer who is trying to lobby for diminished benefits.	7/12/2018 1:11 AM
16	At this time, I have not seen any.	7/11/2018 6:00 PM
17	The role of the Electrical Commission is not clear. it appears to have jurisdiction over electrical code matters. We have not had a "conflict" per se in m y experience since about 1987, but it could be the case.	7/11/2018 3:29 PM
18	I would like zoning variances to be decided before Design Commission Meetings.	7/11/2018 3:13 PM
19	The environmental committee has tried to implement several environmental programs - dark skies, fire pits and plastic free and received major push back from the village	7/11/2018 10:55 AM

Q10 What changes do you believe can be made to make your board/commission more effective?

Answered: 61 Skipped: 16

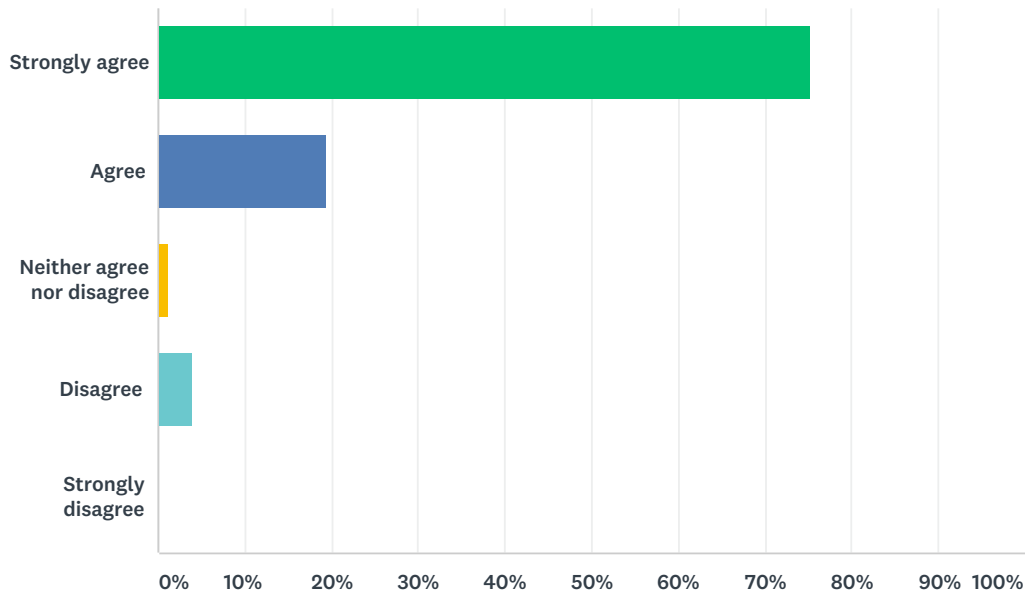
#	RESPONSES	DATE
1	None currently	8/1/2018 10:36 AM
2	It would be helpful if all members had a working knowledge of disability laws. Also, we could be helped in our assessments if we knew the needs and concerns of young adults and the senior community as some of these topics may overlap and could have a common approach instead of being handled on a narrow basis.	7/29/2018 1:31 PM
3	It would be helpful if all members had a working knowledge of disability laws. Also, we could be helped in our assessments if we knew the needs and concerns of young adults and the senior community as some of these topics may overlap and could have a common approach instead of being handled on a narrow basis.	7/29/2018 1:31 PM
4	More commissioners	7/26/2018 2:38 PM
5	More commissioners	7/26/2018 2:38 PM
6	Consideration of fewer, but larger projects.	7/24/2018 1:03 PM
7	Would the Mayor and/or Village Manager be able to sit in on one of our meetings, annually? Maybe the focus could be similar to this survey - "how could we work better together?"	7/23/2018 4:59 PM
8	The Design Commission must ALWAYS consider the site and how it affects the surrounding context otherwise they cannot do their job. Design and appropriateness are directly linked to context. The Design Commission should review projects AFTER the ZBA or the Plan Commission has reviewed the projects.	7/23/2018 4:54 PM
9	need to know whats going on in village and surrounding towns.	7/21/2018 2:59 PM
10	We should have specific board members act as liaisons to other boards/groups within the village and between villages nearby.	7/21/2018 12:46 PM
11	We have 12 commissioners with five events that take a lot of work. The Chair needs to be strong in his/her support to keep the commissioners engaged in the work to keep others from having burn out. This is not a commentary on the current Chair, but just an observation that active engagement by all Commissioners is important. Perhaps some sort of verbalized participation expectation would be beneficial. For example, to continue as a commissioner in good standing, a commissioner must attend at least 7 of the 12 months meetings and participate in 3 (or 4) of the 5 events. Just a thought. This might also scare some potential commissioner away.	7/20/2018 1:01 PM
12	not yet known; very new to my role	7/20/2018 10:25 AM
13	Perhaps a statement from the Board of Trustees on any issues or topics they wish for us to address or consider.	7/19/2018 6:04 PM
14	Not so much to the commission, but the rest of the village government could be more on-board with actually working to make the village a better place for bikes and pedestrians.	7/19/2018 1:16 PM
15	A larger dedicated budget.	7/19/2018 12:47 PM
16	Not sure	7/19/2018 11:53 AM
17	Not sure	7/19/2018 11:44 AM
18	We need to find a better (faster) way to recruit new commissioners so that we can have meetings as scheduled.	7/19/2018 10:55 AM
19	Term limits, collaboration tools, better defining the purpose of the commission.	7/19/2018 10:20 AM
20	Suggest an annual update should be required for the Village Board from each commission, so the commissions are accountable for showing meaningful progress towards goals.	7/19/2018 10:14 AM

21	The only thing that could be improved is communication about what businesses are leaving and what new is coming. I feel that some of the members have more access to this info and when its discussed at the meeting there are times I have no idea what is being talked about because some have privy to that info due to their job or business.	7/19/2018 9:54 AM
22	Instituting a documentation process/procedure for streamlining event planning. Profit/Loss Statements and Budget Reports at meetings.	7/19/2018 9:45 AM
23	I'm new to the commission so I do not have any ideas about this at this time.	7/19/2018 9:32 AM
24	Larger budget, a few more commissioners	7/19/2018 9:31 AM
25	None	7/19/2018 9:30 AM
26	We need more of a spirit and actuality of working together. For example, our Senior Citizens commission is working on an initiative of "Livable Community for All Ages." This encompasses goal/intent of other commissions - Youth, Public Health, Housing, Planning, etc., etc., and so forth not to mention the multiple Village departments of similar names.	7/19/2018 9:22 AM
27	Any business info that is coming to the village, big or small.	7/19/2018 8:52 AM
28	Allow the Design Commission to look at context for all projects, where they be standard review or full zoning and plan commission review.	7/19/2018 8:37 AM
29	Term limits.	7/18/2018 11:03 AM
30	Term limits.	7/18/2018 11:03 AM
31	I think affordability is a real goal of the Village, we need to think about it holistically, including examining inclusionary zoning, enhanced density, and eliminating parking requirements in exchange for more affordability. The affordable housing trust fund is too limited to make a large impact in our community.	7/18/2018 8:41 AM
32	Invite a few more students.	7/17/2018 2:44 PM
33	Clearer definition of purpose, change it up maybe broaden the scope.	7/17/2018 12:43 PM
34	None	7/17/2018 11:02 AM
35	Relax quorum requirements. This is critical.	7/17/2018 9:44 AM
36	None.	7/16/2018 4:20 PM
37	In the coming years, as the commission takes on more projects, it's possible we may see the need for additional members.	7/16/2018 1:59 PM
38	An annual strategic plan with goals. Additional members that are willing to devote the time needed to accomplish meaningful results beyond the monthly meeting dates. Having the Board or Senior Management use the Commission in a more consulting type role.	7/16/2018 12:31 PM
39	We should consider, I believe, developing more explicit guidelines for affordable housing requirements which reflect both our community's needs, and the economic reality faced by developers or rehabbers in attempting to meet our guidelines. A public forum to address this subject might well be beneficial.	7/16/2018 10:01 AM
40	Our own internal record keeping.	7/14/2018 7:09 PM
41	I am satisfied with our current Commisioners.	7/14/2018 6:04 PM
42	I think it is working well with the other arms of our community in MANY different areas as it is.	7/14/2018 10:31 AM
43	None	7/13/2018 2:25 PM
44	Bring new or updating of programs, codes, licenses and econ development information to the commission prior to bringing it to the Village Board.	7/13/2018 12:47 PM
45	Not sure	7/13/2018 9:05 AM
46	Nothing that I can think of that doesn't involve budgetary constraints.	7/12/2018 9:28 PM
47	None	7/12/2018 9:14 PM
48	A larger budget. Compared to other Arts Commissions in the Northwest Suburbs, the budget is meager in comparison.	7/12/2018 10:18 AM

49	wider access to resources in the Village Engineering department. Channeling it all through the liaison can draw out the exchange of information/make it ineffective.	7/12/2018 6:59 AM
50	I am trying to make changes to allow for more electronic reporting and filing, however there are statutory roadblocks that prevent a completely paperless system	7/12/2018 1:11 AM
51	More interest from the board on topics they want to analyze and address.	7/11/2018 7:52 PM
52	Possibly asking for feedback from the community for events/programs/avenues for participation they would like to see in the Village, as well as innovative marketing campaigns to get the word out about all of the opportunities taking place.	7/11/2018 6:00 PM
53	Please see answers above.	7/11/2018 5:03 PM
54	The BCRB makes recommendations to the Village Board for final approval. If that is OK with the Village administration, it is OK with me.	7/11/2018 3:29 PM
55	By helping people with hidden disabilities.	7/11/2018 3:22 PM
56	Try to make it easier and faster for the petitioner.	7/11/2018 3:13 PM
57	Make sure when people are appointed, that they really want to be there.	7/11/2018 1:25 PM
58	Nothing at this time.	7/11/2018 12:44 PM
59	Ask us to address specific issues or projects. Allow us to provide a resolution or at least feedback from the business community. Currently we are not handed any tasks and lead our own purpose. Directives from top down (Mayor or Trustees) would be a much more effective use of our committee.	7/11/2018 11:46 AM
60	Staying on target and setting up a plan and timelines as goals.	7/11/2018 11:21 AM
61	Have the Village Trustees look to the committee for environmental advice. For example - garbage contracts and what is offered.	7/11/2018 10:55 AM

Q11 How strongly do you agree with the following statement: My board/commission's staff liaison provides us with the appropriate amount of ongoing guidance and feedback on our work and instructs us on whether or not we are operating within our official role.

Answered: 77 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	75.32%	58
Agree	19.48%	15
Neither agree nor disagree	1.30%	1
Disagree	3.90%	3
Strongly disagree	0.00%	0
TOTAL		77

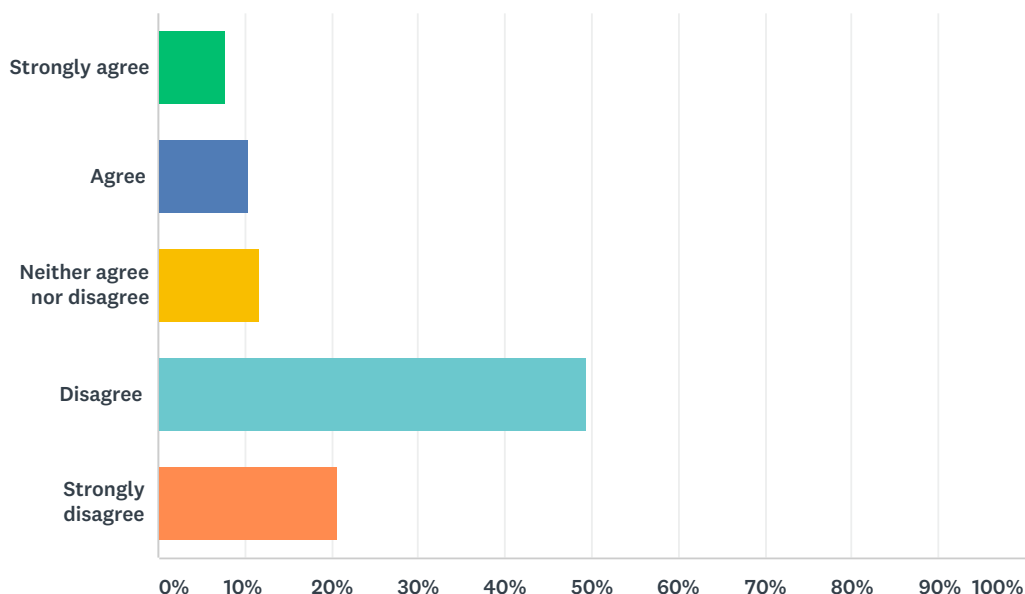
#	PLEASE EXPLAIN:	DATE
1	Our Village Representative has a strong working knowledge of disability rights and laws and regularly provides updates on the other activities in the Village as well as any concerns he is aware of from Village residents. We receive assistance on our projects.	7/29/2018 1:31 PM
2	Our Village Representative has a strong working knowledge of disability rights and laws and regularly provides updates on the other activities in the Village as well as any concerns he is aware of from Village residents. We receive assistance on our projects.	7/29/2018 1:31 PM
3	He is wonderful! Easy to work with, very knowledgeable, diplomatic and has the appropriate answers.	7/26/2018 2:38 PM
4	He is wonderful! Easy to work with, very knowledgeable, diplomatic and has the appropriate answers.	7/26/2018 2:38 PM
5	Derek is exceptional.	7/24/2018 1:03 PM

6	I believe Michael Mertes has kept the Economic Alliance very organized, informed and has been thoughtfully receptive to feedback and sometimes challenging conversations.	7/23/2018 4:59 PM
7	Due to his experience he is able to guide us away from taking on issues which will be dead ends.. and he and more experienced board members can provide the history of similar issues that have taken several years to ultimately end in no effective results.	7/21/2018 12:46 PM
8	Nancy Kluz is great. Yet, she is in a difficult position. She takes responsibility to be the scribe and the organizer of historical memory with a group of commissioners that has annual turnover. New commissioners take different approaches toward involvement with some deliberate in their intent to learn about the organization before they challenge historical processes and others armed to change the world. And, Nancy is in the middle of the whole thing. Randy should understand that Nancy is a great support to the SEC and does more than most other liaisons probably do. She is one of the reasons we get things done. She a "keeper".	7/20/2018 1:01 PM
9	Our liaison is a department head with thorough knowledge of our official role.	7/19/2018 1:48 PM
10	Our liaison has been improving, in my opinion, and always works to get answers when there is a question about our role.	7/19/2018 1:16 PM
11	Briget Schwab does an outstanding job as our staff liaison!	7/19/2018 12:47 PM
12	David Robb is the third Coordinator I have worked with since joining this commission. He is professional, knowledgeable and always willing to help. He guides us with his knowledge in the right direction and makes helpful suggestions on a regular basis.	7/19/2018 11:53 AM
13	David Robb is the third Coordinator that I have worked with since I have been on this commission. He is professional, knowledgeable and always willing to help. He uses his knowledge to guide us in the right direction and explains things in a very professional manner.	7/19/2018 11:44 AM
14	We are very well informed about our tasks and responsibilities within the commission.	7/19/2018 10:55 AM
15	Not much feedback.	7/19/2018 10:20 AM
16	Michael has been extremely detail oriented and helpful anytime anyone has questions or needs guidance.	7/19/2018 9:54 AM
17	Nancy is THE BEST!	7/19/2018 9:31 AM
18	Our liaison is very busy. Despite this, she does a very good job. Your question is pretty good until the telling/chilling "... ongoing guidance and feedback on our work AND INSTRUCTS US ON WHETHER OR NOT WE ARE OPERATING WITHIN OUR OFFICIAL ROLE."The problem with "official role" if interpreted too strictly is it stifles brainstorming and contributes to "siloing."	7/19/2018 9:22 AM
19	Steve Hautzinger is by far the most important aspect of the Design Commission. His expertise as an architect and guidance as a staff liaison is amazing.	7/19/2018 8:37 AM
20	Tom has been solid and keeps me up to date. Quick responses to any questions I might have.	7/17/2018 2:44 PM
21	Karen does a wonderful job of ensuring that the board is operating properly	7/17/2018 11:02 AM
22	Derek Mach has always been available to answer questions and provide input. He never hesitates to devote his time and talents to help the commission make each project successful.	7/16/2018 1:59 PM
23	Nora Boyer is truly impressive in the support she provides to the Housing Commission.	7/16/2018 10:01 AM
24	Nancy is amazing.	7/14/2018 7:09 PM
25	She's great! Always well-prepared and ready to answer any questions we have.	7/14/2018 10:31 AM
26	Our liaison is very good, she helps out all she can.	7/13/2018 9:05 AM
27	Without the hard-work and dedication of our staff liaison we would not be able to perform our duties nearly as efficiently as we do.	7/12/2018 9:28 PM
28	I would like the accounting reports prior to the meeting in order to review them before voting on their acceptance. Other than that, there is an excellent working relationship between Finance and the Board	7/12/2018 1:11 AM
29	To my knowledge and experience thus far, I would strongly agree.	7/11/2018 6:00 PM
30	Our liaison is outstanding.	7/11/2018 5:09 PM
31	Michael Mertes has always been prepared, professional and responsive to the Commission.	7/11/2018 5:03 PM

32	David Robb keeps us up to date on ADA.	7/11/2018 3:22 PM
33	I thought our staff liaison was good when I started but our new one in fantastic to us and the petitioners.	7/11/2018 3:13 PM
34	Derek Mach is absolutely wonderful. He's professional and prompt.	7/11/2018 1:25 PM

Q12 How strongly do you agree with the following statement: I am sometimes concerned about "group think" on my board/commission where some members dominate discussion and others are less eager to contribute.

Answered: 77 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.79%	6
Agree	10.39%	8
Neither agree nor disagree	11.69%	9
Disagree	49.35%	38
Strongly disagree	20.78%	16
TOTAL		77

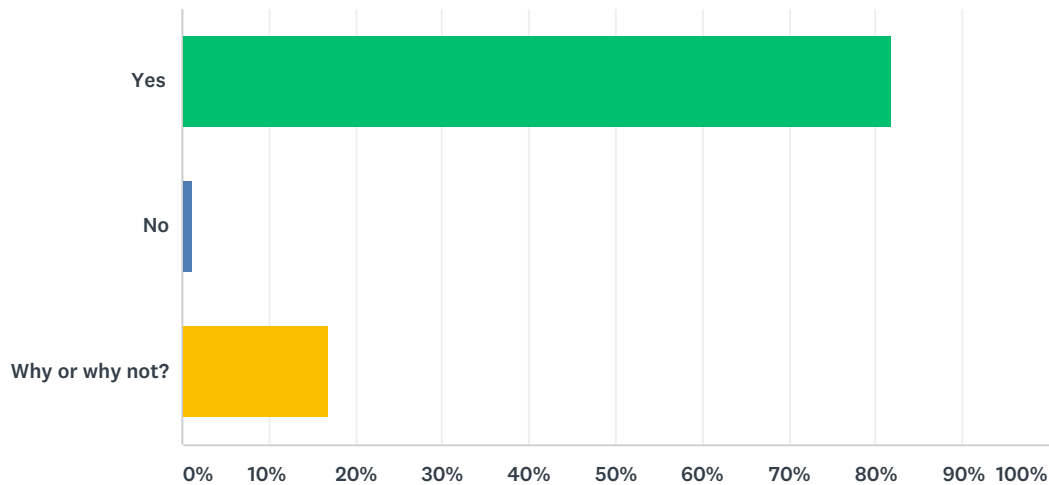
#	PLEASE EXPLAIN:	DATE
1	Some members make little or no comments during discussions or are not familiar with basic disability laws. We make an effort to educate whenever possible.	7/29/2018 1:31 PM
2	Some members make little or no comments during discussions or are not familiar with basic disability laws. We make an effort to educate whenever possible.	7/29/2018 1:31 PM
3	Some are more committed than others as well as some very opinionated	7/26/2018 2:38 PM
4	Some are more committed than others as well as some very opinionated	7/26/2018 2:38 PM
5	While we certainly have members who are more vocal, I have not witnessed anything I would call "group think." The individuals on the economic alliance have worked well together amidst dissenting opinions. I believe we all appreciate that it is a safe room in which to disagree.	7/23/2018 4:59 PM
6	This is not usually the case. Sometimes there is a concern about Group Think from the Village/Staff. There have been instances where the Commission felt they were forced to make a particular decision because the Village/staff wanted it that way.	7/23/2018 4:54 PM

7	We have a wide variety of ages and experience on the board. After a person has been on the board for a few meetings almost all the attending members contribute effectively. Part of reason is the way the agenda is created and followed (driven by the staff liaison). Issues are initiated in new business and a volunteer or two takes on the work to research and present actionable ideas.	7/21/2018 12:46 PM
8	I agree with this statement to a point. The agreement comes from something that was brought to my attention years ago in my career that I am one of those who tends to speak a lot and not listen as well as I should. I have worked on that for 20+ years and no longer hear those comments; however, the experience opened my eyes to trying to keep the SEC on even keels. We are blessed to have a group of commissioners with a deep amount of community involvement with many in leadership positions. As such, most are willing to listen and hear others so I do not believe we have a current problem, but we should all be aware that this is a risk to our organization. (Hence the earlier concern about Chamber's conflicting goals with overlapping events. In that case, the commission does not even get to the point of group think....we don't get a vote because they do not think we should be playing a role at all.)	7/20/2018 1:01 PM
9	Our board has only five members and all contribute freely.	7/19/2018 1:48 PM
10	Yes, but not very often.	7/19/2018 1:16 PM
11	I believe we have a very cohesive group right now. I don't believe that anyone is afraid to make suggestions or voice their opinion.	7/19/2018 11:53 AM
12	I believe that we have a very cohesive group right now. I don't believe that anyone feels that they can't express their opinion or offer suggestions.	7/19/2018 11:44 AM
13	All commissioners are heard, though on occasion it does seem that the adult members contribute a bit more to the conversation than youth members.	7/19/2018 10:55 AM
14	Dissenting opinions aren't welcome, and are greeted with passive-aggressiveness.	7/19/2018 10:20 AM
15	All of our board members are very interested and share their concerns or ideas.	7/19/2018 9:54 AM
16	Again, leadership. I don't think this is a problem.	7/19/2018 9:22 AM
17	Our commission does a very good job of hearing each person speak and express their opinions.	7/19/2018 8:37 AM
18	We have good discussion among members that attend the meetings.	7/18/2018 8:41 AM
19	There are some strong opinions at times but nothing crazy. I think We all participate and appreciate everyone's input.	7/17/2018 2:44 PM
20	I think the older members try to keep the commission the same and go with the mindset of "we always did it this way..."	7/17/2018 12:43 PM
21	Everyone has the opportunity to be heard and contribute as they see fit	7/17/2018 11:02 AM
22	There is much 'give-and-take' at all of the meetings...	7/14/2018 10:31 AM
23	Unquestionably, persons with expertise in areas under discussion may take the lead at times, but other Commissioners will speak up when they have something pertinent to contribute.	7/13/2018 2:25 PM
24	Our commission is a great asset waiting to be utilized by the village staff	7/13/2018 12:47 PM
25	Doesn't seem to be a problem on our commission.	7/13/2018 9:05 AM
26	Fortunate that we have like-minded individuals with a singular purpose to perform the responsibilities of the commission.	7/12/2018 9:28 PM
27	The BPAC is clearly divided into a very few active commissioners and the rest of the group which mostly follows along. The same is true for the work load of the commissions (e.g. signage design, route design for community bike ride, helping with traffic counts)	7/12/2018 6:59 AM
28	While consensus is generally reached, it has never been the goal. Discussion seems to flow freely among the board members before a decision is made	7/12/2018 1:11 AM
29	This is a good group with active participation from all.	7/11/2018 7:52 PM
30	I am aware, but not concerned.	7/11/2018 6:00 PM
31	Our Commissioners each show a varied and thoughtful contribution to our discussions.	7/11/2018 5:03 PM
32	I believe our BCRB consists of independent thinkers who are not shy to voice their opinions.	7/11/2018 3:29 PM

33	Our commission has very smart, experienced professionals that our always comfortable with their own opinions.	7/11/2018 3:13 PM
34	We have some commissioners who rarely show up and/or contribute anything. They are merely "taking up space."	7/11/2018 1:25 PM
35	We all contribute, some more than others. However, the opportunity to contribute is usually used by all.	7/11/2018 11:21 AM

Q13 Do you believe your commission/board should continue to exist in its current form?

Answered: 77 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	81.82% 63
No	1.30% 1
Why or why not?	16.88% 13
TOTAL	77

#	WHY OR WHY NOT?	DATE
1	The Commission for Citizens with Disabilities has been a vital part of the community for many years, even before the signing of the ADA. The Commission has been responsible for ensuring that many changes and compliance with the ADA occurred in the Village and this continues to be an ongoing aspect of our focus. We need to ensure that the rights which we fought so hard to get are not eroded by indifference or apathy.	7/29/2018 1:31 PM
2	The Commission for Citizens with Disabilities has been a vital part of the community for many years, even before the signing of the ADA. The Commission has been responsible for ensuring that many changes and compliance with the ADA occurred in the Village and this continues to be an ongoing aspect of our focus. We need to ensure that the rights which we fought so hard to get are not eroded by indifference or apathy.	7/29/2018 1:31 PM
3	Yes, it should. It might even consider an additional commissioner or two to provide additional "hands" at times when most needed. The Commission was started when many of the commissioners did not have full time jobs. I believe all but one current commissioner has a full time job on top of their volunteerism. This can cause conflicts with time.	7/20/2018 1:01 PM
4	No. It's not fulfilling its existing purpose, and it is not impacting the Village in a way that provides enough benefit for it to exist.	7/19/2018 10:20 AM
5	My commission has great experience, motivation, potential.	7/19/2018 9:22 AM
6	Give us more to work on	7/19/2018 8:52 AM
7	Yes, but it should be more closely aligned with the ZBA and Village Board for new developments if affordable housing is desired. The other parts of the board seem to function fine.	7/18/2018 8:41 AM
8	As previously stated, we do a great job existing in our current role; however, the Village is not utilizing our expertise to their full advantage.	7/16/2018 12:31 PM

9	With updating the purpose and work to include: Bring new or updating of programs, codes, licenses and econ development information to the commission prior to bringing it to the Village Board.	7/13/2018 12:47 PM
10	Yes, Arlington Heights has great potential for leveraging active transportation opportunities and the BPAC can have a pivotal role in this. Need to allocate \$\$\$ to active trans opportunities	7/12/2018 6:59 AM
11	If the board wants to take a stand we're ready to go, however I don't think we are on their radar or they don't want to make changes that ultimately a voter may not like.	7/11/2018 7:52 PM
12	I do. I answered in my previous question (#8) a bit about why I think this commission is so vital to our community. Our official intent and purpose states only one window to the true world of opportunity the commission can, and does, provide to the Village and the community.	7/11/2018 6:00 PM
13	We are a cohesive committee that is working well together.As	7/11/2018 11:21 AM

Q14 What other suggestions or observations do you have for or about your board/commission?

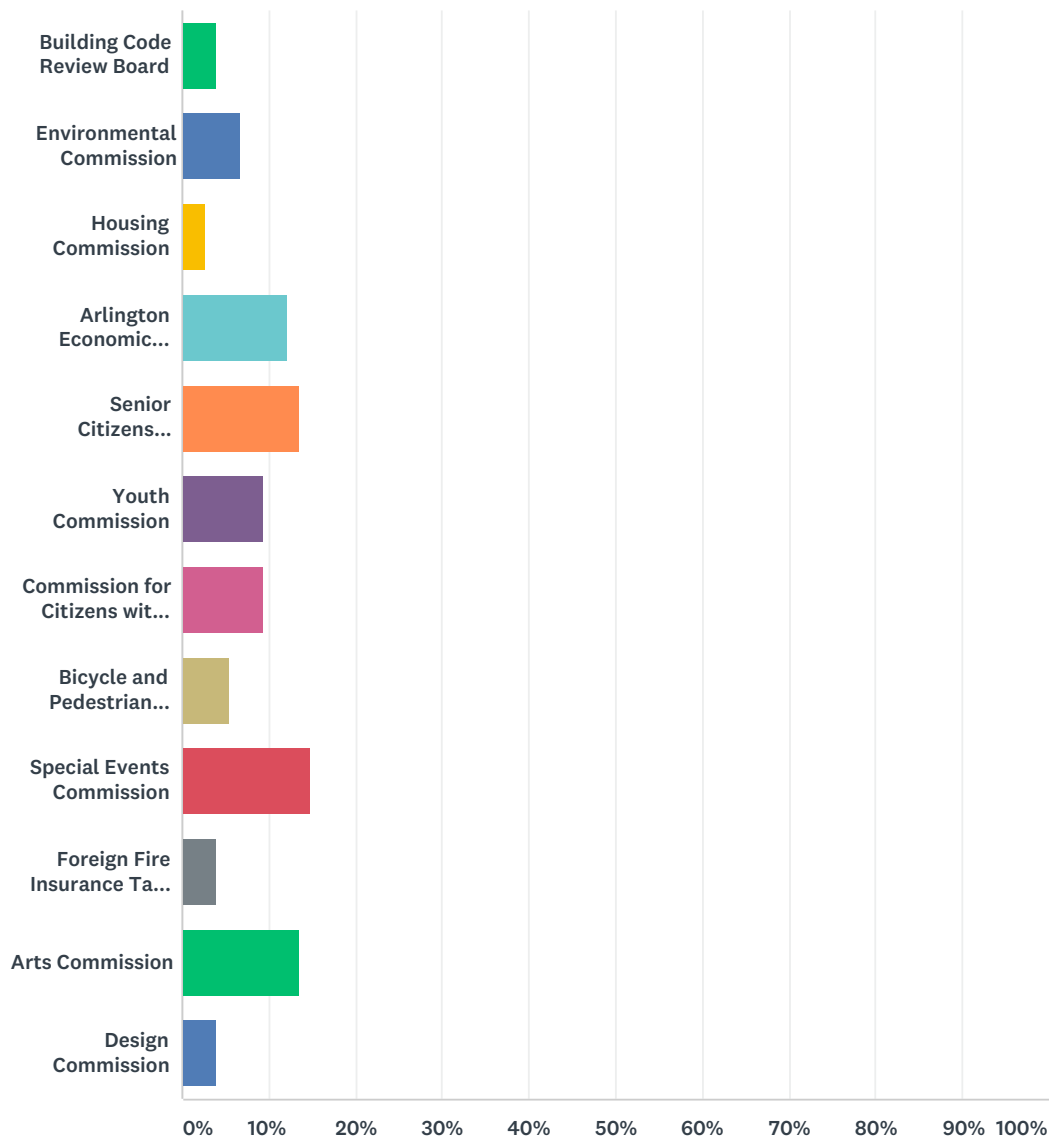
Answered: 50 Skipped: 27

#	RESPONSES	DATE
1	None	8/1/2018 10:36 AM
2	We can all improve our skills and knowledge. I learn something new at every training and I have been an ADA TRainer since the beginning in 1990.	7/29/2018 1:31 PM
3	We can all improve our skills and knowledge. I learn something new at every training and I have been an ADA TRainer since the beginning in 1990.	7/29/2018 1:31 PM
4	None	7/26/2018 2:38 PM
5	None	7/26/2018 2:38 PM
6	na	7/24/2018 1:03 PM
7	None at this time.	7/23/2018 4:59 PM
8	Sometimes the viewpoint of the Commission is in conflict with the Village. The Village needs to listen to the commissioners as they are representatives of the community and have been given the authority to make decisions on their behalf.	7/23/2018 4:54 PM
9	It would be nice to have members of other organizations in village attend meetings time to time.	7/21/2018 2:59 PM
10	We should be encouraged to work with the local schools, the park district, the collection services to coordinate education on waste collection and recycling.	7/21/2018 12:46 PM
11	The SEC is well run and produces popular events. While this is not a budget discussion, the Spring Sweep continues to grow in popularity and in expense. We are getting to the point where we need to increase the budget for it, but are reticent to take away from our other events.	7/20/2018 1:01 PM
12	None at this time	7/20/2018 10:25 AM
13	I believe we are spending too much time talking about plastics bags and a slogan for the reusable bag that we will be ordering.	7/19/2018 6:04 PM
14	None at this time. I serve on fire pension board.	7/19/2018 1:48 PM
15	It would be good to have some representation from people that depend on their bikes as their only mode of transportation (migrant workers, low-income people that need to get their jobs)	7/19/2018 1:16 PM
16	None	7/19/2018 12:47 PM
17	I have thoroughly enjoyed being on this commission and feel very fortunate to live in a community that allows its residents to take an active role in what happens here.	7/19/2018 11:53 AM
18	I have thoroughly enjoyed being on this commission and feel very fortunate to live in a community that allows its residents to take an active role in what happens here.	7/19/2018 11:44 AM
19	I think it's an extremely productive commission, and I'm excited to see what it accomplishes in the next year.	7/19/2018 10:55 AM
20	None at this time	7/19/2018 9:54 AM
21	None	7/19/2018 9:31 AM
22	None	7/19/2018 9:30 AM
23	See all previous.	7/19/2018 9:22 AM
24	None.	7/19/2018 8:37 AM
25	Looking forward to the Housing study Nora is putting together for a more holistic approach to affordable housing	7/18/2018 8:41 AM
26	Nothing.	7/17/2018 2:44 PM

27	Arts Commission could be much broader and take on cultural events and awareness and morph into more of a humanities commission.	7/17/2018 12:43 PM
28	None	7/17/2018 11:02 AM
29	I feel our commission could probably benefit from a bigger budget. If we look to develop one more additional project per year, this would be helpful.	7/17/2018 9:44 AM
30	Commission members have an extensive array of talent in several fields, and all contribute to the success of the commission's projects.	7/16/2018 1:59 PM
31	David is great. I often think he works harder than he should and we should do more leg work.	7/14/2018 6:04 PM
32	It is working well on each and every project it undertakes.	7/14/2018 10:31 AM
33	Suggestions from the administration regarding areas of investigation for the Commission (which has direct contact with the citizenry) occasionally, would be helpful.	7/13/2018 2:25 PM
34	If the scope of work for the commission cannot be utilized as stated above, the commission should be dissolved.	7/13/2018 12:47 PM
35	Just hope the village will allow us more resources to make the village a better one for cyclists and pedestrians.	7/13/2018 9:05 AM
36	Be nice if we got a visit from the village manager every once in awhile.	7/12/2018 9:28 PM
37	None	7/12/2018 9:14 PM
38	Our budget should be increased, so we can tackle more projects.	7/12/2018 10:18 AM
39	I am grateful for the opportunity to serve. Sometime I wonder whether active trans advocacy can be better done from outside of a commission (e.g. by working as outsiders with elected officials)	7/12/2018 6:59 AM
40	I am pleased with the appointees on the board. They bring a level of expertise to the fund that is unmatched from my own observations of similar pension funds	7/12/2018 1:11 AM
41	Possibly partnering with other commissions for events/programs/contests, as well as collaborating with newer businesses in the Village that may be related to our purpose (Disclaimer: This may have been done prior to my arrival to the commission. I am just not aware of the current practice.)	7/11/2018 6:00 PM
42	Please see answers above.	7/11/2018 5:03 PM
43	None	7/11/2018 3:29 PM
44	We need to realize that there are people with hidden disabilities as well as people with open disabilities.	7/11/2018 3:22 PM
45	We should be there to help the residents and not try to make everything perfect. They should build what they want as long as it doesn't interfere with the neighbors or community.	7/11/2018 3:13 PM
46	If someone doesn't contribute, they should resign. I've had several people show interest in our commission, but we are full. And not performing to the best of our abilities.	7/11/2018 1:25 PM
47	None at this time.	7/11/2018 12:44 PM
48	This is a very well informed and networked group. You have tremendous resource as a village. Use it to attract businesses.	7/11/2018 11:46 AM
49	As said before, we work together well. Planning and timelines are important to achieve our goals.	7/11/2018 11:21 AM
50	none	7/11/2018 10:55 AM

Q15 On which Board/Commission do you serve?

Answered: 74 Skipped: 3

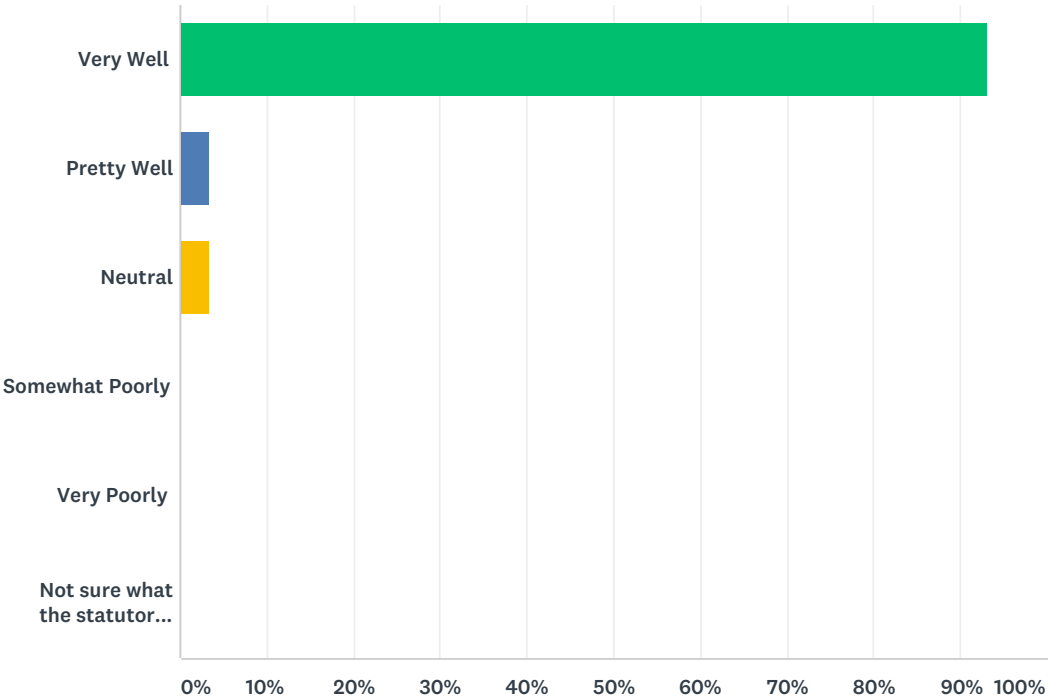


ANSWER CHOICES	RESPONSES	
Building Code Review Board	4.05%	3
Environmental Commission	6.76%	5
Housing Commission	2.70%	2
Arlington Economic Alliance	12.16%	9
Senior Citizens Commission	13.51%	10
Youth Commission	9.46%	7
Commission for Citizens with Disabilities	9.46%	7
Bicycle and Pedestrian Advisory Commission	5.41%	4

Special Events Commission	14.86%	11
Foreign Fire Insurance Tax Board	4.05%	3
Arts Commission	13.51%	10
Design Commission	4.05%	3
TOTAL		74

Q1 How well do you believe that your board/commission is currently fulfilling its statutory requirements as you understand them?

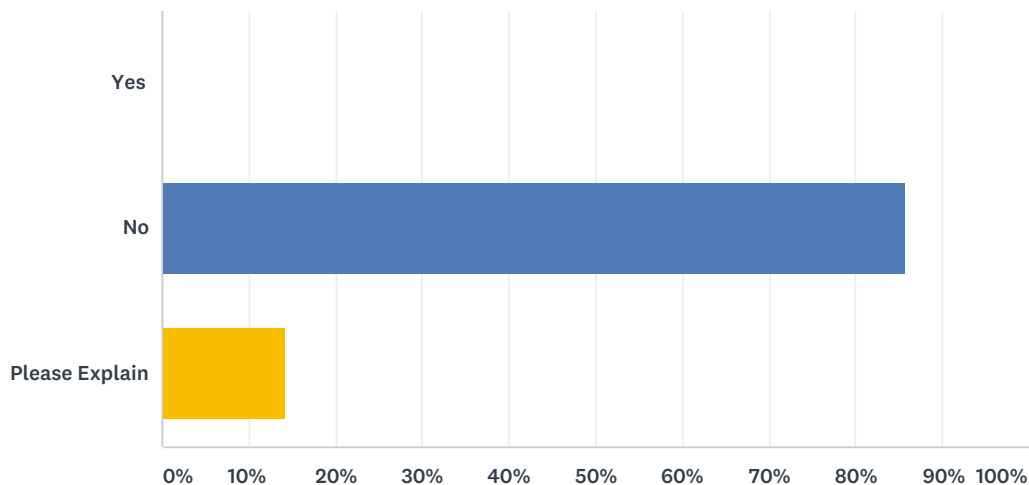
Answered: 29 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very Well	93.10%	27
Pretty Well	3.45%	1
Neutral	3.45%	1
Somewhat Poorly	0.00%	0
Very Poorly	0.00%	0
Not sure what the statutory requirements are/Don't know	0.00%	0
TOTAL		29

Q2 Are you ever confused about the exact responsibilities and/or role of your board/commission?

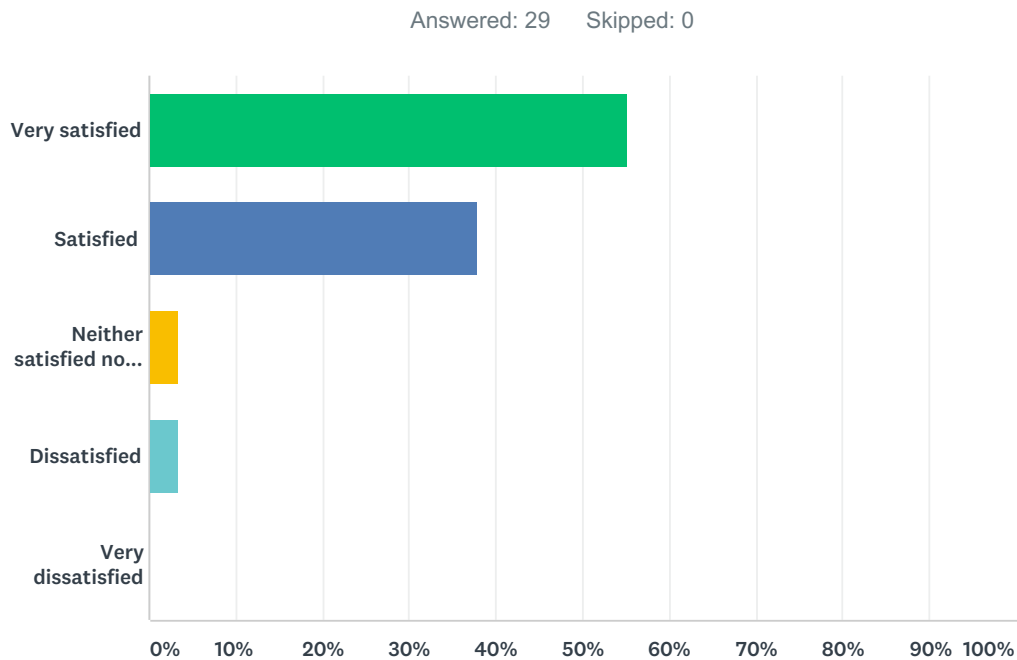
Answered: 28 Skipped: 1



ANSWER CHOICES	RESPONSES
Yes	0.00% 0
No	85.71% 24
Please Explain	14.29% 4
TOTAL	28

#	PLEASE EXPLAIN	DATE
1	On board of health, gun control comes up and it is a health issue, however, I believe is out of the realm of local board of health	7/19/2018 3:03 PM
2	At times we add stipulations to approvals. I would feel better if we had an opportunity for engineering to suggest and review proposed stipulations.	7/17/2018 4:27 PM
3	There are sometimes minor discussions on our role so a brief session with our Plan Department or Attorney would be good.	7/15/2018 3:49 PM
4	As a board we have had some discussions about our role and what questions we can get involved in. For example just last night we had a discussion about how heavily we can consider competition as a factor in our decisions. Further it seems that we have lately been going further down the road of considering economic factors and marketing analysis rather than simple considering the zoning use. I feel like it would be a good idea to have a review of our role and responsibilities.	7/12/2018 11:29 AM

Q3 How satisfied are you with the amount of information you received on your board/commission’s role and responsibilities when you began service?



ANSWER CHOICES	RESPONSES	
Very satisfied	55.17%	16
Satisfied	37.93%	11
Neither satisfied nor dissatisfied	3.45%	1
Dissatisfied	3.45%	1
Very dissatisfied	0.00%	0
TOTAL		29

Q4 What are one or two things you wish you had known about being a Board Member/Commissioner when you started that you know now and why?

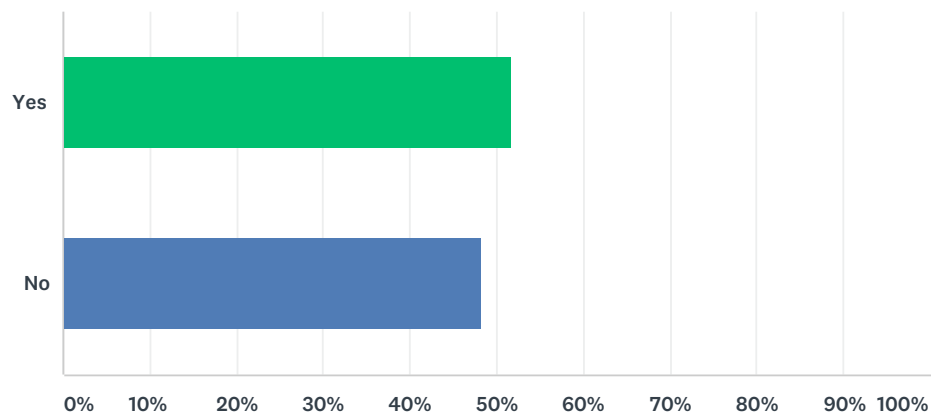
Answered: 23 Skipped: 6

#	RESPONSES	DATE
1	The frustration from "politics" creeping into the decision making process is one aspect I didn't anticipate.	7/29/2018 9:52 AM
2	The role of the Board vis a vis staff and the Trustees	7/23/2018 6:27 AM
3	When I started it would have been helpful to have known Roberts Rules in order to be familiar with the manner in which board meetings are held.	7/20/2018 12:32 AM
4	More versed in Robert's Rules of Order before starting.	7/19/2018 3:03 PM
5	I was well informed prior to being on the board	7/19/2018 2:40 PM
6	Nothing really! I had been a Village Board Trustee, knew what the Commission did, discussed the position with President Mulder before she and the Board appointed me in 2000, and was aware of duties and responsibilities of the Commission!	7/19/2018 11:51 AM
7	I was given a good overview of the scope, roles and responsibilities of the Commission and therefore, I accepted the post fully aware of the expectations and time commitment it required.	7/19/2018 9:57 AM
8	I WAS PRETTY WELL INFORMED FROM DISCUSSIONES WITH ARLENE MULDER WHEN SHE INTERVIEWED ME FOR THE POSITION AND SUBSEQUENT DISCUSSIONS I HAD WITH EXISTING COMMISSIONERS.	7/19/2018 8:49 AM
9	I've been involved as a petitioner in other jurisdictions so I've been familiar with the role—no real surprises.	7/19/2018 8:44 AM
10	Would have liked someone (chairman, staff liaison) to reach out to me before my first meeting to walk me through the roles and responsibilities, how the meetings are carried out and any Roberts Rules considerations.	7/18/2018 9:39 AM
11	Glad to report nothing. We have some great people and experience on the Board that helped me transition as a new member.	7/16/2018 3:24 PM
12	I do not think that there were any surprises. I had attended a few ZBA Meetings in the past and I also attended some Design Commission Meetings before being put on the Zoning Board. I think my becoming a Board member experience was smooth and it was as expected.	7/16/2018 11:54 AM
13	Again a briefing by either our attorney or a Planning Department memeber would have been good.	7/15/2018 3:49 PM
14	The amount of personal time required to thoroughly read the staff report, review the drawings and department comments to prepare for the Plan Commission hearing.	7/12/2018 8:02 PM
15	Nothing, really.	7/12/2018 4:57 PM
16	The goals of the Village Board versus the goals of the work force for whom the commission deliberates.	7/12/2018 11:32 AM
17	I think my background in commercial real estate and zoning issues gave me plenty of understanding of what my role was, however I'm not sure all members receive enough information relative to their role.	7/12/2018 11:29 AM
18	It would've been nice to know how exactly to read and understand the budgets and the actuary reports that our board is required to read and approve	7/12/2018 10:20 AM
19	nothing specific, largely understood the responsibilities prior to acceptance	7/11/2018 2:42 PM
20	how precedent works when reviewing issues. As it has been explained the logic or lack of is till not exactly clear to me.	7/11/2018 1:49 PM

21	Both the Mayor and my Board Chairperson did a very good job briefing me on the expectations of the role.	7/11/2018 12:39 PM
22	We could have had an orientation, overview of the tasks and objectives in an effort to professionalize the commission. We could use more interaction with the planning department to outline their responsibilities and the personnel responsible for the various functions they have in the department. The members generally have been molded into the skills, experience and expertise they possess.	7/11/2018 12:19 PM
23	I was well briefed on what was expected of the PC and me, as a member. I had no surprises about the role I would play.	7/11/2018 12:12 PM

Q5 Do you believe you would benefit from additional information and/or training on the role, scope of work, and authority level of your board/commission?

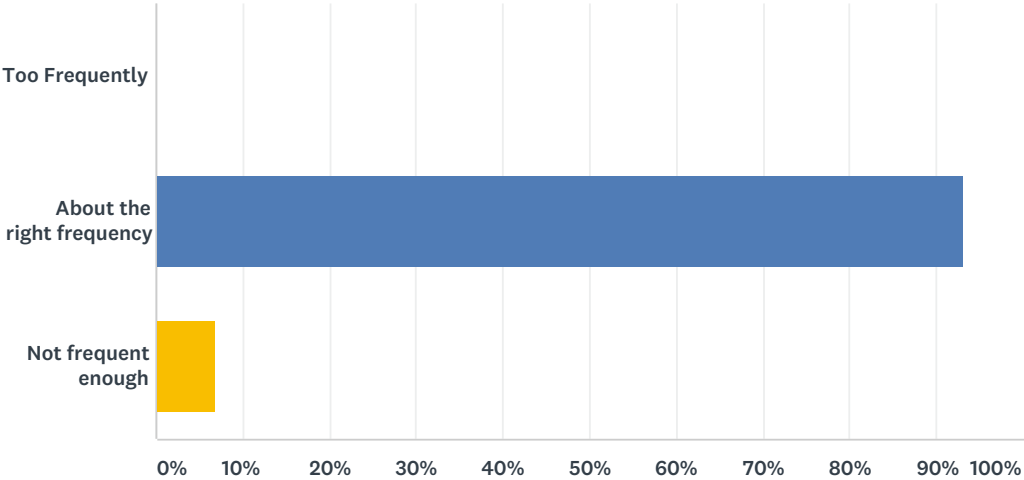
Answered: 29 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	51.72%	15
No	48.28%	14
TOTAL		29

Q6 Do you believe your board/commission meets:

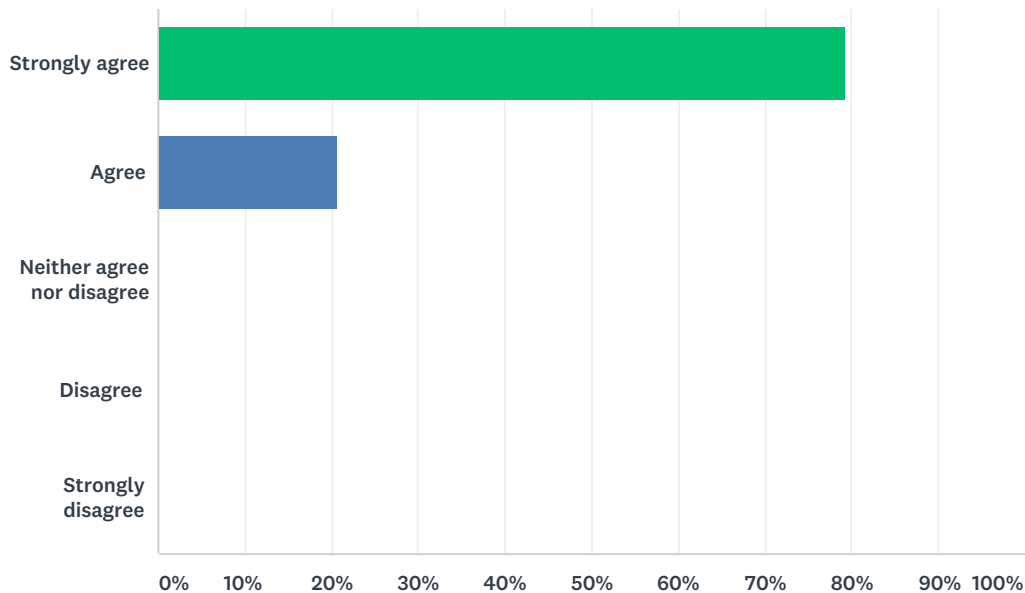
Answered: 29 Skipped: 0



ANSWER CHOICES		RESPONSES	
Too Frequently		0.00%	0
About the right frequency		93.10%	27
Not frequent enough		6.90%	2
TOTAL			29

Q7 How strongly do you agree with the following statement: My board/commission makes regular, meaningful contributions to the Village

Answered: 29 Skipped: 0



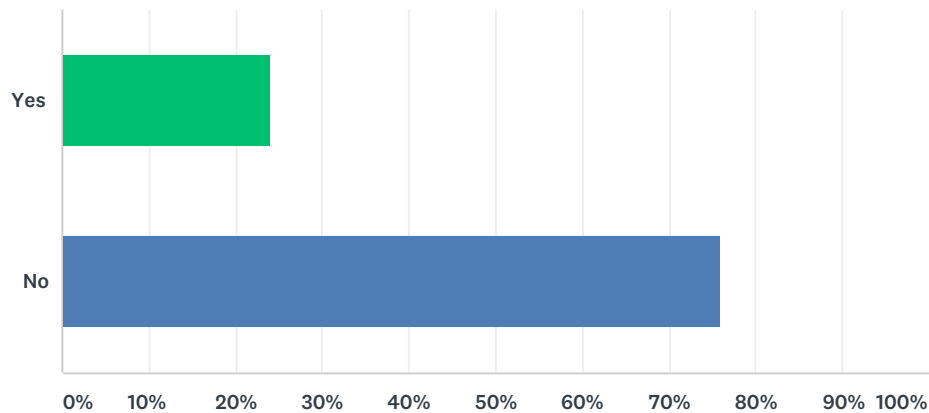
ANSWER CHOICES	RESPONSES	
Strongly agree	79.31%	23
Agree	20.69%	6
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		29

#	WHY OR WHY NOT?	DATE
1	All zoning issues are thoroughly vetted by our Plan Commission before our recommendations.	7/29/2018 9:52 AM
2	The Board of Health has made some significant contributions to the Village including issues of tobacco and smoke free tobacco in public places. However, there are times I feel we could be doing more but I'm not always sure what more could help the VAH.	7/23/2018 6:27 AM
3	Our board makes meaningful regular contributions to the objectives with which it is tasked. Our meetings are serious and efficient. I regularly hear our guests complimenting the manner in which our meetings are held in comparison to our contemporary boards in other municipalities.	7/20/2018 12:32 AM
4	We deliberate and make recommendations on current health concerns- vaping, tobacco 21, opioids	7/19/2018 8:29 PM
5	We discuss current issues that are relevant to our city. At least once or twice every meeting we make impact on issues that will benefit our community, ie disaster preparedness	7/19/2018 3:03 PM
6	We are very pro active	7/19/2018 2:40 PM

7	The Fire and Police Commission works closely with Human Relations, the Police Department, and the Fire Department in the selection of candidates to become AH police officers and AH firefighters. We also work closely with HR and the Departments relating to input on promotions to Police Sergeants and Fire Lieutenants. The work of HR and the Departments is the key, of course, to the great success of both Departments, but the F and P Commission plays a small but important role as part of that process!	7/19/2018 11:51 AM
8	I believe it fulfills its purpose and contributes to the great hiring and promoting practices in the Fire and Police Depts of AH.	7/19/2018 9:57 AM
9	For two reasons; As a result of the diversity of the members of our Commission I believe we thoroughly review the petitions that come before us and many of the residents that come before the commission have very little idea as to what we do. I believe that we do inform them in that regard.	7/19/2018 8:49 AM
10	Sometimes we hear petitions for things that are very straight forward and should be auto approved.	7/17/2018 4:27 PM
11	We are able to address issues on the local level. We have an understanding our own needs and people we are dealing at the local level.	7/16/2018 3:24 PM
12	We give practical honest opinions unencumbered by the worry of re-election and a few of us don't have to worry about doing business within the village.	7/15/2018 3:49 PM
13	Electrical Safety Standards need to be reviewed and revised occasionally as technology changes	7/14/2018 1:56 PM
14	There are many health issues to deal with and I feel that we are doing that very well.	7/12/2018 4:57 PM
15	Our Board assures that the Village makes regular contributions to the Police Pension Fund that comply with statutory requirements and keep the fund actuarially sound.	7/12/2018 11:32 AM
16	We take our fiduciary role as a board responsibly and go above and beyond what the state law requires. I feel that the village has done a fantastic job funding our fire pension fund and I, personally, am extremely grateful.	7/12/2018 10:20 AM
17	The Fire and Police Commission's work, interviewing entry and promotional level police and fire candidates, has proved to be a valuable part of the process, contributing to the high caliber of employees serving in the Police and Fire Departments for the Village of Arlington Heights.	7/12/2018 7:16 AM
18	I believe our process is reasonable and provides residents for the opportunity for the appropriate opportunity to seek relief from ordinance conflicts, but I believe some of the issues would be more effectively handled on an administrative basis.	7/11/2018 2:42 PM
19	The Board on which I serve, in my opinion, does a very good job achieving a balance of customer (or neighbor) service to residents while ensuring adherence and consistency to specific Village requirements which ultimately impact the quality of life on both a residential and commercial perspective.	7/11/2018 12:39 PM
20	We act as a filter with the community in mind and can act as "boots on the ground" for the residents and business community.	7/11/2018 12:19 PM
21	The most important thing that this commission does for the Board and the Village is to frame correctly and specifically the issues contained in each petition. Our thorough discussions and questioning of staff and the petitioner crystallize the items that need to be resolved by either the petitioner or the Village Board in terms of approved variances and required conditions. The public hearing portion of our meetings is essential to helping us balance competing ends when differences arise between the petitioner and Village residents. We understand that we often must recommend to the Village Board compromise solutions that balance Village code (and variances therefrom), the petitioner's requests and the residents' concerns or objections. By the PC's thorough vetting of the petitions that come before us, we contribute to effective and efficient deliberations and decision-making by the Village Board and staff.	7/11/2018 12:12 PM

Q8 Do you believe there are ever conflicts between the role of your board/commission and other boards/commissions and/or the Village Board?

Answered: 29 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	24.14% 7
No	75.86% 22
TOTAL	29

#	IF SO, PLEASE EXPLAIN	DATE
1	The extent "politics" plays in the final determination at the Board of Trustees level, following recommendations based on zoning by the Plan Commission.	7/29/2018 9:52 AM
2	The issue of duty-disability and lifetime health coverage is ongoing. There is a significant cost to the Village and the court rulings on these on becoming more and more favorable toward awarding duty-disabilities even for non-catastrophic illnesses which could very well be caused by genetics.	7/19/2018 8:50 AM
3	There have been a few but in very limited instances.	7/19/2018 8:49 AM
4	We are plan commission and there is some overlap with design commission and affordable housing.	7/19/2018 8:44 AM
5	In a few cases, the communications we received from staff regarding a petition has felt as if we were being given a directive to pass the petition because staff and members of the Board viewed the petition favorably. In at least one of these cases, I had serious reservations about the completeness of the petition at the time of the hearing but understood that staff and the Board wanted the petition to proceed quickly and favorably.	7/18/2018 9:39 AM
6	Engineering sometimes is not in favor of a request, and the zba still grants. There is often no time for discussion prior to hearing the petition to discuss with engineering.	7/17/2018 4:27 PM
7	They appear to work well together to achieve everyone's goals and interests.	7/16/2018 3:24 PM
8	Right now we are discussing the gun issue and adolescent smoking and I don't feel the Village Board is very strong in supporting the opinions of the Board of Health!	7/12/2018 4:57 PM

Q9 What changes do you believe can be made to make your board/commission more effective?

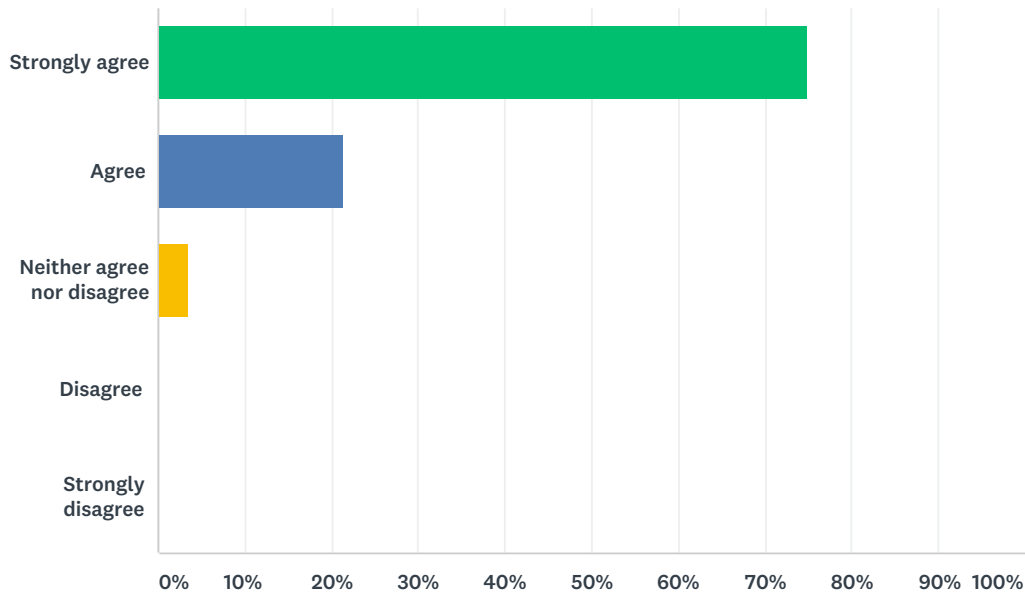
Answered: 25 Skipped: 4

#	RESPONSES	DATE
1	Better attendance by all members. Members should vote "yes" or "no", and never just "present".	7/29/2018 9:52 AM
2	Continuing to meet more regularly than we had been in the past. We are now meeting quarterly which will allow us to keep momentum up with key issues.	7/23/2018 6:27 AM
3	None	7/20/2018 3:26 PM
4	I believe it functions appropriately with guidance from James McAlister	7/19/2018 8:29 PM
5	None. the Commissioners of the Village and the Mayor are supportive of our ideas	7/19/2018 3:03 PM
6	None at this time	7/19/2018 2:40 PM
7	I believe no changes are needed! The Village President and the Board are always available if any changes are needed, and always respond promptly to any suggestions or questions regarding the work of the F and P Commission! The same is true of HR which is always on top of things and available to address any problems or concerns!	7/19/2018 11:51 AM
8	I am fairly new in the Commission (less than a year) and I feel I need a bit more time to assess areas of improvement. My general impression so far is that it works quite well.	7/19/2018 9:57 AM
9	Shortly after I was appointed to the Commission I was in San Antonio on business when there was a Planning Conference which I attended. I found it very informative and think other members of the Plan Commissions should attend one.	7/19/2018 8:49 AM
10	Not sure	7/19/2018 8:44 AM
11	Training to keep us current on planning concepts and methodologies and Village codes and ordinances.	7/18/2018 9:39 AM
12	Look into a mini appeal process for changes that the staff feel are simple and add them to an agenda item for batch approval.	7/17/2018 4:27 PM
13	None	7/16/2018 3:24 PM
14	There are times, and we have discussed this with Derek in the past, when either the Engineering Department or Building and Life Safety Department objects to a petitioners request. We do not know why and are not given complete details other than they object. I strongly believe that if one of our Village Departments has comments that are important, we should be given full details so we can make an intelligent and informed decision.	7/16/2018 11:54 AM
15	Clarify the role applicant's market studies play in our decision making.	7/15/2018 3:49 PM
16	Require at least one (1) meeting annually.	7/14/2018 1:56 PM
17	Not sure	7/12/2018 4:57 PM
18	More frequent meetings	7/12/2018 11:32 AM
19	see previous comments	7/12/2018 11:29 AM
20	I believe our board is extremely effective	7/12/2018 10:20 AM
21	Expand administrative review of some of the variance requests.	7/11/2018 2:42 PM

22	better communication. when our chair resigned we got a new chair. There was never an announcement from the Village and how this person was selected I don't know. He does a good job and I was not interested in the position but how it came about is a mystery and could have been handled better. More explanation from staff (in the board packet) when they are recommending no on something as what might be viable alternatives. Expecting the board (all layman) to come up with win/win solutions on the spot at public meetings especially as it relates to village ordinances and codes without the benefit of expert thoughts from staff is a disservice to to the community.	7/11/2018 1:49 PM
23	On occasion, we review petitions which provoke extended discussion and audience feedback around water runoff and flood control. (This seems to be most common for petitions which are located in the Scarsdale neighborhood). In these circumstances, additional information about larger efforts underway to mitigate flooding and/or specific expertise about local water runoff could be helpful in addressing feedback and evaluating information for decisions.	7/11/2018 12:39 PM
24	Some of the commissioners become redundant, take on too much personal experience and accordingly add to length of the meetings.	7/11/2018 12:19 PM
25	There are two documents that are produced routinely by staff primarily for themselves and the Board that should be shared with the PC as a matter of course--the project tracking spreadsheet and the longer document that discusses developments (past, present and proposed) within the Village with pictures and text. At this point neither are routinely given to the PC, but I believe they would help us see our role and the results of our recommendations in a broader context. At one time, the commission received these documents regularly, but we don't receive them now.	7/11/2018 12:12 PM

Q10 How strongly do you agree with the following statement: My board/commission's staff liaison provides us with the appropriate amount of ongoing guidance and feedback on our work and instructs us on whether or not we are operating within our official role.

Answered: 28 Skipped: 1



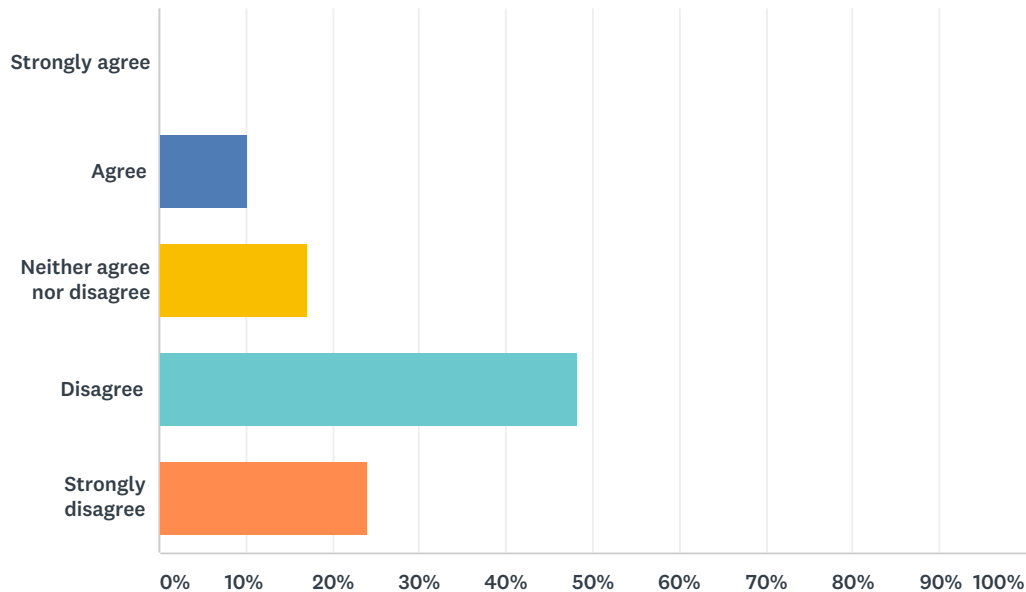
ANSWER CHOICES	RESPONSES	
Strongly agree	75.00%	21
Agree	21.43%	6
Neither agree nor disagree	3.57%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		28

#	PLEASE EXPLAIN:	DATE
1	Staff reports are thoroughly researched and clearly stated, making them easy to understand.	7/29/2018 9:52 AM
2	James McAllister is very effective and works very well with the Board of Health, as do the staff (eg, Mary).	7/23/2018 6:27 AM
3	James McAlister is a committed and effective liaison	7/19/2018 8:29 PM
4	James is excellent at his role in facilitating our meetings and understanding how we fit into the local structure overall.	7/19/2018 3:03 PM
5	This answer to this question is a "no-brainer"!! Mary Rath and her staff are simply outstanding in their work with the F and P Commission!! They are always on top of any and all work that needs to be done, and they work tirelessly with the Commission so it can comply with its duties and responsibilities! I would add that Carole Addante and her staff also did great work when I was first appointed to the Commission!	7/19/2018 11:51 AM
6	Of course the staff liaison is me!	7/19/2018 8:50 AM

7	Sam is a fantastic asset to the Village, He does a great job. Sam gives guidance as to role sometimes when asked but some of the questions the commissioners raise would more appropriately be answered by the Village attorney.	7/19/2018 8:44 AM
8	I believe the staff liaison does an excellent job in preparing the petition packets and staff presentations, as well as instructing us during petition hearings. However, I feel there could be additional meetings (perhaps when there are no petitions on a regularly scheduled meeting date) to go over roles & responsibilities, code & ordinance considerations and planning concepts and methodologies.	7/18/2018 9:39 AM
9	We generally rely on our Boards attorney for guidance and feedback.	7/16/2018 3:24 PM
10	The Finance Director attends our meetings on a regular basis and provides comprehensive financial information regarding the fund's expenditures and progress versus the budget.	7/12/2018 11:32 AM
11	Mary Rath provides clear and excellent guidance to the Fire and Police Commission. Her consummate professionalism in all aspects of our Commission's work is exemplary, making our process run very smoothly.	7/12/2018 7:16 AM
12	Derek Mach is terrific !	7/11/2018 2:42 PM
13	I think we have a very good staff and they are well prepared. They support the commission and are not overbearing and know it alls.	7/11/2018 12:19 PM
14	We have great staff who prepare excellent reports for each petition. When we need information that is not specifically contained in a report, our staff almost always are able immediately to shed light and perspective on issues from their breadth of knowledge and experience.	7/11/2018 12:12 PM

Q11 How strongly do you agree with the following statement: I am sometimes concerned about "group think" on my board/commission where some members dominate discussion and others are less eager to contribute.

Answered: 29 Skipped: 0



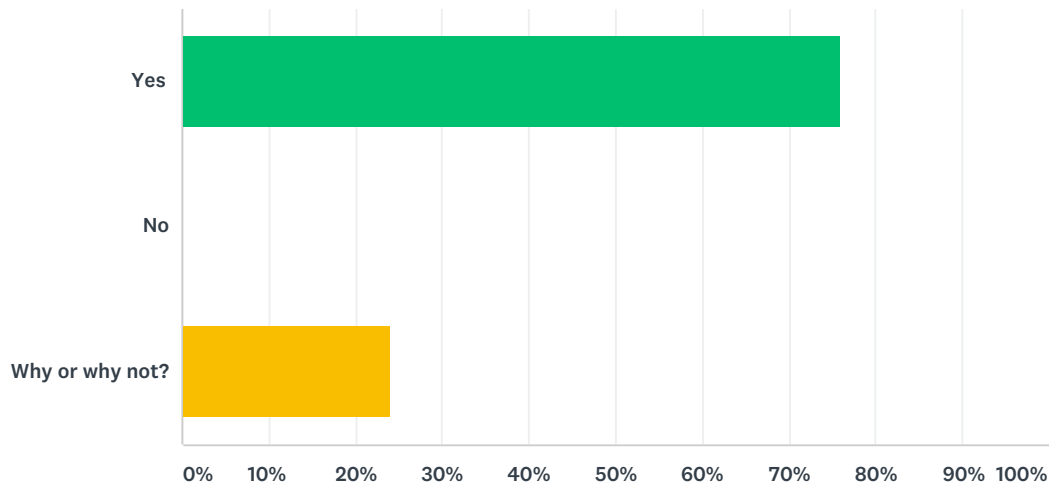
ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	10.34%	3
Neither agree nor disagree	17.24%	5
Disagree	48.28%	14
Strongly disagree	24.14%	7
TOTAL		29

#	PLEASE EXPLAIN:	DATE
1	Our Plan Commission has a high level of professional expertise in numerous fields. When an agenda item correlates to a specific field of expertise, that member's opinion is very relevant.	7/29/2018 9:52 AM
2	All are free to express opinions and are respected.	7/19/2018 8:29 PM
3	I have been very fortunate because Village President Mulder and President Hayes have appointed excellent members to the Commission during my time on the Commission!! I have worked with Commissioners Cathy Lauria--(she set the role model for me)--, Ken Kirk, Court Harris and Lynn Szabo, all of whom were and are very positive, constructive and thoughtful in discussing and making decisions while working as members of the Commission!! Everyone pitched in, no one "opted out" and given their input, the results were and have been in the best interests of the Village! I would add that Luis Ramirez-Alonso is a recent member of the Commission, and he has also been good to work with!	7/19/2018 11:51 AM

4	I believe the three members of the Commission have strong views and each of us present our perspective and allow healthy debate and differences of opinion. There is a positive collegial spirit and a single objective focused on adding value and supporting the success of the Village and our Community through the work we do.	7/19/2018 9:57 AM
5	Once again, having people you work with side by side deciding on duty-disability issues can raise conflicts of interest.	7/19/2018 8:50 AM
6	There are no shy members on the Plan Commission.	7/19/2018 8:49 AM
7	the world has become groupthink but I think all things considered each person on PC has their own perspective and is encouraged to share it.	7/19/2018 8:44 AM
8	I believe everyone on our commission feels free to share their thoughts and opinions. Some are more outspoken than others, but I do not think that anyone is intimidated into "group think".	7/18/2018 9:39 AM
9	While I feel we have diverse backgrounds and often times different opinions on petitions, we have good discussions and work well together. One thing that would be nice is to add a bit more diversity within our board.	7/17/2018 4:27 PM
10	During discussions, and all members regularly participate, I have been able to go into a project thinking one way and then changing my mind after our board discussions. There is respect among our members and we do have almost always very constructive discussions.	7/16/2018 11:54 AM
11	A few seem to go on and on about very little but it doesn't seem to stop anyone from participating in the discussion.	7/15/2018 3:49 PM
12	All Board members regularly contribute to our discussions.	7/12/2018 11:32 AM
13	I believe there's good discussion for and against certain issues	7/12/2018 10:20 AM
14	As a Commission of three members, and due to the nature of our work, it is our practice to hear, value and consider the viewpoints of all three members as we work toward consensus through discussion.	7/12/2018 7:16 AM
15	All members seem willing to voice concerns as necessary	7/11/2018 2:42 PM
16	The Board is comprised of members who each bring diverse areas of professional expertise and experience which help us think about and evaluate requests in a holistic manner. Additionally, the chemistry within the group allows for varying opinions and thoughts while still maintaining a high-level of collaboration.	7/11/2018 12:39 PM
17	We have some commissioners who, let's say are "passionate" on their positions, but aren't necessarily objective. Some just run on and repeat themselves. Most commissioners participate and are heard.	7/11/2018 12:19 PM
18	The diversity in the backgrounds and expertise of our various members ensures that issues are thoroughly discussed from many different perspectives. I have never seen a significant case of "group think." We some times have divided votes (with comments) on petitions before us. This, in and of itself, demonstrates that there is little "group think." And it seems that commissioners' views evolve with the questions, answers and discussions during the hearings. I believe everyone gets a chance to participate in the deliberations, with other commissioners respectfully listening to each other, the petitioners, the residents and staff. I don't believe anyone dominates the discussion.	7/11/2018 12:12 PM

Q12 Do you believe your commission/board should continue to exist in its current form?

Answered: 29 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	75.86%	22
No	0.00%	0
Why or why not?	24.14%	7
TOTAL		29

#	WHY OR WHY NOT?	DATE
1	The diversity of members' expertise is what makes the Plan Commission so valuable.	7/29/2018 9:52 AM
2	Our board effectively conducts it's business as it is currently structured.	7/20/2018 12:32 AM
3	It provides valuable oversight and professional input	7/19/2018 8:29 PM
4	The Commission in its present form has worked closely with HR and the Fire and Police Departments, and the Commission has been able to handle the assignments for which it is responsible!	7/19/2018 11:51 AM
5	Yes. We have more knowledge of the situation on the local level.	7/16/2018 3:24 PM
6	It is a statutory requirement	7/12/2018 11:32 AM
7	I think this commission is performing a valuable service for the Board and the Village. We conduct our business effectively and have great rapport and respect for each other and the staff. The time we spend deliberating and vetting petitions helps the Board, in my opinion, carry out its responsibilities with dispatch. The time commitment to serve on this commission is significant, but everyone seems committed to the work of the commission and comes prepared to the meetings.	7/11/2018 12:12 PM

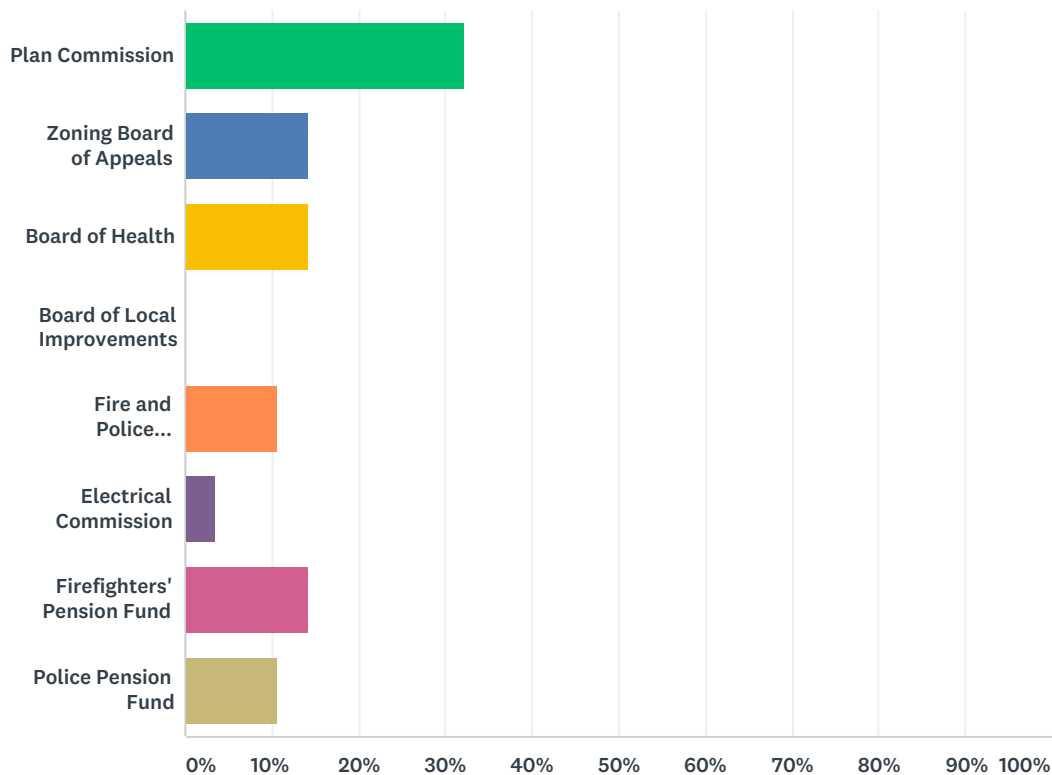
Q13 What other suggestions or observations do you have for or about your board/commission?

Answered: 17 Skipped: 12

#	RESPONSES	DATE
1	Plan Commission members views are compassionate and heartfelt with the community interests in mind.	7/29/2018 9:52 AM
2	None	7/20/2018 3:26 PM
3	none	7/20/2018 12:32 AM
4	N/A	7/19/2018 8:29 PM
5	None	7/19/2018 3:03 PM
6	None	7/19/2018 2:40 PM
7	I would simply add that the outstanding work and input of HR and the Police and Fire Departments has made the work of the Commission very rewarding! Obviously Chief Mourning and Chief Koeppen and their predecessors have been very positive for us, and Deputy Chief Nick Pecora-- among many others --has been extremely helpful in working with the Commission!	7/19/2018 11:51 AM
8	Perhaps more interaction with board?	7/19/2018 8:44 AM
9	While we have a diverse set of professions which are of benefit to the commission, the commission is less diverse in gender, age and racial background. I think it would be of benefit to the commission if these characteristics were considered for any future appointments.	7/18/2018 9:39 AM
10	I would like to comment on my answer to question 5. Although I believe I have a very good understanding of our role, training is important and one can always learn, even if they think they already know enough.	7/16/2018 11:54 AM
11	All commissioners seem to get along very well, while we may disagree at times no hard feelings linger.	7/15/2018 3:49 PM
12	none	7/12/2018 11:29 AM
13	We are honored to serve the Village of Arlington Heights, and hold its representatives from Human Resources, the Arlington Heights Police Department and the Arlington Heights Fire Department in the highest esteem. Their hard work and expertise make our experience as commissioners very rewarding.	7/12/2018 7:16 AM
14	The review process for ZBA applications was changed such that it is distributed electronically and much earlier to the meeting to allow more time to review and evaluate variance requests which was much appreciated.	7/11/2018 2:42 PM
15	while short meetings have their benefits, we've had a few meetings that lasted less than 20 minutes and several less than a half hour. Most of us have had to juggle our schedules to serve which includes things like flying back earlier to make meetings. I'd like to see meetings that appear on paper to be very short be condensed into the previous or upcoming month when possible. Crunching to get to a meeting that's so short doesn't seem to be time efficient for staff or board members.	7/11/2018 1:49 PM
16	Prioritize significant projects, make it easier for petitioners to present projects, lessening the "soft costs". Do frequent comparable studies of what successful municipalities are doing to attract developments and keeping AH relevant.	7/11/2018 12:19 PM
17	None	7/11/2018 12:12 PM

Q14 On which Board/Commission do you serve?

Answered: 28 Skipped: 1



ANSWER CHOICES	RESPONSES	
Plan Commission	32.14%	9
Zoning Board of Appeals	14.29%	4
Board of Health	14.29%	4
Board of Local Improvements	0.00%	0
Fire and Police Commission	10.71%	3
Electrical Commission	3.57%	1
Firefighters' Pension Fund	14.29%	4
Police Pension Fund	10.71%	3
TOTAL		28

Which commissions receive per meeting allowance and what is the amount paid for members vs a chair?																					Which commissions receive per meeting allowance and what is the amount paid for members vs a chair?																					Do you pay any other commissions other than the ones mentioned above? If yes, please provide the names of the commissions and amount paid for members vs a chair?	
Municipality	Zoning Board of Appeals Member Pay	Zoning Board of Appeals Chair Pay	Zoning Board of Appeals Comments	Building Code Review Board Member Pay:	Building Code Review Board Chair Pay:	Building Code Review Board Comments	Plan Commission Member Pay	Plan Commission Chair Pay	Plan Commission Comments	Environmental Control Commission Member Pay	Environmental Control Commission Chair Pay	Environmental Control Commission Comments	Fire & Police Commission Member Pay	Fire & Police Commission Chair Pay	Fire & Police Commission Comments	Board of Local Improvements Member Pay	Board of Local Improvements Chair Pay	Board of Local Improvements Comments	Comments																								
Antioch	\$80	\$80	We have a combined Planning & Zoning Board.	N/A.	N/A.		\$80	\$80	Combined Planning & Zoning.	\$25	\$25	Secretary is paid \$40/meeting.	\$80	\$80		N/A	N/A	N/A		We also have a park board where members are paid \$80/meeting.																							
Barrington			No Pay.			No Pay.			No Pay.			No Pay.			No Pay.			No Pay.	We do not provide payment or stipends to any Commission nor our Village Board members.	No																							
Buffalo Grove																			Only our Village President, Village Trustees and Village Clerk receive pay. No members of committees/commissions receive compensation.	No																							
Carpentersville	\$70/hr.	\$70/hr.	Combined Planning and Zoning Commission.				\$70/hr.	\$70/hr.	Combined Planning and Zoning Commission.				\$50/hr.	\$50/hr.					Audit & Finance Commission; No Pay Business Development Commission; No Pay Parks & Special Events Commission; No Pay.																								
Deerfield	No Board or Commissioners are paid.	No Board or Commissioners are paid.	No Board or Commissioners are paid.	No Board or Commissioners are paid.	No Board or Commissioners are paid.	No Board or Commissioners are paid.	No Board or Commissioners are paid.	No Board or Commissioners are paid.	No Board or Commissioners are paid.	No Board or Commissioners are paid.	No Board or Commissioners are paid.	No Board or Commissioners are paid.	No Board or Commissioners are paid.	No Board or Commissioners are paid.	No Board or Commissioners are paid.	No Board or Commissioners are paid.	No Board or Commissioners are paid.	No Board or Commissioners are paid.																									
Evanston	\$0	\$0					\$0	\$0					\$0	\$0		\$0	\$0			No.																							
Glencoe	\$0	\$0		\$0	\$0		\$0	\$0		\$0	\$0		\$0	\$0		N/A	N/A		All our Committee and Commission positions are volunteer only.	No.																							
Glenview	\$0	\$0		\$0	\$0		\$0	\$0		\$0	\$0		\$0	\$0		\$0	\$0		Village President receives \$3,600/year. Village Trustees receive \$900/year.	No.																							
Grayslake	\$400/year.		Combined Zoning Board of Appeals and Plan Commission. Same pay for member and chair.			N/A.			Combined with Zoning Board Commission.			N/A.	\$0	\$0	Volunteer basis, police commission only.			N/A.		No.																							
Highland Park	\$0	\$0	N/A.	\$0	\$0	N/A.	\$0	\$0	N/A.	\$0	\$0	N/A.	\$0	\$0	N/A	\$0	\$0	N/A.	Commissioner and Board members are not compensated in Highland Park.	No.																							
Kenilworth	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		Neither commissioners nor the village trustees.																							
Lake Forest	N/A.	N/A.		N/A.	N/A.		N/A.	N/A.		N/A.	N/A.		N/A.	N/A.		N/A.	N/A.		No Commissions are paid in Lake Forest. Even our City Council is not paid. Our Mayor is paid \$10 per year.																								
Lake Zurich																			None of our commissioners receive a compensation.	None of our commissioners receive a compensation.																							
Lincolnshire	\$0	\$0		N/A	N/A		\$0	\$0		N/A.	N/A.		\$0	\$0		N/A.	N/A.		None of our Boards receive any type of pay or allowance.																								
Mount Prospect	\$0	\$0		\$0	\$0		\$0	\$0		\$0	\$0		\$0	\$0		\$0	\$0																										
Niles	\$150	\$200	We have a Planning and Zoning Board. No appeals board. Paid per month. Typically meets once per month.	\$0	\$0	Not paid.	\$150	\$350	We have a Planning and Zoning Board. No appeals board. Paid per month. Typically meets once per month.	\$0	\$0	N/A.	\$50	\$50	Paid \$50 per meeting/event at the end of the fiscal year. Stipend.	\$0	\$0	N/A.	Just Village Board, Planning/Zoning and Fire/Police. Ordinances outlining those can be found here: https://library.municode.com/il/niles/codes/code_of_ordinances																								
Northbrook								Ford.											None of our Commission Members receive compensation for meetings.																								
Northfield	None.	None.		None.	None.		None.	None.		N/A.			N/A.			None			No Commissioners receive any pay at Village of Palatine.	No.																							
Palatine																			All of our Commissions in Park Ridge are unpaid.	No.																							
Park Ridge																			No pay or allowances for Commissions. Only the Mayor and Alderman receive pay in the City of Rolling Meadows.	None. Only the Mayor and Alderman receive pay in the City of Rolling Meadows.																							
Rolling Meadows	\$0	\$0	No pay.	\$0	\$0	No pay.	\$0	\$0	No pay.	\$0	\$0	No pay.	\$0	\$0	No pay.	\$0		No pay.																									

Which commissions receive per meeting allowance and what is the amount paid for members vs a chair?							Which commissions receive per meeting allowance and what is the amount paid for members vs a chair?						Which commissions receive per meeting allowance and what is the amount paid for members vs a chair?							Do you pay any other commissions other than the ones mentioned above? If yes, please provide the names of the commissions and amount paid for members vs a chair?
Municipality	Zoning Board of Appeals Member Pay	Zoning Board of Appeals Chair Pay	Zoning Board of Appeals Comments	Building Code Review Board Member Pay:	Building Code Review Board Chair Pay:	Building Code Review Board Comments	Plan Commission Member Pay	Plan Commission Chair Pay	Plan Commission Comments	Environmental Control Commission Member Pay	Environmental Control Commission Chair Pay	Environmental Control Commission Comments	Fire & Police Commission Member Pay	Fire & Police Commission Chair Pay	Fire & Police Commission Comments	Board of Local Improvements Member Pay	Board of Local Improvements Chair Pay	Board of Local Improvements Comments	Comments	
Schaumburg	\$350 annually plus \$20 per meeting stipend.	\$1,200 annually plus \$20 per meeting stipend.		\$350 annually plus \$20 per meeting stipend.	\$500 annually plus \$20 per meeting stipend.		\$350 annually plus \$20 per meeting stipend.	\$750 annually plus \$20 per meeting stipend.		\$350 annually plus \$20 per meeting stipend.	\$500 annually plus \$20 per meeting stipend.		\$350 annually plus \$20 per meeting stipend.	\$500 annually plus \$20 per meeting stipend.						Members receive \$350 annually plus \$20 per meeting stipend. Chair receives \$500 annually plus \$20 per meeting stipend. COM MEM-AGING COM MEM-BIKEWAYS COM MEM-BLOOD COM MEM-CULTURAL COM MEM-ELECTRICAL COM MEM-HEALTH COM MEM-PEER COM MEM-FAM COUNSELING COM MEM-OLD SCH CENTRE COM MEM-SEPTEMBERFEST COM MEM-SISTER CITIES COM MEM-TEEN BOARD COM MEM-1% Art
Skokie	\$90	\$165					\$90	\$165					\$90	\$165		\$90	\$165	Skokie calls it "Appearance Commission"		No, we only pay those 4. We have numerous other commissions that don't get paid.
Streamwood	\$0	\$0				N/A - not such commission.	\$0	\$0		\$0	\$0		\$0	\$0				N/A - not such commission.		None of our commissions or commissioners receive compensation of any sort.
Vernon Hills	\$25 per Meeting.	\$75 per Meeting.		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	The Planning and Zoning Commission is the only Commission in VH that is a paid position.	
Wheeling	\$0	\$0		\$0	\$0		\$0	\$0		\$0	\$0		\$0	\$0		\$0	\$0		Wheeling does not pay any of its appointed commissioners.	

Municipality	Name	Email
Antioch	Lori Romine	lromine@antioch.il.gov
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