



AGENDA  
Board of Fire and Police Commissioners  
33 S. Arlington Heights Road  
HR Conference Room  
September 8, 2025  
3:00 PM

- I. CALL TO ORDER
- II. ROLL CALL OF MEMBERS
- III. APPROVAL OF MINUTES
  - A. Minutes of July 30, 2025
  - B. Minutes of July 30, 2025 - Closed
- IV. CLOSED SESSION
  - A. 5 ILCS 120/2(c)(1): appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel.
  - B. Conduct oral interviews for the position of Police Officer.
  - C. Conduct oral interviews for the position of Firefighter.
- V. OLD BUSINESS
- VI. NEW BUSINESS
  - A. Vote on the eligibility of specific candidates
- VII. PUBLIC COMMENT

Anyone wishing to speak on a subject not on the Agenda may speak at this time. Please limit your comments to three minutes.

VIII. ADJOURNMENT

*Persons with disabilities requiring auxiliary aids or services, such as an American Sign Language interpreter or written materials in accessible formats, should contact the Health & Human Services Department, at 33 S. Arlington Heights Road, Arlington Heights, IL 60005, [healthmail@vah.com](mailto:healthmail@vah.com) or 847/368-5760.*

MINUTES OF THE OPEN MEETING OF THE FIRE & POLICE COMMISSION OF THE VILLAGE OF ARLINGTON HEIGHTS HELD IN THE HR CONFERENCE ROOM ON JULY 30, 2025

Commissioner Dean Walsh called the meeting to order at 3:00 p.m. The purpose of this meeting is to review and approve previous meeting minutes, discuss keeping the Closed Session Minutes closed from 11/1/2024 through 5/14/2025 per Open Meetings Act 5ILCS 1201 2 (c) (21), interview Police Officer candidates as part of the background process, discuss the eligibility of specific Police Officer candidates, and approve the new entry-level Police Officer eligibility list for 2025.

Roll call of members: Dean Walsh, Chairperson  
Lynn Szabo, Commissioner  
Luis Ramirez-Alonso, Commissioner

Also present were: Kelly Livingston, Fire & Police Commission Liaison  
Greg Czernecki, Deputy Police Chief  
Christopher Sefton, Police Commander

Citizens to be heard: No one in attendance

Commissioner Luis Ramirez-Alonso moved to review and approve the Open Session minutes of May 14, 2025.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

At 3:02p.m. Commissioner Luis Ramirez-Alonso moved to go into Closed Session per 5ILCS120/2(c) (1): appointment, employment, compensation, discipline, performance or dismissal of specific employees or legal counsel.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

At 3:57 p.m. Commissioner Luis Ramirez-Alonso moved to end Closed Session and go to Open Session.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to approve the Closed Session minutes of May 14, 2025.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate 64, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate 47, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate 49, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate 51, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate 53, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate 57, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate 67, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate 74, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate KG, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 3.3 Certified Police Examination.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate EV, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 3.3 Certified Police Examination.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate DP, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 3.3 Certified Police Examination.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate NP, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 3.3 Certified Police Examination.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate MN, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 3.3 Certified Police Examination.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate BB, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 3.3 Certified Police Examination.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate SC, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 3.3 Certified Police Examination.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso moved to disqualify applicant, candidate 63, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

At the conclusion of the interviews for Police Officer, the Board determined the individuals to have met the criteria and continued the candidate in the process.

Commissioner Luis Ramirez-Alonso made a motion to continue applicant, candidate JO in the process for Police Officer, pursuant to the Board of Fire and Police Commission Rule, Section 3.5 Police Department Staff Interviews, Background Investigation and Medical Exams.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso made a motion to continue applicant, candidate JG in the process for Police Officer, pursuant to the Board of Fire and Police Commission Rule, Section 3.5 Police Department Staff Interviews, Background Investigation and Medical Exams.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

Commissioner Luis Ramirez-Alonso made a motion to approve the new rolling 2025 Police Officer Eligibility List – July 2025.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None

There being no further business to discuss, Commissioner Luis Ramirez-Alonso made a motion to adjourn Open Session at 4:05p.m.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso Nays: None