



MINUTES
Committee of the Whole
Village of Arlington Heights

Arlington Heights Village Hall
33 S. Arlington Heights Road
Arlington Heights, IL 60005
May 11, 2026
7:00 PM

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL OF MEMBERS

President Tinaglia and the following Trustees responded to roll: Wendy Dunnington, Colin Gilbert, Robin LaBedz, Bill Manganaro, Tom Schwingbeck, Greg Zyck.
Trustee Carina Santa Maria arrived at 7:04PM.
Trustee James Bertucci was absent.
Also present were: Randy Recklaus, Jack Cascone, Chief Lance Harris, Division Chief Chris Rymut, Ron Weber, and Maggie Mattio.

IV. APPROVAL OF MINUTES

A. COW Minutes 4/20/2026

Trustee Schwingbeck moved to Approve. Trustee LaBedz Seconded the Motion.
The Motion: Passed

Ayes: Trustee Dunnington, Trustee Gilbert, Trustee LaBedz, Trustee Manganaro, Trustee Schwingbeck, President Tinaglia, Trustee Zyck

Nays: None

Absent: Trustee Bertucci

B. COW Minutes 4/13/26

Trustee Manganaro noted that Resident Janice Phares' last name was misspelled in the minutes.

Trustee Manganaro moved to Approve. Trustee LaBedz Seconded the Motion.
The Motion: Passed

Ayes: Trustee Dunnington, Trustee Gilbert, Trustee LaBedz, Trustee Manganaro, Trustee Schwingbeck, President Tinaglia, Trustee Zyck

Nays: None

Absent: Trustee Bertucci

V. NEW BUSINESS

A. Village Board Compensation Analysis

Mr. Cascone discussed a compensation increase for the offices of Mayor and Village Trustee. He noted that the last adjustment to annual compensation was in 1996. An increase was discussed again in 2017; however, the Board elected not to increase annual compensation at that time. The compensation for the Mayor of Arlington Heights has historically been approximately three times that of a Trustee, with the Mayor receiving an annual salary of \$8,500 compared to a Trustee's annual compensation of \$2,800. Staff compared the salaries of eleven comparable communities and found that the Mayor's salaries ranged from \$7,800 to \$49,800, while Trustees ranged from \$1,200 to \$15,000. Village employee salaries have generally been targeted at the 75th percentile of comparable communities to remain competitive in recruiting and retaining qualified candidates. Staff recommended increasing the Mayor's annual compensation to \$33,000 and the Trustees' compensation to \$11,000 to align with the targeted 75th percentile of comparable communities and maintain the Mayor's salary at three times that of a Trustee.

Mr. Cascone mentioned that in accordance with the requirements of the Illinois Local Government Officer Compensation Act and the Village's Municipal Code, any salary increase for an elected local official must be approved at least 180 days prior to an election and may not take effect for an elected official until after the next election for that office. If the Board voted to increase the Mayor's and Trustees' compensation, staff recommended delaying the increase until after the April 9, 2029, consolidated election so that the increases would take effect at the same time. Otherwise, the salaries of Trustees elected following the April 6, 2027, consolidated election would increase to the proposed annual compensation at that time, while the salaries for the Mayor and the remaining Trustees would remain at the current rate until after the April 9, 2029, consolidated election, when those positions were next on the ballot. If the Board wished to adjust compensation for Trustee positions appearing on the ballot in the 2027 election, action would need to be taken no later than the first week of October 2026.

Trustee Manganaro and Trustee Zyck were opposed to a compensation increase due to the rising cost of living and the Village's recent tax levy increase. They questioned if an increase would encourage more residents to run for office. Trustee Manganaro suggested compensation based on meeting attendance with a childcare stipend for Board members who need it to attend meetings or events.

Trustee LaBedz, Trustee Dunnington, and Trustee Santa Maria supported the compensation increase, noting the time commitment it required to prepare for and attend meetings, constituent communication, community engagement, and the cost of special events wherein attendance by the Village's elected officials was encouraged. Trustee LaBedz added that elected officials do not receive benefits such as health insurance, retirement benefits, and life insurance. However, standard deductions still applied. Trustee Santa Maria expressed that increasing the annual compensation could make elected service more accessible to those who may not otherwise be able to afford to serve under the current compensation schedule. It could expand access to elected service for working parents, younger professionals, and individuals from a broader range of socioeconomic backgrounds, improving representation and making the Board more reflective of the community it serves.

Trustee LaBedz moved to Direct Staff and the Village Attorney to draft an Ordinance increasing the salaries for the positions of Mayor and Trustee to \$33,000 and \$11,000,

respectively; and delay the effective date of all salary increases for the positions of Mayor and Trustee until after the swearing-in ceremony for newly elected municipal officials as a result of the April 9, 2029, consolidated election.

The Motion: Passed

Ayes: Trustee Dunnington, Trustee Gilbert, Trustee LaBedz, Trustee Santa Maria, Trustee Schwingbeck, President Tinaglia

Nays: Trustee Manganaro, Trustee Zyck

Abstain: None

Absent: Trustee Bertucci

Trustee Manganaro moved to Amend the Motion to leave the base salary as is, and pay a stipend of \$230 per meeting for the Trustees, bringing the potential total salary to \$11,080; a stipend of \$680 per meeting for the Mayor, bringing the total potential total salary to \$32,980. The Motion was not Seconded.

The Motion: Failed

Ayes: None

Nays: None

Abstain: None

Absent: Trustee Bertucci

B. Commencement of Terms of Office for Elected Officials

Staff proposed amending Chapter 2 of the Village's Municipal Code to begin the terms of all elected officials at the first regular or special meeting in May following the election of said officials. As the code is currently written, the terms begin at the first regular or special meeting in the month following the election of said officials. The amendment would provide legal clarification and remain in alignment with historical practices.

Trustee Dunnington was in support of the amendment and requested staff address campaign donations and mailers prior to the next election.

Trustee Manganaro asked for the rationale behind amending the term commencement language in the Code and voiced concern over potential state changes to the election date that could affect the municipal election. Mr. Recklaus said it was in regard to the interpretation of the term "next month" in the Code as it could shorten the four-year election term depending on meeting dates. He reminded the Board that the Ordinance could be amended should any state changes occur.

Trustee Schwingbeck moved to Direct Staff to place a Draft Ordinance on the upcoming Village Board Meeting agenda for approval of Amending Chapter 2 of the Municipal Code to reflect "The terms of all elected officials shall begin at the first regular or special meeting in May following the election of said official." Trustee Zyck Seconded the Motion.

The Motion: Passed

Ayes: Trustee Dunnington, Trustee Gilbert, Trustee LaBedz, Trustee Santa Maria, Trustee Schwingbeck, President Tinaglia, Trustee Zyck

Nays: Trustee Manganaro

Abstain: None

Absent: Trustee Bertucci

C. Electric Vehicle Charger Ordinance Discussion

The Fire Department and Building and Life Safety discussed the need to proactively evaluate and update the Village's safety and construction codes in response to the increasing adoption of electric vehicles (EVs) and rising interest in multifamily housing developments. Division Chief Rymut said that lithium-ion battery fires presented unique

hazards, including thermal runaway, toxic gas release, extreme heat, prolonged burn times, and high-water demand for suppression. He noted that these hazards were significantly amplified in underground parking structures due to limited ventilation, restricted firefighting access, and greater potential structural failure. Concerns were raised regarding emergency response limitations and the need to sufficiently regulate placement of electric vehicle chargers (EVCs) to address structural and life safety risks.

Neighboring communities such as Des Plaines, Elk Grove Village, Hoffman Estates, Rosemont, and Schaumburg have adopted Ordinances regulating the placement of EVCs. It was recommended that the Board consider adoption of an Ordinance prohibiting the installation of EVCs in underground parking garages within the Village, limiting installation to open-air parking areas, surface parking lots, and above-grade parking structures where ventilation and firefighter access can reduce risk. Building and Life Safety Director, Ron Weber, also recommended amendment of the Village Code to require Extra Hazard Group 2 sprinkler systems for parking structures that have new EVCs installed, prohibit new EVCs in existing or new underground parking structures, prohibit new EVCs in existing or new parking structures with habitable space located above, limit new EVCs to top levels of existing or new open-air parking structures, limit new EVCs to the closest parking stalls within parking structures to street level access points, surface lots, and critical life safety areas and exercise Home Rule to amend the State's EV Capable mandate as it related to the number of required EVC dedicated parking stalls for new multifamily developments. There were no recommendations proposed for single family houses, townhouses, duplexes, or any existing EVCs located in existing parking structures.

Trustee Santa Maria moved to Direct Staff to Draft an Ordinance that amends the Village code to reflect the staff recommendations regarding electrical vehicle chargers, new construction, and below-grade parking spaces. Trustee Schwingbeck Seconded the Motion.

The Motion: Passed

Ayes: Trustee Dunnington, Trustee Gilbert, Trustee LaBedz, Trustee Manganaro, Trustee Santa Maria, Trustee Schwingbeck, President Tinaglia, Trustee Zyck

Nays: None

Abstain: None

Absent: Trustee Bertucci

Trustee Gilbert moved to Amend the Motion to prohibit new EVCs in all existing and new parking structures except for the top level open to the sky above, and also eliminate the recommendation to increase sprinkler density requirement to Extra Hazard Group 2. Trustee Schwingbeck Seconded the Motion.

The Motion: Passed

Ayes: Trustee Dunnington, Trustee Gilbert, Trustee LaBedz, Trustee Santa Maria, Trustee Schwingbeck, President Tinaglia, Trustee Zyck

Nays: Trustee Manganaro

Abstain: None

Absent: Trustee Bertucci

D. Environmental Commission Single-Use Plastic Bag Report

Ms. Theresa Jordan, Chairperson of the Village's Environmental Commission, presented the findings of a study that examined state and local ordinances related to single-use plastic programs and policies. She provided examples of policy approaches adopted by neighboring communities, including bag bans, bag fees, plastic bottle regulations, and food ware policies. Health and Human Services staff supported exploration initiatives to

reduce plastic use and encourage sustainable business practices.

Ms. Jordan recommended the Village Board adopt an Ordinance prohibiting retailers from offering single-use checkout bags except for small businesses and certain specialty uses of bags and allow the sale of paper bags with 50% of the revenue retained by the establishment and the other 50% remitted to the Village. SNAP and/or food assistance recipients would not be subject to the bag fee.

The Board was in support of continuing the discussion on banning single-use plastic bags and expanding to other items such as Styrofoam containers, utensils, and straws. It was suggested to obtain feedback from large retailers and the Chamber of Commerce.

VI. OTHER BUSINESS

VII. PUBLIC COMMENT

Anyone wishing to speak on a subject not on the Agenda may speak at this time. Please limit your comments to three minutes.

VIII. ADJOURNMENT

Trustee LaBedz moved to Adjourn at 9:45PM. Trustee Schwingbeck Seconded the Motion.

The Motion: Passed

Ayes: Trustee Dunnington, Trustee Gilbert, Trustee LaBedz, Trustee Manganaro, Trustee Santa Maria, Trustee Schwingbeck, President Tinaglia, Trustee Zyck

Nays: None

Absent: Trustee Bertucci

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