



MINUTES
President and Board of Trustees
Village of Arlington Heights
Board Room

Arlington Heights Village Hall
33 S. Arlington Heights Road
Arlington Heights, IL 60005
December 15, 2025
7:30 PM

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL OF MEMBERS

President Tinaglia and the following Trustees responded to roll: James Bertucci, Wendy Dunnington, Colin Gilbert, Robin LaBedz, Bill Manganaro, Tom Schwingbeck, Greg Zyck. Trustee Carina Santa Maria arrived at 7:39PM.

Also present were: Randy Recklaus, Diana Mikula, Emily Rodman, Rob Horne, Chief Nicholas Pecora, Deputy Chief Greg Czernecki, Hart Passman, and Maggie Mattio.

IV. APPROVAL OF MINUTES

A. 12/1/25 Meeting Minutes

Trustee Schwingbeck moved to Approve. Trustee Dunnington Seconded the Motion.
The Motion: Passed

Ayes: Trustee Bertucci, Trustee Dunnington, Trustee Gilbert, Trustee Manganaro, Trustee Santa Maria, Trustee Schwingbeck, President Tinaglia, Trustee Zyck

Nays: None

Abstain: Trustee Robin LaBedz

V. APPROVAL OF ACCOUNTS PAYABLE

A. 12/15/25 Warrant Register

Trustee Bertucci moved to Approve the Warrant Register dated December 15, 2025, in the amount of \$5,853,138.44. Trustee Zyck Seconded the Motion.

The Motion: Passed

Ayes: Trustee Bertucci, Trustee Dunnington, Trustee Gilbert, Trustee LaBedz, Trustee Manganaro, Trustee Santa Maria, Trustee Schwingbeck, President Tinaglia, Trustee Zyck

Nays: None
Abstain: None

VI. RECOGNITIONS AND COMMUNICATIONS

VII. PUBLIC HEARINGS

VIII. CITIZENS TO BE HEARD

Anyone wishing to speak on a subject not on the Agenda should fill out a card, located in the back of the room, and hand it to the Village Clerk. Please limit your comments to three minutes.

Resident Kendall Shaffer mentioned that homeless people have been setting up tents on the vacant land owned by Full Circle Communities off of Arlington Heights Road. She asked the Village to address the situation.

IX. CONSENT AGENDA

This Agenda consists of proposals and recommendations that, in the opinion of the Village Manager, will be acceptable to all members of the Board of Trustees. The purpose of this Agenda is to save time by taking only one roll call vote instead of separate votes on each item. Consideration of this Consent Agenda will be governed by the following rules and procedures prior to roll call vote:

1. Any Trustee who wishes to vote "no" or "pass" on any Consent Agenda items should so indicate.
2. Upon the request of any one Trustee, any item will be removed from the Consent Agenda and considered separately after adoption of the Consent Agenda.
3. Citizens in the audience may request that the Board remove any item from this Consent Agenda for separate consideration after adoption of the Consent Agenda.
4. One roll call vote will be taken and will cover all remaining Consent Agenda items.

Trustee LaBedz moved to Approve Items B, C, and F of the Consent Agenda. Trustee Santa Maria Seconded the Motion.

The Motion: Passed

Ayes: Trustee Bertucci, Trustee Dunnington, Trustee Gilbert, Trustee LaBedz, Trustee Manganaro, Trustee Santa Maria, Trustee Schwingbeck, President Tinaglia, Trustee Zyck
Nays: None

Abstain: None

A. Resolution Approving a Purchase Agreement with Axon Enterprise Inc.

Trustee Zyck requested the removal of this item from the Consent Agenda for further discussion, transparency, and clarification. He mentioned the current contract with Axon was set to expire in December 2026 and asked if the timing to resign a \$3.1million contract over five years was appropriate. He also inquired about alternative vendors and funding options. Mr. Recklaus explained that Axon was competitively vetted in 2021 when it outperformed other vendors. Since then, they have purchased other entities and have become an industry leader. It provides a fully integrated system covering body-worn cameras, dash cams, TASER, data storage requirements, FOIA, and Fusus. Therefore, moving to multiple systems could increase cost, complexity, and training burdens. Chief Pecora added that Axon was also the only digital evidence platform accepted by the Cook

County State's Attorney's Office. As it relates to funding, a significant portion of the \$3.1million cost would be offset by grants, including a \$150,000-per-year Illinois Attorney General grant through 2027 and staff was submitting an application for a \$600,000 grant from the Illinois Law Enforcement Training Standards Board to help recover the money related to the unfunded body-camera mandate. Pricing is based on per-user and per-device licensing, storage needs, and system usage. The contract before the Board was consistent with what neighboring communities pay. However, the Village has opted for a 5-year contract with pricing below the state contract rate and inclusive of cost-review benchmarks to ensure fiscal responsibility.

Trustee Schwingbeck moved to Approve. Trustee LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Trustee Bertucci, Trustee Dunnington, Trustee Gilbert, Trustee LaBedz, Trustee Manganaro, Trustee Santa Maria, Trustee Schwingbeck, President Tinaglia, Trustee Zyck

Nays: None

Abstain: None

R2025-152

A2025-101

B. Resolution Approving Adjustment to Village Manager Compensation

R2025-153

Resident Viola Kaeseberg questioned the metrics and performance measures used to justify the Village Manager's salary increase and bonus, noting repeated raises of 5–7% since 2020 despite inflation often being under 4%. She expressed concern over the increase as residents are asked to accept a 2.5% property tax increase. She also questioned the annual vehicle allowance and longevity bonus and found the increase to be unfair and irresponsible.

C. Resolution Awarding a Contract for the Somerset Court Basin Improvements - Construction

R2025-154

A2025-102

D. Resolution Waiving the Formal Bidding Requirement and Approving an Agreement with Flock Group, Inc. for the Purchase of a Fixed License Plate Recognition Camera System

Trustee Dunnington requested the removal of this item from the Consent Agenda for further discussion. She mentioned there have been concerns raised about the use of Flock cameras or license plate readers and information sharing practices. Nearby communities such as Evanston and Oak Park, as well as cities in Texas, New York, Oregon, and Florida have chosen not to use Flock. Prior to entering into an agreement with Flock, she asked for clarity on how resident data will be protected, how information will be shared, and questioned if using Flock is truly in the best interest of the Village. She suggested a few amendments to the proposed contract that could strengthen protection, such as adding Flock's transparency portal to the Village's website, adding a case number to each search to cross-reference with an investigation and for audit purposes, a monthly audit report conducted by the Arlington Heights Police Department, and imposing penalties to those who misuse the program.

Discussion ensued, and it was decided to defer the matter to a future Committee-of-the-Whole meeting for a more detailed discussion.

E. Resolution Awarding a Contract for the 2026-2028 Lead Service Replacement Project

Trustee Manganaro requested the removal of this item from the Consent Agenda to highlight that Miller Pipeline, LLC was a local company that hasn't done business with the Village in the past. They were highly recommended and have experience with these types of projects. He highlighted that they were the lowest bidder and as a result of the work done by Public Works, residents will be saving about \$1,400 per residential service line replacements.

Trustee Manganaro moved to Approve. Trustee Schwingbeck Seconded the Motion.
The Motion: Passed

Ayes: Trustee Bertucci, Trustee Dunnington, Trustee Gilbert, Trustee LaBedz, Trustee Manganaro, Trustee Santa Maria, Trustee Schwingbeck, President Tinaglia, Trustee Zyck
Nays: None
Abstain: None

R2025-155
A2025-103

F. Resolution Authorizing the Purchase of An Aerial Lift Truck for Public Works and Engineering

R2025-156

X. NEW BUSINESS

Trustee Bertucci moved to move Item F up to the top of the New Business list. Trustee Zyck Seconded the Motion.

The Motion: Passed

Ayes: Trustee Bertucci, Trustee Dunnington, Trustee Gilbert, Trustee LaBedz, Trustee Manganaro, Trustee Santa Maria, Trustee Schwingbeck, President Tinaglia, Trustee Zyck
Nays: None
Abstain: None

A. 155 E. Algonquin Rd - Arlington Med - Sign Variation - DC#25-073

Petitioner Brian Carley, requested an amendment to allow the existing temporary banners to remain and to exceed the size typically permitted by code. Under Ordinance 22-057, the banners were approved for two years and were required to be removed in October 2024. When staff contacted the petitioner about removal, they indicated that the signage provided benefit while they worked on leasing the building. Staff has since worked with the petitioner to advance this request.

The site, while addressed on Algonquin Road, has little visibility from surrounding streets, making I-90 the primary exposure. The banners are visible from over 500 feet away and, although large in square footage, are proportional to the building and viewing distance. The Design Commission unanimously supported an 18-month extension and indicated support for a 24-month extension if revised. The petitioner updated their request accordingly, extending the removal date to December 15, 2027.

Trustee Dunnington moved to Direct Staff and the Village Attorney to prepare final documents to amend the previously approved sign variation Ordinance 22-057, all as set forth in the agenda materials for tonight's Board Meeting, with the revised time extension

from 18-months to 24-months and removal date of December 15, 2027. Trustee Santa Maria Seconded the Motion.

The Motion: Passed

Ayes: Trustee Bertucci, Trustee Dunnington, Trustee Gilbert, Trustee LaBedz, Trustee Manganaro, Trustee Santa Maria, Trustee Schwingbeck, President Tinaglia, Trustee Zyck
Nays: None

Abstain: None

- B. 600 W. University Dr. - Tasty Breads - PC#25-018
Amendment to PUD Ord. 01-057, Amendment to LUV Ord. 25-048, Variations

Thomas Budzik, Architect on behalf of Tasty Breads, was previously before the Board for a land-use variation to allow a food production facility in the M-1 District. The variation was approved at the October 6th Village Board Meeting under Ordinance 25-48. Mr. Budzik was before the Board to request an amendment to the land use variation to expand the Bakery, Products, Production & Wholesale within the M-1 District and an amendment to the PUD to allow a 13,000 square-foot addition to the east side of the building. He mentioned there were no changes to the operations, no baking would occur on site, and that the addition was solely to provide a freezer for storage purposes. The addition would require a variation to permit a side yard setback of 27.14-feet where 50-feet is required. Lastly, Mr. Budzik requested a variation to reduce the required parking from 134 spaces to 82 spaces. At full operation, the facility would have 75 employees per shift. After a public hearing, the Plan Commission unanimously approved the necessary amendments and variations with various conditions.

- C. Ordinance Approving an Amendment to PUD Ord. 01-057 and an Amendment to LUV Ord. 25-048, and Variations for 600 W. University Dr. - Tasty Breads

Trustee Schwingbeck moved to adopt an Ordinance approving an Amendment to PUD Ord. 01-057 and an Amendment to LUV Ord. 25-048, and Variations for 600 W. University Dr. - Tasty Breads, as set forth in the agenda materials for tonight's Board Meeting. Trustee Manganaro Seconded the Motion.

The Motion: Passed

Ayes: Trustee Bertucci, Trustee Dunnington, Trustee Gilbert, Trustee LaBedz, Trustee Manganaro, Trustee Santa Maria, Trustee Schwingbeck, President Tinaglia, Trustee Zyck
Nays: None

Abstain: None

2025-62

- D. 125 S. Wilke Rd. - Linden Aura Massage - PC#25-021
Land Use Variation to allow Massage Establishment in B-1 District

Attorney Kateryna on behalf of Petitioner, Julia Babinska, was before the Board seeking a land use variation to allow a massage establishment in the B-1 District. Ms. Babinska, a licensed massage therapist, proposed the opening of Linden Aura Massage at 125 S. Wilke Road. After review by the Plan Commission, they unanimously approved Ms. Babinska's request for a land use variation subject to the conditions set forth by the Commission.

- E. Ordinance Approving a Land Use Variation for 125 S. Wilke Rd. - Linden Aura Massage

Trustee LaBedz moved to grant the zoning relief listed in "An Ordinance a Land Use Variation for the Property at 125 S. Wilke Road" for PC#25-021 Linden Aura Massage, and subject to the recommended conditions all as set forth in the agenda materials for

tonight's Board Meeting. Trustee Dunnington Seconded the Motion.

The Motion: Passed

Ayes: Trustee Bertucci, Trustee Dunnington, Trustee Gilbert, Trustee LaBedz, Trustee Manganaro, Trustee Santa Maria, Trustee Schwingbeck, President Tinaglia, Trustee Zyck

Nays: None

Abstain: None

2025-63

- F. Appointment of Sue Thomson to the Performing Arts Metropolis Board of Directors as President, term ending September 16, 2027

Trustee Bertucci moved to Concur in the Mayor's Appointment of Sue Thomson to the Performing Arts Metropolis Board of Directors as President, with a term ending September 16, 2027. Trustee Schwingbeck Seconded the Motion.

The Motion: Passed

Ayes: Trustee Bertucci, Trustee Dunnington, Trustee Gilbert, Trustee LaBedz, Trustee Manganaro, Trustee Santa Maria, Trustee Schwingbeck, President Tinaglia, Trustee Zyck

Nays: None

Abstain: None

XI. CLOSED SESSION

5 ILCS 120/2(c)(11): litigation, when an action against, affecting or on behalf of the Village has been filed and is pending before a court or administrative tribunal, or when the Board finds that an action is probable or imminent

Trustee LaBedz moved to enter into closed session at 9:16PM. Trustee Bertucci Seconded the Motion.

The Motion: Passed

Ayes: Trustee Bertucci, Trustee Dunnington, Trustee Gilbert, Trustee LaBedz, Trustee Manganaro, Trustee Santa Maria, Trustee Schwingbeck, President Tinaglia, Trustee Zyck

Nays: None

Abstain: None

XII. ADJOURNMENT

Trustee Manganaro moved to Adjourn at 10:48PM. Trustee LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Trustee Bertucci, Trustee Dunnington, Trustee Gilbert, Trustee LaBedz, Trustee Manganaro, Trustee Santa Maria, Trustee Schwingbeck, President Tinaglia, Trustee Zyck

Nays: None

Abstain: None

Persons with disabilities requiring auxiliary aids or services, such as an American Sign Language interpreter or written materials in accessible formats, should contact the Health & Human Services Department, at 33 S. Arlington Heights Road, Arlington Heights, IL 60005, healthmail@vah.com or 847/368-5760.