



Village of Arlington Heights
Board of Fire and Police Commissioners
Virtual Meeting

April 7, 2021
5:00 PM

I. CALL TO ORDER

- A. In response to the COVID-19 pandemic, this meeting is being held virtually, which permits the public to fully participate via their computers or using their phones.

To participate in the virtual meetings, please follow these instructions: <https://bit.ly/3rUFIaA>

Individuals who wish to comment or ask a question on an item on the Agenda may either participate virtually or send an email to the Village at klivingston@vah.com. Please limit emails to 200 words or less. To be shared at the meeting, the email must be received by 3:00 p.m. the day of the meeting.

II. ROLL CALL

III. APPROVAL OF MINUTES

- A. Minutes of March 24, 2021
B. Minutes of March 25, 2021
C. Minutes of March 26, 2021

IV. CLOSED SESSION

- A. 5 ILCS 120/2(c)(1): appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel.

V. OLD BUSINESS

VI. NEW BUSINESS

VII. ADJOURNMENT

Persons with disabilities requiring auxiliary aids or services, such as an American Sign Language interpreter or written materials in accessible

formats, should contact David Robb, Disability Services Coordinator, at 33 S. Arlington Heights Road, Arlington Heights, Illinois 60005, (847)368-5793 (Voice), (847)368-5980 (Fax) or drobb@vah.com.



**Board of Fire and Police Commissioners
4/7/2021**

Item: Minutes of March 24, 2021

Department: Human Resources

Minutes of March 24, 2021

ATTACHMENTS:

Description

Minutes of March 24, 2021

Type

Minutes

MINUTES OF THE OPEN MEETING OF THE FIRE & POLICE COMMISSION OF THE
VILLAGE OF ARLINGTON HEIGHTS HELD VIRTUALLY MARCH 24, 2021.

MEMBERS PRESENT: Luis Ramirez-Alonso, Chairperson
Lynn Szabo, Commissioner
Rob Cataldo, Commissioner

ALSO PRESENT: Mary Rath, Liaison
Nate Hayes, Deputy Police Chief

Chairperson Luis Ramirez-Alonso called the meeting to order at 4:00p.m.

Chairperson Luis Ramirez-Alonso made the following statement: "I find that the public health concerns related to the coronavirus pandemic render in-person attendance at the regular meeting location not practical or prudent".

Roll call of members: Luis Ramirez-Alonso, Chairperson
Lynn Szabo, Commissioner
Rob Cataldo, Commissioner

Also present were: Mary Rath
Nate Hayes

Citizens to be heard: Keith Moens

Resident Keith Moens asked about the roll of the Fire & Police Commission.
Chairperson, Luis Ramirez-Alonso explained that the Commission by Statute is primarily responsible to support talent- related decisions in both the Police and Fire Department, and more specifically recruiting and promotional activities.

Resident Keith Moens then stated he noticed multiple meeting scheduled and questioned why so many meeting were required and if all agenda items could not be conducted in one meeting. Fire & Police Commission Liaison, Mary Rath, Director of Human Resources explained the purpose of the upcoming meeting were to interview entry level Police Officer candidates in closed session, and with the number of candidates, multiple meetings were required.

Resident Keith Moens, asked if the legal minutes from each meeting were posted.
Fire & Police Commission Liaison, Mary Rath, Director of Human Resources clarified that the open session minutes only of the Fire & Police Commission are posted on the Village website.

At 4:06p.m. Commissioner Rob Cataldo moved to go into Closed Session per 5ILCS120/2(c) (1): appointment, employment, compensation, discipline, performance or dismissal of specific employees or legal counsel.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso, Cataldo Naves: None

There being no further business to discuss, Commissioner Luis Ramirez-Alonso made a motion to adjourn Open Session at 6:00p.m.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso, Cataldo Naves: None



**Board of Fire and Police Commissioners
4/7/2021**

Item: Minutes of March 25, 2021

Department: Human Resources

Minutes of March 25, 2021

ATTACHMENTS:

Description

Minutes of March 25, 2021

Type

Minutes

MINUTES OF THE OPEN MEETING OF THE FIRE & POLICE COMMISSION OF THE
VILLAGE OF ARLINGTON HEIGHTS HELD VIRTUALLY MARCH 25, 2021.

MEMBERS PRESENT: Luis Ramirez-Alonso, Chairperson
 Lynn Szabo, Commissioner
 Rob Cataldo, Commissioner

ALSO PRESENT: Mary Rath, Liaison
 Nate Hayes, Deputy Police Chief

Chairperson Luis Ramirez-Alonso called the meeting to order at 3:00p.m.

Chairperson Luis Ramirez-Alonso made the following statement: “I find that the public health concerns related to the coronavirus pandemic render in-person attendance at the regular meeting location not practical or prudent”.

Roll call of members: Luis Ramirez-Alonso, Chairperson
 Lynn Szabo, Commissioner
 Rob Cataldo, Commissioner

Also present were: Mary Rath
 Nate Hayes

Citizens to be heard: No one in attendance

At 3:02p.m. Commissioner Lynn Szabo moved to go into Closed Session per 5ILCS120/2(c) (1): appointment, employment, compensation, discipline, performance or dismissal of specific employees or legal counsel.

Motion was seconded by Rob Cataldo.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso, Cataldo Nayes: None

There being no further business to discuss, Commissioner Lynn Szabo made a motion to adjourn Open Session at 4:05p.m.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso, Cataldo Nayes: None



**Board of Fire and Police Commissioners
4/7/2021**

Item: Minutes of March 26, 2021

Department: Human Resources

Minutes of March 26, 2021

ATTACHMENTS:

Description

Minutes of March 26, 2021

Type

Minutes

MINUTES OF THE OPEN MEETING OF THE FIRE & POLICE COMMISSION OF THE
VILLAGE OF ARLINGTON HEIGHTS HELD VIRTUALLY MARCH 26, 2021.

MEMBERS PRESENT: Luis Ramirez-Alonso, Chairperson
 Lynn Szabo, Commissioner
 Rob Cataldo, Commissioner

ALSO PRESENT: Kelly Livingston, Assistant Director of HR
 Nate Hayes, Deputy Police Chief

Chairperson Luis Ramirez-Alonso called the meeting to order at 4:00p.m.

Chairperson Luis Ramirez-Alonso made the following statement: “I find that the public health concerns related to the coronavirus pandemic render in-person attendance at the regular meeting location not practical or prudent”.

Roll call of members: Luis Ramirez-Alonso, Chairperson
 Lynn Szabo, Commissioner
 Rob Cataldo, Commissioner

Also present were: Kelly Livingston
 Nate Hayes

Citizens to be heard: No one in attendance

Commissioner Lynn Szabo moved to review and approve the Open Session minutes of March 18, 2021.

Motion was seconded by Rob Cataldo.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso, Cataldo Nays: None

At 4:05p.m. Commissioner Rob Cataldo moved to go into Closed Session per 5ILCS120/2(c) (1): appointment, employment, compensation, discipline, performance or dismissal of specific employees or legal counsel.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso, Cataldo Nays: None

There being no further business to discuss, Commissioner Luis Ramirez-Alonso made a motion to adjourn Open Session at 5:52p.m.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso, Cataldo Nays: None