



Village of Arlington Heights
Board of Fire and Police Commissioners
33 S. Arlington Heights Road
HR Conference Room
April 16, 2024
3:00 PM

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF MINUTES

- A. Minutes of March 18, 2024
- B. Minutes of March 18, 2024 Closed Session

IV. CLOSED SESSION

- A. 5 ILCS 120/2(c)(1): appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel.

V. OLD BUSINESS

VI. NEW BUSINESS

VII. PUBLIC COMMENT

VIII. ADJOURNMENT

Persons with disabilities requiring auxiliary aids or services, such as an American Sign Language interpreter or written materials in accessible formats, should contact Erin Mercado, at 33 S. Arlington Heights Road, Arlington Heights, Illinois 60005, emercado@vah.com or (847)368-5793.



**Board of Fire and Police Commissioners
4/16/2024**

Item: Minutes of March 18, 2024

Department: Human Resources

Minutes of March 18, 2024

ATTACHMENTS:

Description

Minutes of March 18, 2024

Type

Minutes

MINUTES OF THE OPEN MEETING OF THE FIRE & POLICE COMMISSION OF THE
VILLAGE OF ARLINGTON HEIGHTS HELD IN THE HUMAN RESOURCES ROOM ON
MARCH 18, 2024

Chairperson Dean Walsh called the meeting to order at 3:00p.m. The purpose of this meeting is to review and approve the minutes from February 7, 2024, interview of a Fire candidate, discuss and approve the draft revised Fire & Police Commission rules, review Police and Fire candidate concerns, review and approve to keep closed session minutes closed, and vote on eligibility of specific candidates.

Roll call of members: Dean Walsh, Chairperson
Luis Ramirez-Alonso, Commissioner
Lynn Szabo, Commissioner

Also present were: Kelly Livingston, Fire & Police Commission Liaison
Beth Cooper, HR Generalist
Greg Czernecki, Deputy Police Chief
Dave Roberts, Division Chief

Citizens to be heard: No one in attendance

Commissioner Lynn Szabo moved to review and approve the Open Session minutes of February 7, 2024.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo Naves: None Absent: Abstain: Ramirez-Alonso

At 3:01p.m. Commissioner Luis Ramirez-Alonso moved to go into Closed Session per 5ILCS120/2(c) (1): appointment, employment, compensation, discipline, performance or dismissal of specific employees or legal counsel.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Naves: None

At 3:56p.m. Commissioner Luis Ramirez-Alonso moved to end Closed Session and go to Open Session.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Naves: None

Commissioner Lynn Szabo moved to approve the Closed Session minutes of February 7, 2024.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo Naves: None Absent: Abstain: Ramirez-Alonso

At the conclusion of the interview for Firefighter, the Board determined the individual to have met the criteria and continue the candidate in the process.

Commissioner Dean Walsh made a motion to continue applicant, candidate 10 in the process for Firefighter, pursuant to the Board of Fire and Police Commission Rule, Section 4.3 Background Investigation and Medical Exams.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate A7, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate B1, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate B3, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate B4, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate CM, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate CS, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate 12, from further consideration of employment with the Fire Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

The Rules of the Arlington Heights Board of Fire and Police Commissioners are reviewed periodically to ensure continued compliance with applicable laws and consistency with current best practices and processes. The Rules were last reviewed and updated in 2020. Pursuant to, and in adoption of, recent amendments to the Illinois Municipal Code, citizen status for the position of Police Officer and Firefighter at the time of application has been updated. Similarly, out-of-state certified police officer eligibility has been revised to reflect current Illinois Law Enforcement Training and Standards Board (ILETSB) requirements and qualifications. Examination elements for entry level and certified police officer have both been revised to promote the Village and Commission's pre-employment applicant screening in an expedited manner. Finally, the Police Department promotional examination process for the rank of Police Sergeant received minor updates for clarification and continuity.

Commissioner Luis Ramirez-Alonso moved to recommend to the Village Board adoption of the revised rules as presented.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

There being no further business to discuss, Commissioner Dean Walsh made a motion to adjourn Open Session at 4:00p.m.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None



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No Attachments Available



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