



Agenda
Village of Arlington Heights
Commission for Citizens with Disabilities
Buechner Room
Village Hall 33 S. Arlington Hts. Road, Arlington Heights, IL 60005
January 9, 2018
7:00 PM

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF MINUTES

- A. Minutes from 11/14/17

IV. REPORTS

V. OLD BUSINESS

- A. Disability Employment Video
- B. Job Seekers Employment Packet
- C. Captioning
- D. Connections Newsletter

VI. NEW BUSINESS

- A. April Presentation by Brian Rubin

VII. OTHER BUSINESS

VIII. ADJOURNMENT

Persons with disabilities requiring auxiliary aids or services, such as an American Sign Language interpreter or written materials in accessible formats, should contact David Robb, Disability Services Coordinator, at 33 S. Arlington Heights Road, Arlington Heights, Illinois 60005, (847)368-5793 (Voice), (847)368-5980 (Fax) or drobb@vah.com.



Item: Minutes from 11/14/17

Department: hs

ATTACHMENTS:

Description	Type
November DC minutes	Minutes

**MINUTES OF THE REGULAR MEETING
OF THE ARLINGTON HEIGHTS
COMMISSION FOR CITIZENS WITH DISABILITIES**

November 14, 2017

I. CALL TO ORDER

The regular meeting of the Arlington Heights Commission for Citizens with Disabilities was called to order by Chairman Calibraro at 7:08 pm in the Buechner Room at Village Hall.

II. ROLL CALL

Present:

Roxanne Calibraro, Chair
Marc Klein
David McCallum
Jackie McCarty
Peg McMahon
Michele Ramsey

Absent:

Eva Mullinax
Seth Goldberg

Also Present:

David Robb, Disability Services Coordinator

III. APPROVAL OF THE MINUTES

A motion was made by Commissioner McMahon to approve the October 10, 2017 minutes as written, seconded by Commissioner Ramsey. Motion passed by unanimous consent.

IV. REPORTS

A. DISABILITY SERVICES UPDATE

1. Coordinator Robb reported that on October 2nd he attended the Board of Trustees meeting with the Commission to honor [Peggy Kinnane's Restaurant and Pub](#) with the 2017 Disability Employment Awareness Award in recognition of Congress' designation of October as National Disability Employment Awareness Month (NDEAM).
2. On October 24th he chaired the [Metropolitan Mayor's Caucus ADA Coordinators' Group](#) meeting held in Naperville. The Cities of Naperville and Hawthorn Woods discussed their ADA "Self-Evaluations" and "Transition Plans." They highlighted how they budgeted and prioritized completion of the removal of deficiencies. A good discussion ensued after the presentation and the new [ADA Title II Action Guide for State and Local Governments](#) was suggested as a great resource. Funding ADA Projects will be discussed at a future meeting.
3. He also reported on the Holiday Assistance Program and explained that 40 families were helped, which was found to be a manageable number. These families were covered by 37 sponsors, some taking multiple families to

sponsor. The families received gifts, gift cards, and food by filling out “wish lists” that were passed on to their specific sponsor. A total of \$5,220 was donated, including gift cards given directly to the families and cash donations added to the Emergency Assistance Fund for financial assistance. That was in addition to all the gifts given to each family.

Human Services helped 16 families with rent and utilities and 11 families with the Park District Scholarship. With the Village’s new Rental Housing Assistance Program, three families were helped with rental assistance. These programs really help people in the community.

B. DISABILITY LAW UPDATE

1. Chairman Calibraro reported that the Equal Employment Opportunity Commission has sued a staffing company for questioning applicants about having disabilities illegally rather than asking how an individual would perform the essential functions of a job.
2. She also reported reading an article in the Sunday Tribune reprinted from another source about fake service animals. This does a horrible disservice to those who rely on real service animals. The article explained the difference between legitimate service dogs, trained to do particular jobs for particular people with disabilities, comfort animals, and therapy dogs that really do not have any rights except to visit people at hospitals or nursing homes by permission. Any pet owner can buy a certificate or a letter that says their dog is a service animal and purchase a vest from almost anywhere. This gives a bad name to legitimate service dogs helping people with disabilities when such animals are out of control and unruly. It causes the public to then mistrust anyone claiming that their dog is a service animal.

V. OLD BUSINESS

A. DISABILITY EMPLOYMENT VIDEO

Coordinator Robb had nothing new to report. The item will be tabled until after the holidays.

B. JOB SEEKERS EMPLOYMENT PACKET

Commissioners discussed that the “Job Seekers Employment Packet” goes hand in hand with the Disability Employment video. The item will be tabled until after the Holidays.

C. CAPTIONING

Coordinator Robb reported that Nancy Kluz, Community Relations Coordinator reported having been contacted by a resident who asked that the online Board Meeting videos be equipped with closed captioning. Nancy said she responded to the resident and reported that the Village will look into it for next year as the budget has already been set for this year. She also instructed the resident that Board Meetings are aired on the cable access channel for two weeks after the

actual meeting and are closed captioned. The problem as stated is that archived meetings on the Village website are not closed captioned.

D. CONNECTIONS NEWSLETTER

Articles should be disability issues of interest to Commissioners and the community.

VI. NEW BUSINESS

VII. OTHER BUSINESS

A. Commissioner McCallum brought up an issue involving a co-worker with disabilities at his place of employment. The coworker has had difficulty doing his job. Several Commissioners gave suggestions for addressing the matter.

B. Commissioner Klein reported that he encountered Boy Scouts while he collected for Knights of Columbus. The problem is that the store permits more than one group to collect at a time. Commissioners discussed their fundraising efforts and how awkward it can be when other groups are collecting also.

VIII. ADJOURNMENT

With no further business to discuss, a motion to adjourn the meeting was made by Commissioner McMahon, seconded by Commissioner McCarty. Motion passed by unanimous consent. The meeting was adjourned at 8:26 pm.