



AGENDA

Board of Fire and Police Commissioners
HR Conference Room
33 S. Arlington Heights Road
Arlington Heights, IL 60005
August 25, 2026
3:00 PM

- I. CALL TO ORDER
- II. ROLL CALL OF MEMBERS
- III. APPROVAL OF MINUTES
 - A. Minutes of July 28, 2026
 - B. Minutes of July 28, 2026 - Closed
- IV. CLOSED SESSION
 - A. 5 ILCS 120/2(c)(1): appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel.
 - B. Conduct oral interviews for the position of Firefighter.
- V. OLD BUSINESS
- VI. NEW BUSINESS
 - A. Vote on the eligibility of specific candidates.
- VII. PUBLIC COMMENT

Anyone wishing to speak on a subject not on the Agenda may speak at this time. Please limit your comments to three minutes.

VIII. ADJOURNMENT

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MINUTES OF THE OPEN MEETING OF THE FIRE & POLICE COMMISSION OF THE
VILLAGE OF ARLINGTON HEIGHTS HELD IN THE HUMAN RESOURCES ROOM ON
JULY 28, 2026

Chairperson Dean Walsh called the meeting to order at 3:00 p.m. The purpose of this meeting is to review and approve past meeting minutes, conduct interviews with a Police Officer candidate as part of the background check, discuss the eligibility of a specific candidate, and discuss the proposed revised Fire & Police Commission Rules.

Roll call of members: Dean Walsh, Chairperson
Lynn Szabo, Commissioner

Also present were: Kelly Livingston, Fire & Police Commission Liaison
Vicky Kalogris, HR Coordinator
Greg Czernecki, Deputy Police Chief
Christopher Sefton, Police Commander

Citizens to be heard: No one in attendance

Commissioner Lynn Szabo moved to review and approve the Open Session minutes of July 1, 2026.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo Nays: None Absent: Ramirez-Alonso

At 3:01 p.m. Commissioner Lynn Szabo moved to go into Closed Session per 5ILCS120/2(c) (1): appointment, employment, compensation, discipline, performance or dismissal of specific employees or legal counsel.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo Nays: None Absent: Ramirez-Alonso

At 3:33 p.m. Commissioner Lynn Szabo moved to end Closed Session and go to Open Session.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo Nays: None Absent: Ramirez-Alonso

Commissioner Lynn Szabo moved to approve the Closed Session minutes of July 1, 2026.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo Nays: None Absent: Ramirez-Alonso

The Commission reviewed and discussed keeping the Closed Session Minutes closed for July 30, 2025 through July 1, 2026 per the Open Meetings Act 5ILCS 1201 2 (c) (21): Discussion of minutes lawfully closed, whether for purposes of approval of the minutes or the semi-annual review of the minutes.

No closed session minutes were released after review.

At the conclusion of the Police Officer interview, the Board determined that the individual had met the criteria and continued the candidate in the process.

Commissioner Lynn Szabo made a motion to continue applicant, candidate EW in the process for Police Officer, pursuant to the Board of Fire and Police Commission Rule, Section 3.5 Police Department Staff Interviews, Background Investigation and Medical Exams.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo Nays: None Absent: Ramirez-Alonso

The Rules of the Arlington Heights Board of Fire and Police Commissioners are reviewed periodically to ensure continued compliance with applicable laws and consistency with current best practices and processes. The Rules were last reviewed and updated in 2025. Examination elements for entry-level Firefighter have been revised to promote the Village and Commission's pre-employment applicant screening in an expedited manner.

Commissioner Lynn Szabo moved to recommend that the Village Board adopt the revised rules as presented, with minor language clarification.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo Nays: None Absent: Ramirez-Alonso

There being no further business to discuss, Commissioner Lynn Szabo made a motion to adjourn Open Session at 3:36p.m.

Motion was seconded by Dean Walsh.

Motion approved.

Roll call: Ayes: Walsh, Szabo Nays: None Absent: Ramirez-Alonso