

MINUTES OF THE OPEN MEETING OF THE FIRE & POLICE COMMISSION OF THE VILLAGE OF ARLINGTON HEIGHTS HELD IN THE HR CONFERENCE ROOM ON APRIL 15, 2025

Commissioner Dean Walsh called the meeting to order at 3:00 p.m. The purpose of this meeting is to review and approve past meeting minutes, interview both Police Officer and Firefighter candidates as part of the background process, discuss eligibility of specific Police Officer and Firefighter candidates, and discussion of an extended leave of absence request.

Roll call of members: Dean Walsh, Chairperson  
Lynn Szabo, Commissioner  
Luis Ramirez-Alonso, Commissioner

Also present were: Kelly Livingston, Fire & Police Commission Liaison  
Greg Czernecki, Deputy Police Chief  
Dave Roberts, Fire Division Chief

Citizens to be heard: No one in attendance

Commissioner Lynn Szabo moved to review and approve the Open Session minutes of February 26, 2025.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo      Nays: None      Abstain: Ramirez-Alonso

At 3:02p.m. Commissioner Lynn Szabo moved to go into Closed Session per 5ILCS120/2(c) (1): appointment, employment, compensation, discipline, performance or dismissal of specific employees or legal counsel.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo, Ramirez-Alonso      Nays: None

Deputy Police Chief Greg Czernecki left closed session at 4:15pm.

Fire Division Chief joined closed session at 4:15pm.

Chairperson Dean Walsh left closed session at 5:00pm.

At 5:09p.m. Commissioner Luis Ramirez-Alonso moved to end Closed Session and go to Open Session.

Motion was seconded by Lynn Szabo.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso      Nays: None      Absent: Walsh

Commissioner Lynn Szabo moved to approve the Closed Session minutes of February 26, 2025.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso      Nays: None      Absent: Walsh

Commissioner Lynn Szabo moved to disqualify applicant, candidate 20, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso Nays: None Absent: Walsh

Commissioner Lynn Szabo moved to disqualify applicant, candidate 34, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso Nays: None Absent: Walsh

Commissioner Lynn Szabo moved to disqualify applicant, candidate 37, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso Nays: None Absent: Walsh

Commissioner Lynn Szabo moved to disqualify applicant, candidate 41, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso Nays: None Absent: Walsh

Commissioner Lynn Szabo moved to disqualify applicant, candidate 48, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso Nays: None Absent: Walsh

Commissioner Lynn Szabo moved to disqualify applicant, candidate 52, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso Nays: None Absent: Walsh

Commissioner Lynn Szabo moved to disqualify applicant, candidate 59, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso Nays: None Absent: Walsh

Commissioner Lynn Szabo moved to disqualify applicant, candidate 61, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso Nays: None Absent: Walsh

Commissioner Lynn Szabo moved to disqualify applicant, candidate 65, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso Nays: None Absent: Walsh

Commissioner Lynn Szabo moved to disqualify applicant, candidate 70, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso Nays: None Absent: Walsh

Commissioner Lynn Szabo moved to disqualify applicant, candidate 72, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso Nays: None Absent: Walsh

Commissioner Lynn Szabo moved to disqualify applicant, candidate 32, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso Nays: None Absent: Walsh

Commissioner Lynn Szabo moved to disqualify applicant, candidate 60, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso Nays: None Absent: Walsh

Commissioner Lynn Szabo moved to disqualify applicant, candidate 66, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso Nays: None Absent: Walsh

Commissioner Lynn Szabo moved to disqualify applicant, candidate 8, from further consideration of employment with the Fire Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso Naves: None Absent: Walsh

At the conclusion of the interviews for Police Officer, the Board determined the individuals to have met the criteria and continue the candidate in the process.

Commissioner Lynn Szabo made a motion to continue applicant, candidate 39 in the process for Police Officer, pursuant to the Board of Fire and Police Commission Rule, Section 3.5 Police Department Staff Interviews, Background Investigation and Medical Exams.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso Naves: None Absent: Walsh

Commissioner Lynn Szabo made a motion to continue applicant, candidate NS in the process for Police Officer, pursuant to the Board of Fire and Police Commission Rule, Section 3.5 Police Department Staff Interviews, Background Investigation and Medical Exams.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso Naves: None Absent: Walsh

At the conclusion of the interview for Firefighter, the Board determined the individuals to have met the criteria and continue the candidate in the process.

Commissioner Lynn Szabo made a motion to continue applicant, candidate 12 in the process for Firefighter, pursuant to the Board of Fire and Police Commission Rule, Section 4.3 Background Investigation and Medical Exams.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso Naves: None Absent: Walsh

Commissioner Lynn Szabo made a motion to continue applicant, candidate 7 in the process for Firefighter, pursuant to the Board of Fire and Police Commission Rule, Section 4.3 Background Investigation and Medical Exams.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso Naves: None Absent: Walsh

Commissioner Lynn Szabo made a motion to continue applicant, candidate 5 in the process for Firefighter, pursuant to the Board of Fire and Police Commission Rule, Section 4.3 Background Investigation and Medical Exams.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso Naves: None Absent: Walsh

Commissioner Lynn Szabo moved to approve the recommendation to grant Firefighter/Engineer Thomas Dobbins an unpaid leave up to/ not to exceed the date of the Fire Pension Board's determination of Thomas Dobbins's Duty Disability Pension.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso Naves: None Absent: Walsh

There being no further business to discuss, Commissioner Lynn Szabo made a motion to adjourn Open Session at 5:15p.m.

Motion was seconded by Luis Ramirez-Alonso.

Motion approved.

Roll call: Ayes: Szabo, Ramirez-Alonso    Nays: None    Absent: Walsh