

MINUTES OF THE OPEN MEETING OF THE FIRE & POLICE COMMISSION OF THE VILLAGE OF ARLINGTON HEIGHTS HELD IN THE HR CONFERENCE ROOM ON OCTOBER 28, 2025

Commissioner Dean Walsh called the meeting to order at 3:14 p.m. The purpose of this meeting is to review and approve past meeting minutes, interview both Police Officer candidates as part of the background process, discuss the eligibility of specific Police Officer and Firefighter candidates, and discuss a draft revision of the BFPC Rules.

Roll call of members: Dean Walsh, Chairperson  
Lynn Szabo, Commissioner

Also present were: Kelly Livingston, Fire & Police Commission Liaison  
Greg Czernecki, Deputy Police Chief  
Joseph Murphy, Police Sergeant

Citizens to be heard: No one in attendance

Commissioner Lynn Szabo moved to review and approve the Open Session minutes of September 9, 2025.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo      Nays: None      Absent: Ramirez-Alonso

At 3:15p.m. Commissioner Lynn Szabo moved to go into Closed Session per 5ILCS120/2(c) (1): appointment, employment, compensation, discipline, performance or dismissal of specific employees or legal counsel.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo      Nays: None      Absent: Ramirez-Alonso

At 4:04p.m. Commissioner Lynn Szabo moved to end Closed Session and go to Open Session.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo      Nays: None      Absent: Ramirez-Alonso

Commissioner Lynn Szabo moved to approve the Closed Session minutes of September 9, 2025.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo      Nays: None      Absent: Ramirez-Alonso

At the conclusion of the interviews for Police Officer, the Board determined the individuals to have met the criteria and continued the candidate in the process.

Commissioner Lynn Szabo made a motion to continue applicant, candidate DS in the process for Police Officer, pursuant to the Board of Fire and Police Commission Rule, Section 3.5 Police Department Staff Interviews, Background Investigation and Medical Exams.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo      Nays: None      Absent: Ramirez-Alonso

Commissioner Lynn Szabo made a motion to continue applicant, candidate CP in the process for Police Officer, pursuant to the Board of Fire and Police Commission Rule, Section 3.5 Police Department Staff Interviews, Background Investigation and Medical Exams.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo      Nays: None      Absent: Ramirez-Alonso

Commissioner Lynn Szabo moved to disqualify applicant, candidate SH, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo      Nays: None      Absent: Ramirez-Alonso

Commissioner Lynn Szabo moved to disqualify applicant, candidate 39, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo      Nays: None      Absent: Ramirez-Alonso

Commissioner Lynn Szabo moved to disqualify applicant, candidate DB, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo      Nays: None      Absent: Ramirez-Alonso

Commissioner Lynn Szabo moved to disqualify applicant, candidate LK, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo      Nays: None      Absent: Ramirez-Alonso

Commissioner Lynn Szabo moved to disqualify applicant, candidate KR, from further consideration of employment with the Police Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo      Nays: None      Absent: Ramirez-Alonso

Commissioner Lynn Szabo moved to disqualify applicant, candidate 21, from further consideration of employment with the Fire Department pursuant to the Board of Fire and Police Commission Rule, Section 2.4 Disqualifications.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo      Nays: None      Absent: Ramirez-Alonso

The Rules of the Arlington Heights Board of Fire and Police Commissioners are reviewed periodically to ensure ongoing compliance with applicable laws and alignment with current best practices and procedures. The Rules were last reviewed and updated in June 2025. The proposed rule changes reflect the transfer of appointment authority from the Board of Fire and Police Commission to the Village Manager. This change will take effect on January 1, 2026, or until the current list is exhausted or expires. This change will not affect the current Police Sgt eligibility list.

Commissioner Lynn Szabo moved to recommend to the Village Board adoption of the revised rules as presented.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo      Nays: None      Absent: Ramirez-Alonso

There being no further business to discuss, Commissioner Lynn Szabo made a motion to adjourn Open Session at 4:05p.m.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo      Nays: None      Absent: Ramirez-Alonso