



Village of Arlington Heights
Board of Fire and Police Commissioners
Virtual Meeting

May 6, 2021
5:00 PM

I. CALL TO ORDER

- A. In response to the COVID-19 pandemic, this meeting is being held virtually, which permits the public to fully participate via their computers or using their phones.

To participate in the virtual meeting, please follow these instructions: <https://bit.ly/3xtTuqh>

Individuals who wish to comment or ask a question on an item on the Agenda may either participate virtually or send an email to the Village at klivingston@vah.com. Please limit emails to 200 words or less. To be shared at the meeting, the email must be received by 3:00 p.m. on May 6, 2021.

II. ROLL CALL

III. APPROVAL OF MINUTES

- A. Minutes of April 7, 2021
B. Minutes of April 15, 2021

IV. CLOSED SESSION

- A. 5 ILCS 120/2(c)(1): appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel.

V. OLD BUSINESS

VI. NEW BUSINESS

VII. ADJOURNMENT

Persons with disabilities requiring auxiliary aids or services, such as an American Sign Language interpreter or written materials in accessible formats, should contact David Robb, Disability Services Coordinator, at 33 S. Arlington Heights Road, Arlington Heights, Illinois 60005, (847)368-5793

(Voice), (847)368-5980 (Fax) or drobb@vah.com.



**Board of Fire and Police Commissioners
5/6/2021**

Item: Notice

Department: Village Clerk

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ATTACHMENTS:

Description

Type

No Attachments Available



**Board of Fire and Police Commissioners
5/6/2021**

Item: Minutes of April 7, 2021

Department: Human Resources

Minutes of April 7, 2021

ATTACHMENTS:

Description

Minutes of April 7, 2021

Type

Minutes

MINUTES OF THE OPEN MEETING OF THE FIRE & POLICE COMMISSION OF THE
VILLAGE OF ARLINGTON HEIGHTS HELD VIRTUALLY APRIL 7, 2021.

MEMBERS PRESENT: Luis Ramirez-Alonso, Chairperson
Lynn Szabo, Commissioner
Rob Cataldo, Commissioner

ALSO PRESENT: Mary Rath, Liaison
Nate Hayes, Deputy Police Chief

Chairperson Luis Ramirez-Alonso called the meeting to order at 5:00p.m.

Chairperson Luis Ramirez-Alonso made the following statement: "I find that the public health concerns related to the coronavirus pandemic render in-person attendance at the regular meeting location not practical or prudent".

Roll call of members: Luis Ramirez-Alonso, Chairperson
Lynn Szabo, Commissioner
Rob Cataldo, Commissioner

Also present were: Mary Rath
Nate Hayes

Citizens to be heard: Keith Moens

Resident Keith Moens requested clarification as to when a citizen to be heard would be recorded in the Fire & Police Commission meeting minutes.

Fire & Police Commission Liaison, Mary Rath, Director of Human Resources explained if there is a question asked or comment made that would change the outcome of a proceeding that information would be recorded to reflect such in the meeting minutes. As this is the same practice that is followed at the Village Board. Resident Keith Moens acknowledged the response and stated he understood.

Commissioner Lynn Szabo moved to review and approve the Open Session minutes of March 24, 2021, March 25, 2021 and March 26, 2021.

Motion was seconded by Rob Cataldo.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso, Cataldo Nays: None

At 5:05p.m. Commissioner Lynn Szabo moved to go into Closed Session per 5ILCS120/2(c) (1): appointment, employment, compensation, discipline, performance or dismissal of specific employees or legal counsel.

Motion was seconded by Rob Cataldo.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso, Cataldo Nays: None

There being no further business to discuss, Commissioner Luis Ramirez-Alonso made a motion to adjourn Open Session at 7:00p.m.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso, Cataldo Nays: None



**Board of Fire and Police Commissioners
5/6/2021**

Item: Minutes of April 15, 2021

Department: Human Resources

Minutes of April 15, 2021

ATTACHMENTS:

Description

minutes

Type

Minutes

MINUTES OF THE OPEN MEETING OF THE FIRE & POLICE COMMISSION OF THE
VILLAGE OF ARLINGTON HEIGHTS HELD VIRTUALLY APRIL 15, 2021.

MEMBERS PRESENT: Luis Ramirez-Alonso, Chairperson
Lynn Szabo, Commissioner
Rob Cataldo, Commissioner

ALSO PRESENT: Kelly Livingston, Assistant Director of Human Resources

Chairperson Luis Ramirez-Alonso called the meeting to order at 3:13p.m.

Chairperson Luis Ramirez-Alonso made the following statement: “I find that the public health concerns related to the coronavirus pandemic render in-person attendance at the regular meeting location not practical or prudent”.

Roll call of members: Luis Ramirez-Alonso, Chairperson
Lynn Szabo, Commissioner
Rob Cataldo, Commissioner

Also present were: Kelly Livingston

Citizens to be heard: Keith Moens

Commissioner Rob Cataldo moved to review and approve the Open Session minutes of April 1, 2021.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso, Cataldo Nays: None

Commissioner Lynn Szabo made a motion to establish the 2020 Police Officer “B” Eligibility List.

Motion was seconded by Rob Cataldo.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso, Cataldo Nays: None

Resident Keith Moens requested clarification as to what the Police Officer eligibility list is, which has just been approved.

Fire & Police Commission Chairperson, Luis Ramirez-Alonso, explained the Police Officer eligibility list is created after candidates interview and pass the Fire and Police Commission interview.

Resident Keith Moens asked about the Village Board’s DEI initiative and if the approved Police Officer eligibility list represents any progress towards the set initiative. Fire & Police Commission Chairperson, Luis Ramirez-Alonso acknowledged that yes, the eligibility list does represent a diverse list of candidates for hire. Chairperson, Ramirez-Alonso further explained, the eligibility list represents those candidates who have successfully passed the very rigorous process so far. Resident Keith Moens, encourages the Fire & Police Commission to keep working towards the Village Board’s DEI goals and initiative. Chairperson, Ramirez-Alonso agreed.

At 3:18p.m. Commissioner Lynn Szabo moved to go into Closed Session per 5ILCS120/2(c) (1): appointment, employment, compensation, discipline, performance or dismissal of specific employees or legal counsel.

Motion was seconded by Rob Cataldo

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso, Cataldo Nays: None

There being no further business to discuss, Commissioner Luis Ramirez-Alonso made a motion to adjourn Open Session at 3:24p.m.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso, Cataldo Nays: None